

**MINUTES OF THE  
TWENTY EIGHTH (28<sup>TH</sup>) MEETING OF THE BOARD OF GOVERNORS  
HELD ON SATURDAY, 12<sup>TH</sup> JULY 2014**

---

The twenty eighth (28<sup>th</sup>) meeting of the Board of Governors of the Institute was held on Saturday, 12.7.2014 at 11.00 am at COEP and the following members were present.

1.	Dr. F. C. Kohli	Chairman
2.	Mr. Pratap Pawar	Member
3.	Mr. Maitreya Doshi	Member
4.	Prof. A. D. Sahasrabudhe	Member – Secretary
5.	Prof. B.B. Ahuja	Member
6.	Prof. B.N. Chaudhari	Member
7.	Dr. G.B. Pant	Invitee
8.	Prof. (Mrs.) P.P. Rege	Invitee
9.	Prof. S. D. Agashe	Invitee
10.	Prof. D. W. Pande	Invitee
11.	Prof. B.G. Birajdar	Invitee
12.	Prof. M.S. Sutaone	Invitee

Mr. Atul Kirloskar, Mr. Sanjay Kumar, Dr. Abhay Wagh, Mr. P.V. Sarode, Commodore Anand Khandekar, Dr. S.G. Dhande, Dr. W.N. Gade, and Mrs. Kanta Batra could not attend the meeting owing to their prior commitments and were granted leave of absence.

Due to traffic congestion between Mumbai to Pune, Dr. Kohli was delayed, and hence Mr. Pratap Pawar was requested to chair and begin the meeting.

**Item No.1: Confirmation of the Minutes of the 27<sup>th</sup> Meeting of the Board of Governors of the Institute held on 9.05.2014**

The Board **CONSIDERED** the Minutes of the 27<sup>th</sup> meeting of the BOG held on 9.05.2014 as confirmed.

**R-28/1/2014:** The Board **RESOLVED** that the minutes of the Twenty seventh meeting of the Board of Governors of the Institute held on 9.05.2014 be **CONFIRMED as enclosed (APPENDIX – 1).**

**Item No. 2: Actions taken on the decisions of the twenty seventh meeting of the Board of Governors held on 09.05.2014**

**2.1 Academic Complex:**

The Board was informed that the work on compound and landscaping around the Academic complex building was in progress. The Board while noting the same felt that work on fins on the river front side of the building could be taken up at a later date.

**2.2 Appointment of Dean Resource Generation and Dean Graduate School:**

The Board was informed that a senior faculty either serving or retired is being identified who has good alumni contacts and can be looked upon as Dean Resource Generation. Mr. Pawar felt that while reaching out to alumni Dr. F.C. Kohli or Dr. Vijay Kelkar could be entrusted to sign the correspondence and lead the initiative.

Dr. Kohli joined in and was requested to chair the meeting. He welcomed all the members and continued the meeting.

Dr. Kohli felt that alumni owe to the college and that institute must go about in an organized manner in approaching them while seeking their assistance. He emphasized that industry has also benefitted from COEP and hence must be approached to support COEP.

Mr. Doshi opined that COEP needs to showcase itself and do PR to get the funds, for which dedicated staff will be required.

The Board while reinforcing the need of Dean Resource Generation, also approved appointment of at least 2 dedicated staff to launch this activity.

**2.3 Renovation of Mechanical Engineering Department:**

The Board was informed that construction of the building has started and would be expedited. The Board was informed that Mr. Pawar would accompany the Director to meet Mr. Rahul Bajaj on 14<sup>th</sup> July 2014 and get the financial assistance as promised by the Bajaj trust, as also to finalise the naming of the department in consultation with Mr. Rahul Bajaj.

The Board while noting this, requested Mr. Pawar to decide the naming of the department, as appropriate, on behalf of the Board.

**2.4 Additional land for COEP:**

The Board was informed that the institute had approached the tehsildar office to understand options and availability of contiguous land of about 100 acres, which COEP could propose to the Government for its future expansion.

