

## Appendix - 1

### MINUTES OF THE THIRTIETH (30<sup>TH</sup>) MEETING OF THE BOARD OF GOVERNORS HELD ON TUESDAY, 11<sup>TH</sup> NOVEMBER 2014

---

The thirtieth (30<sup>th</sup>) meeting of the Board of Governors of the Institute was held on Tuesday, 11.11.2014 at 11.00 am at COEP and the following members were present.

|     |                          |                    |
|-----|--------------------------|--------------------|
| 1.  | Dr. F. C. Kohli          | Chairman           |
| 2.  | Mr. Pratap Pawar         | Member             |
| 3.  | Mr. Atul Kirloskar       | Member             |
| 4.  | Prof. A. D. Sahasrabudhe | Member – Secretary |
| 5.  | Prof. B.B. Ahuja         | Member             |
| 6.  | Prof. B.N. Chaudhari     | Member             |
| 7.  | Mr. Anand Khandekar      | Invitee            |
| 8.  | Prof. (Mrs.) P.P. Rege   | Invitee            |
| 9.  | Prof. S.D. Agashe        | Invitee            |
| 10. | Prof. D.W. Pande         | Invitee            |
| 11. | Prof. B.G. Birajdar      | Invitee            |
| 12. | Prof. M.S. Sutaone       | Invitee            |

Dr. Sanjay Chahande, Mr. Maitreya Doshi, Mr. G. B. Pant, Dr. Abhay Wagh, Mr. P.V. Sarode, Dr. S.G. Dhande, Dr. W.N. Gade, and Mrs. Kanta Batra could not attend the meeting owing to their prior commitments and were granted leave of absence.

**Item No.1: Confirmation of the Minutes of the 28<sup>th</sup> Meeting of the Board of Governors of the Institute held on 12.07.2014**  
The Board **CONSIDERED** the Minutes of the 28<sup>th</sup> meeting of the BOG held on 12.07.2014 as confirmed.

**R-30/1/2014:** The Board **RESOLVED** that the minutes of the Twenty eighth meeting of the Board of Governors of the Institute held on 12.07.2014 be **CONFIRMED** as enclosed (**APPENDIX – 1**).

**Item No.2: Confirmation of the Minutes of the 29<sup>th</sup> Meeting of the Board of Governors of the Institute held on 30.07.2014**  
The Board **CONSIDERED** the Minutes of the 29<sup>th</sup> meeting of the BOG held on 30.07.2014 as confirmed.

**R-30/2/2014:** The Board **RESOLVED** that the minutes of the Twenty ninth meeting of the Board of Governors of the Institute held on 30.07.2014 be **CONFIRMED** as enclosed (**APPENDIX – 2**).

**Item No.3: Actions taken on the decisions of the twenty eighth meeting of the Board of Governors held on 12.07.2014**

#### 3.1 Academic Complex:

The Board was informed that the work on compound wall along the river front and landscaping around the Academic complex building was in progress and that in a month's time the work would be complete. The Board noted the same.

**3.2 Appointment of Dean Resource Generation and Dean Graduate School:**

The Board was informed that the Director would consult Mr. Vijay Kelkar to identify a senior faculty either serving or retired who has good alumni contacts and can be looked upon as Dean Resource Generation.

**3.3 Renovation of Mechanical Engineering Department:**

The Board was informed that construction of the building has commenced. Mr. Pratap Pawar further informed the Board that he had personally visited the site prior to the Board meeting and that he was satisfied with the progress of the work and it was being constructed as per notified schedule.

**3.4 Additional land for COEP:**

The Board was informed that the institute had approached the tehsildar's office, Pune and were informed of surplus land at Deccan College. As also at Yerwada, Pune, survey Nos. 99/100 were identified as prospective land areas that could be of use to COEP.

However the Board was of the opinion that the institute should strive to get back its own piece of land which was under slum encroachment first, since it would be easy to control and manage the college from its own contiguous land area rather than having campus in split parts, spread over the city. Further we should explore additional land in the vicinity. The Board decided to hold a special meeting at a later date to address this issue.

**3.5 Status of COEP Land occupied by slum:**

The Board was informed that final court verdict is yet awaited. The Board decided to develop the slum occupied land once the court case is finally heard and disposed of in COEP's favour and resettle the slum dwellers.

**3.6 Options from faculty and future recruitment by MPSC:**

The Director informed the Board that in 2003, when autonomy was granted to the institute, the roster of all MPSC selected faculty was maintained at the State level and faculty options were not taken by the Govt. and separate rosters not provided to each institute.

