

**MINUTES OF THE
TWENTY SEVENTH (27TH) MEETING OF THE BOARD OF GOVERNORS
HELD ON FRIDAY, 9TH MAY 2014**

The twenty seventh (27th) meeting of the Board of Governors of the Institute was held on Friday, 9.5.2014 at 11.00 am at COEP and the following members were present.

1.	Dr. F. C. Kohli	Chairman
2.	Mr. Atul Kirloskar	Member
3.	Mr. Maitreya Doshi	Member
4.	Prof. A. D. Sahasrabudhe	Member – Secretary
5.	Prof. B.B. Ahuja	Member
6.	Prof. B.N. Chaudhari	Member
7.	Dr. Abhay Wagh	Invitee
8.	Mr. P.V. Sarode	Invitee
9.	Commodore Anand Khandekar	Invitee
10.	Dr. S.G. Dhande	Invitee
11.	Dr. G.B. Pant	Invitee
12.	Prof. (Mrs.) P.P. Rege	Invitee
13.	Prof. S. D. Agashe	Invitee
14.	Prof. D. W. Pande	Invitee
15.	Prof. B.G. Birajdar	Invitee
16.	Prof. M.S. Sutaone	Invitee

Mr. Sanjay Kumar, Mr. Pratap Pawar, Dr. W.N. Gade, and Mrs. Kanta Batra could not attend the meeting owing to their prior commitments and were granted leave of absence.

Dr. Kohli welcomed all the members. Prior to taking up other agenda items, the Board decided to have presentations by Mr. Benninger from M/S. Christopher Charles Benninger Architects Pvt. Ltd (CCBA).

Mr. Benninger of CCBA was requested to make his presentation.

Presentation by CCBA:

Mr. Christopher while presenting the design of the 2 Boys hostels mentioned that the layout has been recast based on the inputs given by the Board at its last meeting, He said that the plans have been modified and that tender document would be ready by end of June, 2014.

He further mentioned that though work on 2 boys hostels could be considered immediately, the construction could be undertaken initially for 8 floors only, since the buildings were within 300 meters zone of the Pataleshwar caves. He suggested that the Board should consider appointing a consultant who could pursue the matter with the Archeological Society of India for permission for additional 2 floors, thus taking the boys hostel capacity to 10 floors. Mr. Christopher was hopeful that the institute could get permission for 10 floors of the boys' hostels and accordingly tender document would be released for 10 floors' construction area.

He informed the Board that each floor would have 24 rooms, with toilets at the ends of the floor. The language of the buildings will be the same as that of the girls hostel

with kitchen, dining and common seating space on the ground floor. He said that while one boys hostel would have capacity for 700 students, the other would provide for 1000 students.

He also made a presentation on the existing dining and kitchen areas, which he said needs a relook and redo since it was not hygienic. Since the existing kitchen/ dining area is within 100 meters demarcation of Pataleshwar caves, it cannot be demolished, it could be redone to increase its capacity and make it more hygienic by linking dining and kitchen areas and placing store rooms behind the kitchen and also providing for a biogas plant adjoining the kitchen. The Board appreciated Mr. Christopher's inputs and suggestions and approved the same, being immediate need of the hostel campus.

Mr. Christopher also suggested that having 15000 sq.m. of split solar panels on college building roof tops may not be a good idea and instead Board should consider having a solar plaza between instrumentation and electronics and telecommunications building, beneath which the students could have common area for use.

The Board deliberated and felt that storage is a big challenge with present state of battery technology and requires frequent maintenance. Moreover, conversion to AC power still remains an issue and concern at large.

The Board felt that this solar plaza would approximately produce 60 KW, and if the power generated is to be used, then this could be done only for DC power driven appliances and thus this issue would need more discussions and inputs, prior to considering the same. If such a solar set up is meant primarily to cater to research and experimentation, and is not meant as utility, that would be a different matter. This may eventually form part of infrastructure of campus. This requires detailed study and hence Board deferred the matter.

Mr. Christopher also informed the Board that the Academic Complex building on its front side façade needs finishing, which was left incomplete by the contractor, and needs to be undertaken at a cost of Rs. 30 lakhs. On being queried on why the finishing was left incomplete, Mr. Christopher informed the Board that though it was part of the tender document, the contractor left this work incomplete and removed all his scaffolding and left. The contractor's retention amount of Rs. 17 lakhs still remains with the institute. He sought Board's approval to complete the unfinished work. The Board while approving the same also approved the construction of compound wall and landscaping around the building. The Board also approved appointing a consultant if required for executing landscaping around the academic complex.