The Board noted the same.

**2.5 Status of COEP Land occupied by slum:**

The Board was informed that final court verdict is still awaited.

The Board decided to develop the slum occupied land once the court case is finally heard and disposed of in COEP's favour.

**2.6 Options from faculty and future recruitment by MPSC:**

The Director informed the Board that in 2003, when autonomy was granted to the institute, the institute's total faculty strength



was 99 of which 12 faculty were Ph.D degree holders, and today with Board's vision, its empowerment initiatives including the recruitment drives, this faculty strength has risen to 205 faculty on roll, of which 107 are Ph.Ds. This has been largely possible due to Board's policy of raising the standards of academic excellence of COEP and making it on par with that of IITs.

He further informed the Board that Association of Gazetted Teachers/Officers of Engineering Colleges had filed a Writ petition in the Mumbai High Court challenging the Board's recruitment policy and its appointments.

The High Court while disposing off the Writ Petition has observed that Govt. of Maharashtra act in accordance with law and abide by and duly complete the proceedings in accordance with its legal provisions.

Accordingly Govt. of Maharashtra has appointed a 3 member Committee under the Chairmanship of Mr. Dayanand Meshram, Jt. Director, Directorate of Technical Education. The Committee had visited the institute and it is in the air that government is likely to announce termination of 71 such faculty appointed by the Board soon.

The Director further informed the Board that the Hon'ble Minister of Higher & Technical Education, M.S., Shri Rajesh Tope was requested to give the institute a hearing prior to taking any one sided decision.

The Director explained that under TEQIP-II World Bank stipulations, one of the compliance issues and project outcomes for autonomous institutes is filling up vacant faculty positions. And since the character of the institute had changed from Govt. run institute to Govt. aided autonomous institute after autonomy was granted by Government of Maharashtra in 2003-2004 and accordingly, in order to bring in excellence in teaching, filling up vacant faculty positions is a priority concern.

The Board deliberated on the faculty recruitment issue and felt that the institute couldn't have excelled without faculty. COEP's experiment in attaining academic excellence is a case for the country to follow, informed the Chairman. He further said that 'in order to attract and retain good faculty'; the institute needs to grab good faculty whenever there is an opportunity like IITs and provide stability in service to candidates willing to serve COEP. Moreover, since the entire process of recruitment followed the rigorous norms of regular recruitments including judging candidate's professional abilities and communication skills amongst other attributes, appointments be made on regular basis.

The Board decided to take up the matter with the Government to convey the Board's intent and initiatives in the best interest of COEP students as also to press on the Government to honour the Board's decisions on faculty appointments and retain these 71 faculty.

**2.7 Deemed University Status:**

The Board noted that application for Deemed University Status has been sent to MHRD and UGC. The Board directed that this should be followed up with top priority.

**2.8 Energised Accelerated Growth and Leadership Excellence (EAGLE) program for third year COEP students by 'The Hermitage' group, Mumbai:**

The Director informed the Board that with the support of Tata Trust, Thermax, Tata Consulting Engineers (TCE), Kirloskar Brothers and other like-minded companies, 10 month long program was undertaken by the students, which included industry visits and summer internships.

The Chairman informed the Board that students were burdened with Science and Engineering subjects, however aspects of humanities were essential if we are to build leaders of tomorrow, he opined.

It is in this context that the institute had engaged M/S. Hermitage firm to reinforce values and inculcate life skills amongst students. He appreciated the deep-rooted involvement of the faculty in this activity.

Mr. Maitreya Doshi came forward and said his company too would support two such batches this year.

Mr. Pawar while applauding the initiative cited his own instance of his undergraduate days at BITS, Pilani, wherein all students had to undertake mandatory 8 weeks internship with the industry and had to undergo quizzes/interview by external faculty to assess their life skills and self-learning process.

The Board suggested that at the next meeting a detailed presentation be given to the Board as to what the students and faculty felt about the whole exercise undertaken last year for all the third year engineering students of COEP.