The institute's total faculty strength was 99 of which only 12 faculty were Ph.D degree holders. Hence assuming all faculty in COEP to be belonging to COEP, a roster was prepared and by

adopting our own recruitment rules, recruitment started. Today with Board's vision, its empowerment initiatives including the recruitment drives, this faculty strength has risen to 205 faculty on roll, of which 107 are Ph.Ds. This has been largely possible due to Board's policy of raising the standards of academic excellence of COEP and making it on par with that of IITs. Faculty appointed by the Board have been based on the reservation policy of Govt. of Maharashtra and its approved roster considering faculty on roll at the time autonomy was granted to the institute. Board was worried and concerned about the GR withdrawing powers of Board from October 2012.

**3.7 Deemed University Status:**

The Board noted that application for Deemed University Status which has now been sent from MHRD to UGC and visit to COEP is expected. The Board directed that this should be followed up on top priority.

**3.8 Energised Accelerated Growth and Leadership Excellence (EAGLE) program for third year COEP students by 'The Hermitage' group, Mumbai:**

The Board while appreciating the contribution by Hermitage, opined that Humanities and Social Sciences were being well cultivated into the grooming of our students, through this initiative.

**3.9 Confirmation of Faculty who have completed 2 years of satisfactory service:**

The Board noted the same and suggested that the institute raise more funds and strengthen itself and offer incentives to well performing faculty so as not to lose good faculty.

**3.10 Revision of Hostel Fees from Academic Year 2014-15:**

The Board noted the same.

**3.11 Budget for Financial year 2014- 2015:**

The Board noted the same.

**3.12 Revision of Tuition Fees and appointment of faculty for PG courses:**

The Board noted the same.

**3.13 Revision in honorarium paid to Deputy Director/Deans/Heads of Departments:**

The Director informed the Board that this would be implemented in consultation with the Chairman of the Board.

**3.14 Revision in per Diem allowance for foreign travel:**

The Board noted the same.

- 3.15 TEQIP Centers of Excellence:**  
The Board noted the same.
- 3.16 Continuation of Telephone Operator cum Enquiry Assistant who has completed 2 years of services:**  
The Board noted the same.
- 3.17 Nurturing the capacity for critical thinking and inquiry skills:**  
The Board noted the same.
- 3.18 Study leave to Mr. A. P. Deshpande, Associate Professor in Electrical Engineering:**  
The Board noted the same.
- 3.19 Study leave to Dr. Sunil Patil, Assistant Professor in Physics:**  
The Board noted the same.
- 3.20 Study leave to Mrs. U. M. Mate, Associate Professor in Electrical Engineering:**  
The Board noted the same.
- 3.21 Study leave to Mrs. V.B. Dawari, Assistant Professor in Civil Engineering:**  
The Board noted the same.
- 3.22 Deputation of faculty to 'EDUCON' international conference to be held at Paris, organized by Sakal Media Group, Pune:**  
The Board noted the same.
- 3.23 Recommendations for the award of B. Tech degrees, M. Tech degrees and Gold Medals to B.Tech Toppers:**  
The Board noted the same.
- 3.24 Faculty Recruitment:**  
The Director placed before the Board letter dated 7.11.2014 received from the "College of Engineering Gazetted Teacher/Officers Association" seeking clarification on appointments made by the Board after 2012 at Institute level.

The Director informed the Board that after the meeting of Mr. Pratap Pawar, Prof. Sonde, Mr. Khandekar along with aggrieved faculty members of the Association, and government representatives - Dr. S.K. Mahajan, Mr. Meshram Jt. Director held at COEP on 10th October 2014, following measures were taken on the lines of requirements of GR of October 2012.  
**Appointments made effective in June 2013:**

