



College of Engineering Pune

(An autonomous Institute of Government of Maharashtra)

SHIVAJI NAGAR, PUNE – 411005

END Semester Examination

Industrial Relations and Labour Legislation (ME

DE 14005)

Course: BTech

Branch: Mechanical Engineering

Semester: VII

Year: 2014-2015

Duration: 3 hours

Time: 2 to 5 pm Date:

28 NOV 2014

Max. Marks: 60

MIS No.

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Instructions:

1. Figures to the right indicate full-marks.
2. Mobile phones and programmable calculators are strictly prohibited.
3. Writing on question paper is not allowed.
4. Exchange/sharing of anything like stationary, calculator, etc. is not allowed
5. Assume suitable data if necessary.
6. Write your MIS No. on the question paper.
7. Attempt any five questions.

Que1(a)	Explain the various mode of workers participation in management.	6
Que1(b)	“Basic knowledge in industrial relations and labour laws are essential now a days ” explain your views on this	6
Que2(a)	Explain role and objective of ILO	6
Que2 (b)	Explain the causes of accidents and discuss the remedial measures related to it	6
Que3(a)	Explain the various aspects of Maternity Benefit Act.	6
Que3(b)	Explain the various key points of Contract Labour Act	6
Que4(a)	Explain the minimum wages acts	6
Que 4(b)	Describe the employees provident fund act	6
Que5(a)	What do you mean by occupational hazards? Explain it for the Pharmaceutical industry	6
Que5(b)	Explain the Employee labour welfare Amenities – Extra Mural	6
Que6(a)	What are the pre requisites for collective bargaining	6
Que6(b)	Explain the various approaches to deal with indiscipline in industry.	6