The Board noted and approved the same from the coming year batches of second year and third year engineering students of COEP.

**2.9 Confirmation of Faculty who have completed 2 years of satisfactory service:**

The Board noted the same.



- 2.10 Revision of Hostel Fees from Academic Year 2014-15:**  
The Board noted the same.
- 2.11 Budget for Financial year 2014- 2015:**  
The Board while noting the budget suggested that surplus if any be set-aside in corpus fund created by the Board.
- 2.12 Revision of Tuition Fees and appointment of faculty for PG courses:**  
The Board noted tuition fee implementation and approved the faculty appointments.
- 2.13 Revision in honorarium paid to Deputy Director/Deans/Heads of Departments:**  
The Director informed the Board that this would be implemented in consultation with the Chairman of the Board.
- 2.14 Revision in per Diem allowance for foreign travel:**  
The Board noted the same.
- 2.15 TEQIP Centers of Excellence:**  
The Board noted the same.
- 2.16 Confirmation of Faculty who have completed 2 years of satisfactory service:**  
The Board noted the same.
- 2.17 Continuation of Telephone Operator cum Enquiry Assistant who has completed 2 years of services:**  
The Board noted the same.
- 2.18 Nurturing the capacity for critical thinking and inquiry skills:**  
The Board noted the same.
- 2.19 Study leave to Mr. A. P. Deshpande, Associate Professor in Electrical Engineering:**  
The Board noted the same.
- 2.20 Study leave to Dr. Sunil Patil, Assistant Professor in Physics:**  
The Board noted the same.
- 2.21 Study leave to Mrs. U. M. Mate, Associate Professor in Electrical Engineering:**  
The Board noted the same.
- 2.22 Study leave to Mrs. V.B. Dawari, Assistant Professor in Civil Engineering:**  
The Board noted the same.

**2.23 Deputation of faculty to 'EDUCON' international conference to be held at Paris, organized by Sakal Media Group, Pune:**

Mr. Pawar requested to be excused during the discussion of this agenda item. The Board on deliberations approved the participation of Dr. A.D. Sahasrabudhe, Director, COEP, Dr. (Mrs.) P.P. Rege, Dean (Acad.), and Dr. D.W. Pande, Dean (R&D) for participating in the EDUCON conference to be held in Paris during 11-15 September 2014.

**R-28/2(a)/2014:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of the 27<sup>th</sup> meeting of the Board held on **9.5.2014** as stated above.

**R-28/2(b)/2014:** The Board **APPROVED** the creation of position of 'Dean' Graduate School and Dean 'Resource Generation' to strengthen the functioning of graduate school.

The Board while reinforcing the need of Dean (Resource Generation), also approved appointment of at least 2 dedicated staff to **launch this activity**.

**R-28/2(c)/2014:** The Board **APPROVED** naming the new facility in Mechanical Engineering Department and authorized Mr. Pawar to decide the naming of the department, as appropriate, on behalf of the Board.

**R-28/2(d)/2014:** The Board **RESOLVED** to pursue with the tehsildars office, requesting for more land adjoining the institute since it was not possible to move heritage structure elsewhere in the city.

**R-28/2(e)/2014:** The Board **RESOLVED** to take up the matter with the Government to convey the Board's intent and initiative being in the best interest of COEP and its students to recruit the best faculty and press the Government to honour the Board's decisions on faculty appointments and retain the 71 faculty recruited by the Board.

**R-28/2(f)/2014:** The Board **APPROVED** the implementation of EAGLE program in the institute having two concurrent training programs, one for the third year students and the other for second year students' which will follow-on in their third year as well. Thereafter, Board **APPROVED** each subsequent year this orientation program for students begin from second year of their course. The Board welcomed the industry support for this program.

**R-28/2(g)/2014:** The Board **APPROVED** the institute's budget and **APPROVED** that surplus if any, be set-aside in corpus fund created by the Board.