The Director informed the Board that in the Finance Committee meeting the Budget for the two boys hostel was considered, which was approximated at Rs. 49.5 crores for the first building and Rs. 61.9 crores for the second building. He further informed that institute has requested the Government to provide financial support. However, if the institute does not receive funding from the Government, to be able to construct these two buildings loan could be taken from the bank with a repayment period of 29

years and that the hostel fees would have to be revised accordingly to Rs.1.05 lakh per year. The Director sought Board' guidance on the matter.

Mr. Maitreya Doshi informed the Board that Government has made it mandatory for industries to set aside 2% of their revenue towards CSR. While appreciating the institute's efforts in setting up industry sponsored labs, Mr. Doshi said that COEP should focus on raising hostel building fund through this initiative and formulate a policy to raise funds including that for branding.

Dr. Dhande mentioned that resource generation is a vital activity, since large sums from few donors/alumni and small sums from large donors/alumni, both being equally important will help institute raise enough funds for its activities including the hostel buildings. So a separate "Dean for Resource Generation" may be considered. He also suggested that 'Dean of Graduate School' may also be created in view of taking up the task of developing COEP into a good graduate school.

The Chairman while agreeing to Dr. Dhande's and Mr. Doshi's suggestions said that good PR department be set up in the institute along with faculty who have good alumni contacts for marketing and branding activities, however he opined that we cannot have Deemed University without top class graduate school and laid emphasis on developing graduate school. He further added that the Board should not burden itself with loan for building hostels. He cited instances of Cambridge University, Boston and MIT USA, wherein 70-75% students stay outside the campus and hence institute should not undertake to advance loan from the bank for the construction of hostel buildings at the cost of education. Mr. Kirloskar also felt institute should consider providing hostel accommodation for 35 to 40% students only, while the remaining space be considered for strengthening the graduate school.

The Board being unanimous on the Chairman's view point felt that if the institute can construct buildings without hurting education, the institute should do so, but institute should not be short of attracting the best faculty and empowering faculty with study and visits abroad, the focus being imparting quality education. The Board decided that a brief on the proposal of the hostel building be prepared and circulated to the Board members and be discussed at it's next meeting.

The Director also informed the Board that Mr. Pratap Pawar was instrumental in getting financial support from Mr. Rahul Bajaj who has committed an amount of Rs. 4.5 crores from Bajaj Auto Ltd. for the renovation of Mechanical Engineering Department and for its modernization. The Board appreciated the efforts of Mr. Pratap Pawar.

Mr. Benninger and his team left thereafter.

The agenda items for the day were taken up thereafter:

Item No.1: Confirmation of the Minutes of the 26th Meeting of the Board of Governors of the Institute held on 26.07.2013

The Board **CONSIDERED** the Minutes of the 26th meeting of the BOG held on 26.07.2013 as confirmed.

R-27/1/2014: The Board **RESOLVED** that the minutes of the Twenty sixth meeting of the Board of Governors of the Institute held on 26.07.2013 be **CONFIRMED** as enclosed (**APPENDIX – 1**).

Item No. 2: Actions taken on the decisions of the twenty sixth meeting of the Board of Governors held on 26.07.2013

2.1 Progress on the construction of Boys hostel:

This item was taken up prior to the agenda items and is reported and discussed as above.

2.2 Additional land for COEP:

The Board was informed that COEP is working on securing about 100 acres additional land for COEP from the Government. Mr. Abhay Wagh said that a follow-up with the State Government is required, if COEP is to acquire this additional land. He informed the Board that the Higher and Technical Education Department is pursuing the matter with the Urban Planning Department for additional land for COEP.

2.3 Progress of Bhau Institute of Innovation, Entrepreneurship and Leadership (BIEL):

The Board was informed that construction of the building has started and would be expedited.
The Board noted the same.

2.4 Status of COEP Land occupied by slum:

The Board was informed that final court verdict is still awaited. The Board decided to develop the slum occupied land once the court case is finally heard and disposed of in COEP's favour.

2.5 Options from faculty and future recruitment by MPSC:

The Director informed the Board that in 2003 the institute's faculty strength was 99 which has today risen to 205, and of which 105 are Ph.Ds. This has been largely possible due to Board's policy of recruitment and faculty empowerment initiatives. He further informed the Board that Association of Gazetted Teachers/Officers of Engineering Colleges had filed a Writ petition in the Mumbai High Court challenging the Board's policy and it's appointments.

The High Court while disposing off the Writ Petition has observed that Govt. of Maharashtra act in accordance with law and abide by and duly complete the proceedings in accordance with its legal provisions.

Accordingly Govt. of Maharashtra has appointed a 3 member Committee under the Chairmanship of Mr. Dayanand Meshram, Jt. Director, Directorate of Technical Education. The Committee had visited the institute and its report is expected.

