

# College of Engineering

(An autonomous Institute of Government of Maharashtra)  
Wellesely Road, Shivajinagar, Pune 5

Ph.No.020-25507000/353

Website-[www.coep.org.in](http://www.coep.org.in)

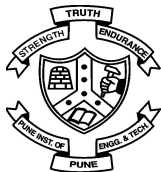
## **RECRUITMENT**

Applications in prescribed format for filling the posts of **Professor/Associate Professor/Assistant Professor** in various subjects/branches for the period of 11 months on purely adhoc basis are called from the eligible candidates. Detailed advertisement mentioning No. of posts, reservation, age limit, qualification, selection procedure, prescribed application form and terms & conditions are displayed on the institute web site [www.coep.org.in](http://www.coep.org.in) under "Recruitment" head.

All the interested candidates are requested to visit the web site and submit their applications online in prescribed format on or before 12<sup>th</sup> August 2015, upto 5.00 pm along with an application fee demand draft of Rs.500 (Rs.250 for Backward class and Physically challenged candidates) in the name of "Director, College of Engineering, Pune" payable at Pune.

Date:- 27/07/2015

Officiating Director  
College of Engineering  
Pune



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## RECRUITMENT

Applications in prescribed format for filling the posts of **Professor/Associate Professor/Assistant Professor** in following subjects / branches for the period of 11 months on purely adhoc basis are called from the eligible candidates.

### 1. No.of posts and reservation

Sr. No	Subject/ Branch	No.of posts	Reservation					
			S.C	S.T	V.J (A)	N.T(B/C/D)	O.B.C	Open
<b>Professor (37400-67000 AGP 10000)</b>								
1	Planning	2	1					1
	<b>Total</b>	<b>2</b>	<b>1</b>					<b>1</b>
<b>Associate Professor (37400-67000 AGP 9000)</b>								
1	Planning	3	1	1				1
	<b>Total</b>	<b>3</b>	<b>1</b>	<b>1</b>				<b>1</b>
<b>Assistant Professor (15600-39100 AGP 6000)</b>								
1	Mathematics	1*				1		
2	Mechanical	3	1	1			1	
3	Production	7		1	1	1	1	3
4	Electrical	4	1	1	1	1		
5	Civil	3*	1	1	1			
6	Planning	5	1	1	1	1		1
	<b>Total</b>	<b>23</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>4</b>	<b>2</b>	<b>4</b>

\*On leave vacancy

## 2. Educational Qualification :- As per AICTE as below

Post	Subject / Branch	Qualification	Experience
<b>Professor</b>	<b>Planning</b>	<p>B.E / B.Tech. &amp; M.E / M.Tech in relevant subject with First class or equivalent in B.E / B.Tech or M.E / M.Tech. &amp; PhD or equivalent, in appropriate discipline.</p> <p>Post PhD. Publications &amp; guiding PhD student is highly desirable.</p>	<p>Minimum of 10 years of teaching &amp; / or research &amp; / or industrial experience of which at least 5 years should be at the level of Associate Professor.</p> <p>Or</p> <p>Minimum of 13 years of experience in teaching &amp; / or research &amp; / or industry.</p> <p>In case of research experience, good academic record &amp; book / research paper.</p> <p>Publications / IPR / Patents record shall be required as deemed fit by the expert member in selection committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participant record in devising or designing, Planning, executing, analyzing, quality control, innovating, training, technical books / research paper publication / IPR / Patents, etc. as deemed fit by the expert member in the selection committee.</p>
<b>Associate Professor</b>	<b>Planning</b>	<p>Bachelor's degree in Civil or Arch. or Planning and Post Graduation in any specialization of Planning with first class or equivalent either in Bachelor's degree or Post Graduation &amp; PhD. or equivalent in appropriate discipline.</p> <p>Post PhD. Publications &amp; guiding PhD student is highly desirable.</p>	<p>Minimum of 5 years of experience in teaching &amp; / or research &amp; / or industry of which at least 2 years post PhD is desirable.</p>
<b>Assistant Professor</b>	<b>Mathematics</b>	<p>B.Sc (Maths) &amp; M.Sc Mathematics with First class and should have cleared Net / Set.</p> <p>Preference will be given candidates with course in applied mathematics as a specialization.</p> <p>National Eligibility Test (NET) / State Eligibility Test (SET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been/ or may be laid down by the UGC through its regulations, and so adopted by the University.</p> <p>NET / SET shall not be required for such Masters' programmes in disciplines for which there is no NET / SET.</p>	

<b>Post</b>	<b>Subject / Branch</b>	<b>Qualification</b>	<b>Experience</b>
<b>Assistant Professor</b>	<b>Mechanical</b>	B.E / B.Tech. & M.E / M.Tech in relevant subject with First class or equivalent either in B.E / B.Tech or M.E /M.Tech., and Post Graduation in any of the following specializations: Mechanical/Automobile/CAD/CAM/ Aerospace/Aeronautical/M/C Design/ Heat Power Engineering/Thermal Engineering/Design Engineering/ Manufacturing/Computational Fluid Dynamics/Mechatronics/Mechanical Design Thermal Power/Production Engineering/Manufacturing Engineering/Robotics & Automation/ Metallurgy & Material Science/ Robotics/Industrial Engineering/ Product Lifecycle Management	
<b>Assistant Professor</b>	<b>Production</b>	B.E / B.Tech. & M.E / M.Tech in relevant subject with First class or equivalent either in B.E / B.Tech or M.E / M.Tech., and Post Graduation in any of the following specializations: Mechanical Engg. / Production Engg. / Manufacturing Engg. & Automation / Modelling & Simulation / CAD-CAM/Thermal Engineering/ Aerospace/Manufacturing/ Aeronautical/Industrial Engineering/ Product Life Cycle Management (Mechanical/Production)/ Computer Aided Engineering (CAE)/ Metallurgy & Material Science	
<b>Assistant Professor</b>	<b>Electrical</b>	B.E / B.Tech. & M.E / M.Tech in relevant subject with First class or equivalent either in B.E / B.Tech or M.E /M.Tech., and Post Graduation in any of the following specializations: Electrical Engineering/Power System/Electrical Communication/ Power Electronics/Power Electronics & Drives/Control System/System & Control/Electrical Machine Drives/ Electrical Power System/ Instrumentation Engineering/ Electrical Machines and Drives	