**R-28/2(h)/2014:** The Board **APPROVED** the participation of Dr. A.D. Sahasrabudhe, Director, COEP, Dr. (Mrs.) P.P. Rege, Dean (Acad.), and Dr. D.W. Pande, Dean (R&D) for participating in the EDUCON conference to be held in Paris during 11-15 September 2014.

**Item No. 3: Recommendations for the award of B. Tech degrees, M. Tech**



**degrees and Gold Medals to B.Tech Toppers:**

The results of 8<sup>th</sup> batch of B. Tech students (2014 pass outs) of all disciplines were presented along with the CGPA of all students. The list of B. Tech toppers of the 8<sup>th</sup> batch in each discipline was also presented to the Board.

The Board was also presented with the results of the 10<sup>th</sup> batch (2014 pass outs) of M.Tech students with the CGPA of all students.

The Board was also presented with the post-graduate diploma results of the 1<sup>st</sup> batch of the Enterprise Resource Planning (ERP) course of one-year duration, run by the institute.

Dr. Mrs. P.P. Rege, Dean(Academics) presented the results and result analysis to the Board.

The Board noted and approved the same. The Board felt that results of COEP students are expected to be better than what have been achieved and hence urged all the faculty members to constantly engage with the students and motivate them to do better.

**R-28/3(a)/2014:** The Board **RESOLVED** to approve the results of 8<sup>th</sup> batch of B. Tech. (2014 pass outs) in all disciplines as also the 10<sup>th</sup> batch of M.Tech students (2014 pass outs) in all the respective specializations.

**R-28/3(b)/2014:** The Board also **RESOLVED** to approve the list of toppers of the 8<sup>th</sup> batch of B.Tech in all disciplines for the **AWARD** of **GOLD MEDALS**.

**R-28/3(c)/2014:** The Board **RESOLVED** to approve the results of the 1<sup>st</sup> batch of PGD-ERP course conducted by the department of Production Engineering.

**Item No. 4: Faculty Recruitment:**

The Director informed the Board that the interviews for faculty recruitment were held between 27<sup>th</sup> June 2014 and 3<sup>rd</sup> July 2014 in the following disciplines as per the approved rules for faculty selection in the 27<sup>th</sup> BOG meeting held on 9<sup>th</sup> May 2014.

- |                               |  |
|-------------------------------|--|
| 1. 27 <sup>th</sup> June 2014 | : Planning   |
| 2. 28 <sup>th</sup> June 2014 | : Mathematics  |
| 3. 29 <sup>th</sup> June 2014 | : Civil Engineering                                    |
| 4. 1 <sup>st</sup> July 2014  | : Metallurgy & Material Science                        |
| 5. 2 <sup>nd</sup> July 2014  | : Electronics & Telecom. Engg.                         |
| 6. 3 <sup>rd</sup> July 2014  | : Humanities (Law) and<br>Production Engineering (ERP) |

For each of the disciplines, a committee comprising of 3 subject experts, BOG nominee Dr. G.B. Pant/Commodore Anand Khandekar, reserved category nominee Dr. S.T. Vagge, Representative of Director of Technical Education Shri V.G. Tambe from Pune Regional Office, Director, Deputy Director and concerned HOD conducted the interviews. Such of those candidates who were shortlisted against

Government sanctioned posts were considered only for one-year contractual appointment with Government approved consolidated salary, since salaries for these candidates will be drawn from government treasury. Though such candidates are selected for one year term, they are all recommended with pay and allowances as per 6<sup>th</sup> pay commission scale and the difference in salary between Government approved consolidated salary and 6<sup>th</sup> pay scales would be met from the tuition fee account of the institute.

For institute created posts, all appointments are recommended with scales as approved by the Board at its previous meeting.

For those appointments against reserved category posts, both against Government sanctioned posts and institute level created posts, where reserved category candidates were not available, such appointments have also been recommended for appointments for one year period only.

The Board approved the same.

**R-28/4/2014:** The Board **RESOLVED** to approve appointment of 31 faculty including 4 candidates on the waiting list in respective disciplines, as recommended by the selection committees.