The Director further mentioned that the Govt. of Maharashtra was intending to fill vacant posts through Maharashtra Public Service Commission, institute wise, as per its GR of 23rd October 2012 and that the Institute, as directed by the Board in its previous meeting, had written to MPSC and the Government to permit COEP to conduct interviews with representation from MPSC and the Government on the selection panel to help expedite filling up its vacant sanctioned posts.

The Director explained that under TEQIP-II World Bank stipulations, one of the compliance issues and project outcomes for autonomous institutes is filling up vacant faculty positions. And since the character of the institute had changed from Govt. run institute to Govt. aided autonomous institute after autonomy was granted by Government of Maharashtra in 2003-2004 and accordingly, in order to bring in excellence in teaching, filling up vacant faculty positions is a priority concern.

The Board deliberated on the faculty recruitment issue and felt that the institute couldn't have excelled without faculty. COEP's experiment in attaining academic excellence is a case for the country to follow, informed the Chairman. He further said that 'in order to attract and retain good faculty'; the institute needs to grab good faculty whenever there is an opportunity like IITs and provide stability in service to candidates willing to serve COEP. Moreover, since the entire process of recruitment followed the rigorous norms of regular recruitments including judging candidate's professional abilities and communication skills amongst other attributes, appointments be made on regular basis. Even if the appointments are made on contract as per GR, in order to attract good faculty, the faculty should be offered salary as per 6th pay scale. Board further decided that in order to attract faculty with excellent achievements and experience, if additional increments/pay protection is given, same would be met from IRG of the institute.

Dr. Abhay Wagh while handing over copy of the Government's 'No Objection Certificate for Deemed University Status to COEP' in person to Chairman said that the Government had written to UGC to consider granting Deemed University Status to COEP. The Board appreciated the efforts of the Hon'ble Minister of Higher and Technical Education in the State, Shri Rajesh Topeji in giving NOC to COEP.

2.6 Confirmation of Faculty who have completed 2 years of satisfactory service and PhD :

The Board was informed that at the time of granting autonomy to COEP in 2003, the institute had 12 Ph.Ds and today the institute has 105 Ph.D faculty of which 28 were those who were given conditional appointments and whose confirmation in the service

as Assistant Professor (5th pay scale designation) was subject to completion of their Ph.D.

The Board was further informed that since December 2007 / January 2008, a total of 28 such faculty were given conditional appointments to complete their Ph.D. So far 23 have completed their research and obtained Ph.D degree in their allotted time frame, while being in service and teaching full-time in the institute.

Of the remaining 5 faculty, 2 faculty members (Mr. R.T. Ugale and Mr. S.B. Mane) have submitted their PhD thesis and are awaiting PhD viva voce examination, while the 3rd faculty Mrs. Sadhana Jadhav, Associate Professor in Electrical Engineering, who was selected through the Board's regular interview process, subsequently opted out of the selection and desired to continue on her previous status of Lecturer, as a Govt. appointee. Mrs. Jadhav too has now submitted her Ph.D thesis and awaiting her open defence. Remaining two faculty members (Mrs. Nandini Iyer and Mr. S.P. Gosavi) who did not need PhD for their post at the time of their selection have been advised to complete their PhD.

The Director informed the Board that since Dr. (Mrs.) Y.B. Lehakar, Dr. S.P. Mohoni and Dr. S.M. Patil had completed their Ph.Ds they were confirmed in service from their respective dates of successfully defending their thesis.

The Board ratified the confirmations of Dr. (Mrs.) Y.B. Lehakar, Dr. S.P. Mohoni and Dr. S.M. Patil, and in principle APPROVED confirmation of Mr. R.T. Ugale and Mr. S.B. Mane subject to their successfully defending their respective Ph.D. thesis.

2.7 Energised Accelerated Growth and Leadership Excellence (EAGLE) program for third year COEP students by 'The Hermitage' group, Mumbai:

The Board noted and approved the same.

2.8 Confirmation of Faculty who have completed 2 years of satisfactory service:

The Board noted and approved the same.

2.9 Honorarium to Controller of Examination, COEP:

The Board noted the same.

2.10 Revision in honorarium paid to Professor Emeritus:

The Board noted the same.

2.11 Recommendations for the award of B. Tech degrees, M. Tech degrees and Gold Medals to B.Tech Toppers:

The Board noted the same.

2.12 Faculty Recruitment:

The Board noted the same.