Post	Subject / Branch	Qualification	Experience
Assistant Professor	Civil	B.E / B.Tech. & M.E / M.Tech in relevant subject with First class or equivalent either in B.E / B.Tech or M.E /M.Tech., and Post Graduation in any of the following specializations: Structural Engineering/Civil Engineering/Geotech Engineering/ Transportation Engineering/ Town and Country Planning/ Hydraulic Engineering/Remote sensing/Environmental Engineering Water Management/Water Resources & Environmental Engineering/Building Science & Technology/Infrastructure Engineering &Construction Management/Building Construction & Technology/Structural Dynamics & Earthquake Engineering/Earthquake Engineering/Water Resources Engineering/Soil Engineering	
Assistant Professor	Planning	Bachelor's degree in Civil or Architecture or Planning and Post Graduation in any specialization of Planning with first class or equivalent either in Bachelor's degree or Post Graduation	

- Note:- 1) If class / division is not awarded, minimum of 60% marks in aggregate will be considered equivalent to first class / division. If grade point system is adopted the CGPA will be converted in to equivalent marks as per AICTE norms. Qualification will be considered as on 12/08/2015.
- 2) Equivalence in educational qualifications for graduate and post-graduate degree as made relevant for recruitment in technical Institutions by the Government of Maharashtra, vide its GR. No. 2013/(45/13)/TE.Ed.-2 dated 23/05/2014, will be made applicable to posts advertised by the institute on its website on July 27, 2015.

**Age limit** – Age limit will be considered as on 12.08.2015.

- A) Professor :- are Not more than 54 years of age.
- B) Associate Professor :- are Not more than 50 years of age.
- C) Assistant Professor :- are Not more than 35 years of age.

The age limit in case of backward class candidates is relaxed by 5 years for each of the respective posts i.e. Professor, Associate Professor and Assistant Professor.

However, age limit may be relaxed in all categories, in case of candidates with exceptional qualification or experience or both.

**Selection Procedure** –

- A) **Professor & Associate Professor**:- There will be no written test however candidate will be shortlisted as per criteria of the institute.
- B) **Assistant Professor** :-
- i. **Written test (100 Marks) will be conducted for short listing of candidates if the applicants are too many.**
    - The syllabus for the written test is under graduate level of concerned branch / subject.
    - The test paper will be objective type based on GATE syllabus for respective branch.
  - ii. **Presentation (20 Marks)**
    - Subject knowledge and presentation skills.
  - iii. **Interview (50 Marks)**
    - Personal interview in front of selection committee.
  - iv. **Final Selection**
    - Final selection will be on 100 marks ( Qualification and experience - 30 marks + presentation- 20 marks + interview marks-50 marks)
    - Only those candidates will be selected on merit who secure minimum 70 marks out of 100 for open category, minimum 65 marks for the B.C category and minimum 60 marks for PH. Category

**Note:- For presentation and final interview candidates will be called in the ratio of 1:6 as per merit in written test.**

### **3. Application form**

Candidates must apply online in the prescribed format displayed on the institute website [www.coep.org.in](http://www.coep.org.in) take printout, paste self-attested photograph and submit to the institute on or before 12/08/2015 upto 5.00 pm along with all required attested certificates and demand draft.

### **4. Other terms and conditions**

- Services shall stand automatically terminated: (a) on expiry of tenure, or (b) on appointment of candidate by PIET by regular appointment, (c) if performance is not satisfactory on review after first six months.
- B.C candidate must attach caste and caste validity certificate of competent authority along with the application. V.J (A), N.T (B), O.B.C candidate must attach non creamy layer certificate for considering the application on reserved post in addition to caste and caste validity certificate.
- For Professor & Associate Professor candidate on sabbatical leave will be considered if permitted by their employer.
- PH. candidate must attach handicap certificate of competent authority with not less than 40% disability.
- All candidates must attach required demand draft in the name of "Director, College of Engineering, Pune", payable at Pune (for open candidates Rs.500, for Backward Class & Physical Handicap. Candidates Rs.250). The application form fees is non refundable and non transferable.

- No TA/DA will be paid to the candidate for written test / presentation and interview.
- These appointments being on adhoc basis by the BOG of PIET, all decisions related to the services of the candidate taken by PIET will be applicable to selected candidates.
- The candidate appointed will have to submit an agreement on Rs.100/- Non judicial stamp paper in prescribed form regarding adhoc basis appointment at the time of joining.
- Applications without required attested copies of certificate or required demand draft or received after 12/08/2015 (up to 5.00 p.m.) will be rejected and no communication will be entertained to that effect.

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