**Item No. 5: Support staff recruitment:**

The Board on deliberations approved the filling up of vacant support staff positions of library assistants, peon for gymkhana, guard for play ground, lifeguard for boat club, boatmen, female wardens, assistant director-physical education as institute level posts on regular basis, that have been advertised. The Board also decided to fill the Government sanctioned posts of carpenter and pattern maker at serial no. 1 and 2, which have since fallen vacant for one year on contractual appointment or till Government fills up these posts, whichever is earlier.

**R-28/5/2014:** The Board **APPROVED** filling up of vacant support staff positions of library assistants, peon for gymkhana, guard for play ground, lifeguard for boat club, boatmen, female wardens, assistant director-physical education as institute level posts on regular basis. The salary of these posts was approved from respective accounts held with the institute. The Board also **APPROVED** filling up of Government sanctioned posts of carpenter and pattern maker at serial no. 1 and 2, which have since fallen vacant for one year on contractual appointment or till Government fills up these posts, whichever is earlier. The salary of these posts will be drawn from the treasury account, being the Government posts.

**Item No. 6: Revision in honorarium paid to Adjunct Faculty:**

The Board on deliberations decided that in order to attract Adjunct Professor be it from industry or teaching fraternity who have retired, be remunerated as under:

- a) Lectures/Interaction : Rs. 2500/-  
per day



- b) One entire course : Rs. 50,000/- per course per semester
- c) Guiding at least 4 : Rs. 50,000/- per semester  
M.Tech students
- d) Full time senior / : Rs. 50,000/- per month  
retired faculty, (Such faculty will be present in the  
experienced industry department all working days of the  
personnel week and take at least 2 courses per  
semester.)
- e) Honorarium for : Rs. 3000/-  
Experts per day or  
sitting fee for external  
members of the Board,  
Finance, Building and  
Works Committee and  
Senate committee

**R-28/6/2014:** The Board **RESOLVED** to approve increase in remuneration to Adjunct faculty and Experts invited from time to time for various activities such as conduct of interviews, etc. with effect from ensuing academic year 2014-15.

**Item No. 7: Continuation of Prof. (Mrs.) M. A. Joshi:**

The Board was informed that Prof. (Mrs.) M.A. Joshi from Electronics and Telecommunication department, will be completing 60 years of age in December 2014, and would be retiring from service at COEP on 31<sup>st</sup> December 2014. There is a provision for continuation of service by two more years as per Govt. GR, if the person is medically fit and Board recommends the same to the Govt. of Maharashtra. The Board was further informed that she is medically fit and her performance for the last 5 years based on the Annual Confidential Report shows all 5 "As" and thus she qualifies for the extension.

The Board on seeing her achievements, publications and contributions to COEP, after deliberation decided to strongly recommend Prof. (Mrs.) M.A. Joshi's case to the Govt. of Maharashtra, for further continuation.

**R-28/7/2014:** The Board **RESOLVED** to strongly recommend to the Govt. of Maharashtra the continuation of services of Prof. (Mrs.) M.A. Joshi at COEP for two more years, post 31<sup>st</sup> December 2014 i.e. until 31<sup>st</sup> December 2016.

**Item No. 8: Deputation of Shri S. T. Sawant to Indian Institute of Technology, Roorkee for pursuing Ph.D. under QIP:**

The Director informed the Board that Shri. S. T. Sawant, Assistant Professor in Computer Engineering has been selected for advance admission to Ph.D. programme at IIT, Roorkee under the Quality Improvement Programme (QIP) of Govt. of India for the academic session 2015-16. He will be deputed for 3 years to IIT, Roorkee from

July 2015, against a bond to serve the institute for 5 years after obtaining his Ph.D. degree.

**R-28/8/2014:** The Board **APPROVED** deputation of Shri S.T. Sawant for pursuing PhD in Civil Engineering at IIT Roorkee under QIP by taking a bond to serve the institute for 5 years thereafter.