- 2.13 Confirmation of System Analyst and Laboratory Assistants who have completed 2 years of satisfactory service:**
The Board noted the same.
- 2.14 TEQIP Activity related Policies and Reallocation of TEQIP Budget:**
The Board noted the same.
- 2.15 Deputation of Shri A. M. More to Indian Institute of Science, Bangalore for pursuing Ph.D. in Materials Engineering, under QIP:**
The Board noted the same.
- 2.16 Deputation of Shri D. D. Kshirsagar to Indian Institute of Technology, Roorkee for pursuing Ph.D. in Department of Electronics & Computer Engineering, under QIP:**
The Board noted the same.
- 2.17 Extension of Lien to Dr. S.D. Suryawanshi, Associate Professor in Mechanical Engineering, for one more year at SSVPS Bapusaheb Shivajirao Deore College of Engineering, Dhule:**
The Board noted the same.

R-27/2(a)/2014: The Board **NOTED** and **APPROVED** the actions taken on the decisions of the 26th meeting of the Board held on **26.07.2013** as stated above.

R-27/2(b)/2014: The Board **APPROVED** the expenditure to be incurred for finishing the exterior façade of the academic complex building as also the construction of compound wall on the riverside to safeguard the COEP land from any future encroachments and also the cost of landscaping around the building. The Board **APPROVED** appointment of Consultant for landscaping around the newly constructed academic complex.

R-27/2(c)/2014: The Board **APPROVED** the creation of position of 'Dean' Graduate School and Resource Generation to strengthen the functioning of graduate school.

R-27/2(d)/2014: The Board **APPROVED** the construction of additional floor space and modernization of Mechanical Engineering Department with the aid of Rs. 4.5 crores receivable from Bajaj Auto Ltd.. The Board placed on record appreciation for Mr. Rahul Bajaj who had made this laudable contribution to COEP. THE Board also **APPROVED** naming this new facility as would be requested by Mr. Rahul Bajaj.

R-27/2(e)/2014: The Board **RESOLVED** to pursue with the Govt. of Maharashtra requesting for more land adjoining the institute since it was not possible to move heritage structure elsewhere in the city.

R-27/2(f)/2014: The Board **APPROVED** in principle to develop the slum occupied land once the court case is finally heard and disposed of in COEP's favour.

R-27/2(g)/2014: The Board **RESOLVED and APPROVED** filling up vacant positions and that appointments be made on contract basis as per 6th pay scale. However, Board decided that in order to attract faculty with excellent achievements and experience, if additional increments/pay protection is given, same would be met from IRG of the institute.

R-27/2(h)/2014: The Board once again **RESOLVED and APPROVED** that proposal be sent to University Grants Commission with the requisite NOCs obtained from the University of Pune and the Govt. of Maharashtra to seek Deemed University Status for COEP.

R-27/2(i)/2014: The Board **RESOLVED** to ratify the confirmation in service of Dr. (Mrs.) Y.B. Lehakar, Dr. S.P. Mohoni and Dr. S.M. Patil, and in principle **APPROVED** confirmation of Mr. R.T. Ugale and Mr. S.B. Mane subject to their successfully defending their respective Ph.D. thesis.

R-27/2(j)/2014: The Board **APPROVED** the implementation of EAGLE program in the institute having two concurrent training programs, one for the third year students and the other for second year students' which will follow-on in their third year as well. Thereafter, Board **APPROVED** each subsequent year this orientation program for students begin from second year of their course. The Board welcomed the industry support for this program.

R-27/2(k)/2014: The Board **APPROVED** the confirmation of those faculty who have successfully completed two years of service with the institute.

Item No. 3: Revision of Hostel Fees from Academic Year 2014-15.

Based on the recommendations of the Finance Committee the Board approved increase in the hostel fees from academic year 2014-15 as follows:

- ✓ Hostel fees for regular (Ward of Resident Indian) students **Rs.16,000/-** per year.
- ✓ Hostel fees for NRI/FN/PIO/Gulf students **\$ 1000** per year.
- ✓ A Refundable Hostel deposit of **Rs. 5000/-** for both categories.

R-27/3/2014: The Board **RESOLVED** to approve the hostel fees from academic year 2014-15 as follows:

- ✓ Hostel fees for regular (Ward of Resident Indian) students **Rs.x16,000/-** per year.
- ✓ Hostel fees for NRI/FN/PIO/Gulf students **\$ 1000** per year.
- ✓ A Refundable Hostel deposit of **Rs. 5000/-** for both categories.
- ✓ A Refundable caution money deposit of Rs 5000/-

Item No. 4: Budget for Financial year 2014- 2015:

The Board was informed that revenue budgeted for the year 2014-15 is broadly as under:

Salary grant:	Rs. 26.50 crores
Building grant:	Rs. 2.95 crores
College Fees:	Rs. 25.68 crores
Hostel Fees:	Rs. 2.66 crores
IRG:	Rs. 4.31 crores
R&D:	Rs. 2.05 crores
Interest:	Rs. 1.39 crores

Total:	Rs. 65.54 crores

The Board while approving the budget for the year 2014-15 suggested that expenditure be incurred judiciously and efficiently. The Board was informed that surplus if any would form a part of COEP's corpus fund. On being queried about whether COEP has its own endowment fund, the Board was informed that the alumni association was earlier able to provide benefits u/s 80 G of the income tax act, funds generated were retained and spent by the alumni association. Now that the institute has obtained certification u/s 80 G of the income tax act, a separate endowment fund for various causes can be created at the institute level.

The Board suggested that faculty be sent abroad to approach alumni and share the study of COEP and try and generate funds for COEP.

R-27/4(a)/2014: The Board **RESOLVED** to approve the Budget of the institute for year 2014-15.

R-27/4(b)/2014: The Board **RESOLVED** to approve the surplus from the year 2013-14 be credited to corpus fund created by COEP.

R-27/4(c)/2014: The Board **RESOLVED** to approve faculty visits abroad to share COEP experiences with alumni and generate funds/endowments from alumni contributions.

Item No. 5: Revision of Tuition Fees and appointment of faculty for PG courses:

The Board was informed that since July 2008, MHRD had stopped PG faculty salaries, mentioning that salaries for PG faculty is now a subject matter of the State Government. However, though PG faculty positions were sanctioned by the State Government, the salaries were given by the Central Government.

Since the Govt. of Maharashtra was not supporting the salary of faculty of staff appointed on PG posts, the Finance Committee decided to increase the M. Tech fees to Rs. 60,000/- per student, per annum over and above other miscellaneous fees. The Finance Committee was informed that there are 71 sanctioned PG faculty positions for 22 specializations offered by the institute, of which only 5 faculty are in place, and if the college had to fill in balance 66 faculty positions, a budget of Rs. 10 Crores per annum would be required.

Thus the Board was requested that till the State Government decides to financially support 71 PG posts, the institute wishes to create 22 posts of Assistant Professor (institute level posts) whose salary as per sixth pay scales would be met with from the PG fees received by the institute

The Board was also requested to permit release of advertisement and conduct interviews for vacant Government sanctioned faculty positions on contract for one year on sixth pay scale, till the regular posts are filled by MPSC. The Board was also requested that along with these posts, 22 institute level posts created for PG programs plus other institute level vacant posts created by the Board from time to time be permitted to be filled (**APPENDIX - 2**).

The Board felt that M.Tech. fee suggested was at par with IITs and after deliberations approved the revised M.Tech. fee structure as also the release of advertisement and filling up of vacant faculty positions on contract for Government sanctioned posts as also filling up all institute level posts created by the Board including the ones currently meant for PG courses on regular basis.

The Board while approving the appointments of those on Government sanctioned posts as well on institute created posts decided to offer all faculty sixth pay scales irrespective of the source from where their salaries are drawn. However, in case of exceptionally bright candidates, where additional increments were given or pay protected to account for their experience, the difference in the salary in such cases would be met from the institute funds/ IRG.

Mr. Abhay Wagh while agreeing to the M.Tech. fee hike suggested that department wise chairs could also be thought of as was done at ICT, Mumbai.

R-27/5(a)/2014: The Board **APPROVED** raise in M.Tech fees to Rs. 60,000/- per annum from the academic year 2014-15 with a view to strengthen the graduate program and to meet good salaries for faculty appointed on PG posts.

R-27/5(b)/2014: The Board **APPROVED** creation of 22 Assistant Professor positions at institute level, one each for PG specialization, which would subsequently help institute improve its faculty to student ratio. The Board approved the salaries of these posts from the tuition fee account as per sixth pay scales. Also the Board approved beyond stipulated M.Tech./Ph.D. increments, additional increments/pay protection in case of deserving candidates.

R-27/5(c)/2014: The Board **APPROVED** to pay sixth pay commission scales to all ensuing faculty recruitments. However, in case of faculty recruited on contract basis on Govt. sanctioned posts and where additional increments/pay protection is given beyond the stipulated M.Tech./Ph.D increments, the difference in such cases would be met from IRG Account of the institute, while drawing the respective eligible salary from the Govt. treasury. For all other institute created posts salary as per sixth pay scales will be met from institutes tuition fee account, wherein additional increments/pay protection will be given

beyond the stipulated M.Tech./Ph.D increments, in case of deserving candidates.

Item No. 6: Revision in honorarium paid to Deputy Director/Deans/Heads of Departments:

The Board appreciated the efforts of all those have shouldered additional responsibilities in taking COEP to its current status. On deliberations, in addition to Deputy Director, 5 existing Deans, 11 HODs, the Board decided to include the newly created position of Dean Graduate School, Training & Placement Officer, VP Gymkhana, VP Boat Club and Secretary BWC amongst others for consideration of revision in special pay.