**Item No. 9: Deputation of Shri Amit D. Joshi to National Institute of Technology, Tiruchirappalli for pursuing Ph.D. in Computer Science and Engineering, under QIP:**

The Board was informed that Shri. Amit D. Joshi, Assistant Professor in Computer Engineering/Information Technology has been selected for advance admission to Ph.D. programme at NIT, Tiruchirappalli under the Quality Improvement Programme (QIP) of Govt. of India, in the Department of Computer Engineering, for the academic session 2015-16. He will be deputed for 3 years to NIT, Tiruchirappalli from July 2015.

**R-28/9/2014:** The Board **APPROVED** deputation of Shri A.D. Joshi for pursuing PhD in Computer Engineering at NIT Tiruchirappalli under QIP by taking a bond to serve the institute for 5 years thereafter.

**Item No.10: Approval for foreign travel by Dr. (Mrs.) A. V. Mulay, Associate Professor, Department of Production Engineering & Industrial Management to attend SAP University Alliances Analytics Workshop – Hong Kong between 29-30 December 2014:**

The Director informed the Board that the Department of Production Engineering had taken the initiative of conducting the one-year duration post-graduate diploma course in ERP. The first batch was admitted in 2013 and passed out successfully in 2014.

The response for this course has been overwhelming.

The course is run in association with SAP, India and this workshop will provide her with exposure to different Analytical Applications that are available, including SAP Netweaver Business Warehouse as the data staging for analytics. Board was informed that the workshop will feature new curriculum using SAP Predictive Analysis (for data mining) as well as SAP Design Studio (for creating mobile apps). Large data sets from University of Arkansas will also be used for data mining exercises. Participants will experience data visualization using SAP Lumira Cloud with a focus on hands-on exercises.

The Board approved the visit of Dr. (Mrs.) Arati Mulay, Associate Professor in Production Engineering Department, for attending SAP University Alliances Analytics Workshop at Hong Kong between 29-30 December, 2014. The Board also approved her visit to Hong Kong University around the same time to see the labs and study their curriculum in manufacturing engineering.

**R-28/10/2014:** The Board **RESOLVED** to approve visit of Dr. (Mrs.) A.V. Mulay, Associate Professor in Production Engineering Department, for attending SAP University Alliances Analytics Workshop



at Hong Kong between 29-30 December, 2014 and Hong Kong University.

**Item No.11: Proposal for construction of Boys Hostel, COEP:**

The Board was informed by Prof. Birajdar, Secretary BWC, that it is possible to take bank loan of Rs 25 crores and charge higher hostel fees and recover the costs in about 12 years.

Chairman opined that the institute should not take loan for providing hostel facilities to male students. The construction of girls hostel was a priority because in India, safety of female students is still an issue. If necessary, loan should be taken to develop a good graduate school and not for building a boys hostel. Students should be encouraged to make their own arrangements.

**R-28/11/2014:** The Board **RESOLVED** that construction of boy hostel Be undertaken only if the funds are available from the Government, alumni or donors.

**Item No.12: Items for reporting to the Board:**

- a) **30<sup>th</sup> and 31<sup>st</sup> Meetings of the Senate held on 23<sup>rd</sup> May 2014 and 9<sup>th</sup> July 2014 respectively.**

The Board noted the same.

- b) **Faculty deputed for training / participation in conferences abroad:**

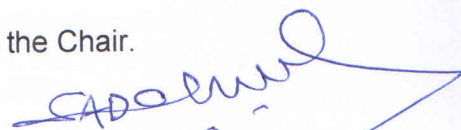
The Board noted the same.

- c) **MoUs with Academia/Industry:**

The Board noted the same.

**R-28/12/2014:** The Board **NOTED** all other reported items under item 12 and **APPROVED** the same.

The meeting ended with a vote of thanks to the Chair.



**(A. D. Sahasrabudhe)**  
**Member- Secretary**  
**Board of Governors, COEP**