However the Board left it to the Chairman to decide on the quantum of raise in special pay for these functionaries.

R-27/6/2014: Considering the contributions made by the Deputy Director, 5 Deans, 11 HODs, the Board **RESOLVED** to approve and include the newly created position of Dean Graduate School, Training & Placement Officer, VP Gymkhana, VP Boat Club and Secretary BWC amongst others for consideration of raise in special pay.

Item No. 7: Revision in per Diem allowance for foreign travel:

The Board was informed that per diem allowance permitted by MHRD is US \$ 200 per day, which includes accommodation and daily allowance.

The Board while approving the proposed raise of US \$80 per day towards DA and accommodation at actuals limited to \$100 per day, also suggested that institute look at the State Govt. sanctioned rates for foreign travel as well.

R-27/7/2014: The Board **APPROVED** raise in per diem allowance for foreign travel.

Item No. 8: TEQIP Centers of Excellence:

The Board on being informed on the proposed plans of two centers of excellence, requested that a brief write-up on these 2 centers namely; a) Center for Smart Renewable Energy Systems and b) Center for Signal and Image Processing; be sent to all the Board members for them to take note of it and offer any comments, if any.

R-27/8/2014: The Board **APPROVED** the proposed plans of the two centers of excellence under TEQIP.

Item No. 9: Confirmation of Faculty who have completed 2 years of satisfactory service:

The Board noted (Appendix – 5 of the agenda) the performance of all faculty members who were recruited and completed two years of service and probation period. The Board appreciated the performance of the faculty and confirmed their appointments.

R-27/9/2014: The Board **RESOLVED** to confirm faculty who have completed 2 years service.

Item No.10: Continuation of Telephone Operator cum Enquiry Assistant who has completed 2 years of services:

The Director informed the Board the circumstances under which Mrs. Poonam Kumbhar, telephone operator cum enquiry assistant was appointed on 2.9.2011. He further mentioned that this year on 4th March 2014, the Govt. posted its own recruited person – Mr. Gaikwad on the same post of telephone operator cum enquiry assistant.

He briefed that over the past three years, Mrs. Poonam Kumbhar has been trained and has been efficiently and independently handling communication with the outside world. She has exhibited better communication skills than Mr. Gaikwad and is in the know of institutes functioning.

The Board was told that Mr. Gaikwad who is ex-army and is re-employed by the Govt., is currently posted in the Electronics & Telecommunication Department to assist in the lab work as he was not found very useful at the telephone exchange of the institute.

The Board was requested that services of Mrs. Poonam Kumbhar be continued as telephone operator cum enquiry assistant.

The Board approved continuation of Mrs. Poonam Kumbhar as institute's employee in the capacity of telephone operator cum enquiry assistant and that her salary be drawn from tuition fee account.

R-27/10/2014: The Board **RESOLVED** to continue services of Mrs. Poonam Kumbhar as institute's employee in the capacity of telephone operator cum enquiry assistant and that her salary be drawn from tuition fee account.

Item No.11: Nurturing the capacity for critical thinking and inquiry skills:

The Board was informed of the InnoVidya concept and that Prof. Mohanan from MIT, USA who offers courses at IISER, Pune will voluntarily extend his services and offer courses at COEP to improve quality of COEP graduates.

The Board noted and approved the same.

R-27/11/2014: The Board **APPROVED** association of Raja Bellare of InnoVidya, Dr. Sridhar of GS labs and Professor Mohanan of IISER to collaboratively work with COEP.

Item No.12: Study leave to Mr. A. P. Deshpande, Associate Professor in Electrical Engineering:

The Board sanctioned study leave to Mr. A. P. Deshpande, Associate Professor in Electrical Engineering for a period of one year from 7th July 2014 to 6th July 2015, to enable him to complete his Ph.D. in the University of Pune.

R-27/12/2014: The Board **APPROVED** grant of study leave to Mr. A.P. Deshpande for a period of one year w.e.f 7th July 2014 to 6th July 2015, enabling him to complete his Ph.D.

Item No.13: Study leave to Dr. Sunil Patil, Assistant Professor in Physics:

The Director informed the Board that UGC New Delhi has nominated Dr. Sunil Patil under Raman Fellowship for Post Doctoral Research for Indian Scholars in United States for the year 2014-15. Dr. Sunil Patil would work in the area of renewable energy at University of Washington Seattle, United States.

The Board approved the same and suggested that a Bond be taken from Dr. Patil to serve the institute for a period of 5 years after completing the Post Doctoral fellowship at U.S.A.

R-27/13/2014: The Board **APPROVED** study leave to Dr. Sunil Patil for a period of one year w.e.f 1st August 2014 to 31st July 2015, subject to bond of 5 years to serve the institute on completion of Post-Doctoral Fellowship at U.S.A.

Item No.14: Study leave to Mrs. U. M. Mate, Associate Professor in Electrical Engineering:

The Board sanctioned study leave to Mrs. U.M. Mate, Associate Professor in Electrical Engineering for a period of one year from 7th July 2014 to 6th July 2015, to enable her to complete her Ph.D. in the University of Pune.

R-27/14/2014: The Board **APPROVED** grant of study leave to Mrs. U.M. Mate for a period of one year w.e.f 7th July 2014 to 6th July 2015, enabling her to complete her Ph.D.

Item No.15: Study leave to Mrs. V.B. Dawari, Assistant Professor in Civil Engineering:

The Board sanctioned study leave to Mrs. V.B. Dawari, Assistant Professor in Civil Engineering for a period of one year, from 7th July 2014 to 6th July 2015, to enable her to complete her Ph.D.

R-27/15/2014: The Board **APPROVED** grant of study leave to Mrs. V.B. Dawari for a period of one year w.e.f 7th July 2014 to 6th July 2015, for enabling her to complete her Ph.D.

Item No.16: Items for reporting to the Board:

- a) 28th and 29th Meetings of the Senate held on 11th September 2013 and 24th January 2014 respectively. The minutes of these meetings are enclosed as APPENDIX – 6a & 6b respectively (Page No. 49 & Page No. 58).

The Board noted the same.

- b) Ph.D. status of faculty recruited with conditional appointments:

The Board noted the same.

c) Faculty deputed for training / participation in conferences abroad:

The Board noted the same.

d) MoUs with Academia/Industry:

The Board noted the same.

- e)** Prof. B. B. Ahuja, Deputy Director, COEP, has been appointed as Member, Executive Committee of National Board of Accreditation, New Delhi for period of three years from 12th September 2013. His appointment is in honorary capacity.

The Board noted the same.

- f)** Prof. S.N. Sapali, Professor and Head, Mechanical Engineering Department was honoured with Best Teacher Award 2012-2013 by the Government of Maharashtra in September 2013.

The Board noted the same.

- g)** Department of Production Engineering, COEP was honoured with the 'Academic Research Award of Excellence' for year 2013.

The award was presented at International Conference and exhibition on Additive Manufacturing Technologies- AM 2013 organized by the Additive Manufacturing Society of India, held on 7-8th October 2013 at Bangalore.

The award was given as recognition for all the Research & Development activities carried by the department in the field of Additive Manufacturing Technologies.

The Board noted the same.

- h)** Principal of K.J. Somaiya College of Engineering, Mumbai, along with 5 faculty, visited COEP on 15th October 2013 to see for themselves and understand the best practices implemented by COEP.

The Board noted the same.

- i)** Dr. (Mrs.) Shilpa Metkar was selected for Institution of Engineers (India) young engineer's award for the year 2013 - 2014. The award was conferred on her on 18th October 2013 during the inaugural session of 29th National convention of Institution of Engineers (India), held at Hyderabad.

The Board noted the same.

COEP was recently honoured with the 'National Education Leadership Award 2013 on 23rd October 2013 given by Stars Group of Industries and Dainik Bhaskar. COEP received this award for the category- Best 'B' School with Industry Related

Curriculum in Information Technology.
The Board noted the same.

COEP has been awarded the "Best Industry-Institute interaction award" in Mechanical & Production Engineering for 2013 as per the results of the survey of Industry linked Engineering institutes undertaken jointly by the All India Council for Technical Education (AICTE) and the Confederation of Indian Industry (CII) this year, at a function held in Delhi on 7th November 2013 by AICTE-CII.

The Board noted the same.

j) Prof. B. B. Ahuja, Deputy Director, COEP, has been selected as Member, Governing Council of Samundra Institute of Maritime Studies, Lonavala from 9th November 2013.
The Board noted the same.

k) Prof. A. D. Sahasrabudhe, Director, COEP, has been selected as Member, Academic Council of Vishwakarma Institute of Information Technology, Pune from 19th November 2013.
The Board noted the same.

l) College of Engineering, Pune was honoured with Aspiring Minds "National Employability Award 2014" by AMCAT on 9th December 2013. Our institute of is one of the 45 campuses who have been awarded with this unique annual award. This award states in no uncertain terms that our campus is one of the top 10% engineering campuses in India.
The Board noted the same.

m) Shri. Amit Sharma- Managing Director ACET and Dr. V.K. Banga, Principal, Amritsar College of Engineering & Technology, Amritsar along with Prof. Gaurav Tejpal, Head Mechanical Engineering Department visited COEP during 26-27th November 2013 to see for themselves and understand the best practices implemented by COEP.
The Board noted the same.

n) COEP was also recently honoured with the "Best B-School with Industry related Curriculum in Information Technology" on 13th February 2014 given by Lokmat National Education Leadership Awards.
The Board noted the same.

o) Prof. A. D. Sahasrabudhe, Director, COEP, has been selected as Member, Academic Advisory Board of Shri. Ramdeobaba College of Engineering and Management, Nagpur, from 24th February 2014.
The Board noted the same.

- p) Professor Parishwad, Professor of Mechanical Engineering and TEQIP Coordinator and former Head of Mechanical Engineering Department at COEP is selected as Director of Walchand College of Engineering in Sangli. He has been relieved on deputation from 25th February 2014 for a period of 5 years, to join Walchand College of Engineering, Sangli.
The Board noted the same.
- q) Principal along with 1 faculty from School of Engineering, R. K. University, Rajkot visited COEP on 5th March 2014 to see for themselves and understand the development of COEP.
The Board noted the same.
- r) As advised by the Board, each Department has set up its Industry Advisory Board (IAB), headed by an eminent industrialist. Thus for all 8 engineering departments, namely Civil / Mechanical / Electrical / Electronics & Telecommunication / Instrumentation & Control / Computer & IT / Metallurgy / Production these Boards are in place.
The Board noted the same.
- s) Prof. (Mrs.) M. A. Joshi, Professor in Electronics & Telecommunication Engineering Department has requested for permission to travel abroad on her own initiative to Canada to visit her daughter from 21st May 2014 to 31st July 2014. She has earned leave to her credit for this said period.
The Board approved the same.
- t) Old, unserviceable equipment/machinery, computers etc. of few departments have been auctioned on 28th November 2013 and money deposited in the Institute IRG account by the highest bidder is **Rs.37.95 Lakhs**.
Scrap of few departments has also been auctioned and money deposited in the Institute IRG account by the bidder is **Rs. 82,600/-**.
The Board noted the same.
- u) Mrs. S. P. Kavishwar, Assistant Professor in Mathematics Department has requested for study leave for a period of one year to enable her to complete her Ph.D. at University of Pune. Mrs. S. P. Kavishwar has joined COEP on October 2002 through the selection process carried out by Maharashtra Public Service Commission (MPSC). According to existing Govt. of Maharashtra rules, a faculty seeking study leave is entitled upto a maximum of two years in his/her service period, availing not more than one year at a time.
Mrs. Kavishwar has been approved one year study leave from 1st July 2014 to 30th June 2015, by the Chairman, BOG, COEP.
The Board approved her leave from 7th July 2014 to 5th July 2015.

v) Mr. R. N. Ladhwe, Associate Professor in Mechanical Engineering Department has requested for study leave for a period of one year to enable him to complete her Ph.D. which he is pursuing at Indian School of Mines, Dhanbad.

Mr. R. N. Ladhwe has registered for Ph.D. in March 2010 and his research topic is "Experimental and Numerical study of FRP joints between pipes".

Mr. Ladhwe's work is being carried out under the supervision of Prof. Prashant Kumar, Professor Emeritus at COEP and Dr. K.K. Singh of Indian School of Mines, Dhanbad.

Mr. R.N. Ladhwe joined COEP on 01.03.1996, a Government appointee, transferred from Polytechnic side to COEP in 1996. According to existing Govt. of Maharashtra rules, a faculty seeking study leave is entitled upto a maximum of two years in his/her service period, availing not more than one year at a time.

Mr. Ladhwe has been approved one year study leave from 1st January 2014 to 31st December 2014, by the Chairman, BOG, COEP.

The Board noted the same.

R-27/16/2014: The Board **NOTED** all other reported items under item 16 and **APPROVED** the same.

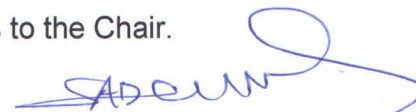
Item No. 17.1: Deputation of faculty to 'EDUCON' international conference to be held at Paris, organized by Sakal Media Group, Pune :

The Board was informed that Sakal Media group is organizing EDUCON, an International Conference at Paris, which is coordinated by Dr. S.G. Dhande, former Director IIT Kanpur. This being an important conference will assist in grooming leadership.

The Board approved the visit of Director and two faculty from the institute to visit EDUCON at Paris, under TEQIP Phase-II.

R-27/17.1/2014: The Board **RESOLVED** to approve visit of Director and two faculty from the institute to attend EDUCON at Paris, under TEQIP-II.

The meeting ended with a vote of thanks to the Chair.



(A. D. Sahasrabudhe)
Member-Secretary
Board of Governors, COEP