- (i) Thirty five faculty were appointed in June 2013 on two years contractual appointment with full scale as per the respective cadre.
- (ii) Of these 35 faculty positions, 15 appointments were made on Government sanctioned posts and remaining 20 on PIET created posts.
- (iii) Of these 15 selections on Government sanctioned posts, 1 Professor, 3 Associate Professors and 11 Assistant Professors were appointed.
- (iv) Among those on Government sanctioned posts, 1 Professor, 1 Associate Professor and 10 Assistant professors joined COEP (12 in all joined COEP as against 15 selected on Govt. sanctioned posts). 1 Professor and 1 Associate Professor, 7 Assistant Professors were given 2 years contractual appointment while 3 Assistant Professors were given 1 year appointment since their appointments were against reserved category posts.
- (v) 3 Assistant Professors who were on one year appointment against reserved category posts were discontinued when they completed their one year term at COEP in June/July 2014.
- (vi) Dr. V.K. Tripathi who joined as Professor in Mechanical Engineering and Dr. B.U. Sonawane, who joined as Associate Professor in Production Engineering in July 2013 have requested to go back to their original posts. Thus their services have been terminated and they have rejoined on their previous positions.
- (vii) Services of 7 faculty who joined on Govt. sanctioned posts on two year contractual appointment in June 2013, vide office order no. COEP/EST-1/2014/6618 dated 31.10.2014, were terminated on 31.10.2014. These 7 faculty were reappointed on 1.11.2014 for 11 month period on contract with admissible consolidated pay drawn from Govt. treasury and the balance pay as per scale drawn from tuition fee account.
- (viii) Of the 20 Assistant Professors appointed on PIET created posts in June 2013, 15 Assistant Professors joined of which 9 were given 2 year contractual appointments while 6 Assistant Professors were given 1 year appointment since their appointments were against reserved category posts.
- (ix) Of the 20 Assistant Professors selected, 6 Assistant Professors who were on one year appointment were discontinued when they completed their one year term at COEP in June/July 2014.
- (x) Of the remaining 9 Assistant Professors on 2 year contractual appointment and on PIET rolls, their salary is drawn from PIET account. Their appointments too would be converted to 11 months.

**Appointments made effective in July 2014:**

- (xi) Thirty One faculty were appointed in July 2014 on regular appointment with full scale as per the respective cadre.
- (xii) Of these 31 faculty positions, 7 faculty were selected on Government sanctioned posts and remaining 24 on PIET created posts.
- (xiii) However 7 such faculty selected on Government sanctioned posts are not appointed as the institute has not received their concurrence from the DTE, Mumbai as yet.  
Of the 24 appointments on PIET created posts, 21 joined the institute. 3 faculty were given one year appointment since their appointments were against reserved category posts, while 18 faculty continue to be in service on PIET rolls.
- (xiv) The Director informed the Board that services of 18 faculty appointed on probation, in July 2014 on PIET created posts who were drawing full salary from institute accounts too would be terminated and re-appointed on 11 months contractual appointment.

All above actions were taken in view of meeting with DTE.

**3.25 Support staff recruitment:**

The Board noted the same.

**3.26 Revision in honorarium paid to Adjunct Faculty:**

The Board noted the same.

**3.27 Continuation of Prof. (Mrs.) M. A. Joshi:**

The Board noted the same.

**3.28 Deputation of Shri S. T. Sawant to Indian Institute of Technology, Roorkee for pursuing Ph.D. under QIP:**

The Board noted the same.

**3.29 Deputation of Shri Amit D. Joshi to National Institute of Technology, Tiruchirappalli for pursuing Ph.D. in Computer Science and Engineering, under QIP:**

The Board noted the same.

**3.30 Approval for foreign travel by Dr. (Mrs.) A. V. Mulay, Associate Professor, Department of Production Engineering & Industrial Management to attend SAP University Alliances Analytics Workshop – Hong Kong between 29-30 December 2014:**

The Board noted the same.

**3.31 Proposal for construction of Boys Hostel, COEP:**

The Board noted the same.

**R-30/3(a)/2014:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of the 28<sup>th</sup> meeting of the Board held on 12.7.2014 as stated above.

**R-30/3(b)/2014:** The Board **RESOLVED** to pursue the case of land encroachment of slum dwellers and try and secure its own land while rehabilitating the slum dwellers.

**R-30/3(c)/2014:** The Board **RESOLVED** that the institute raise more funds and strengthen itself and offer incentives to well performing faculty.

**R-30/3(d)/2014:** The Board **RESOLVED** to approve the actions of the Director in regard to faculty recruitments made in June/July 2013 and June/July 2014, on contract for 11 months as per GR of October 2012 and resolved to draw difference between the pay as per 6<sup>th</sup> pay scale and what is permitted by the State Govt. through institute IRG.

**Item No.4: Actions taken on the decisions of the twenty ninth meeting of the Board of Governors held on 30.07.2014**

The Board deliberated on the faculty recruitment issue and felt that the institute couldn't have excelled without faculty. The Board opined that it had acted proactively on the recruitment front only in the interest of hiring the best faculty for COEP students.

The Board on noting the observations of the DTE committee and COEP's response on the same felt that the DTE Committee could not appreciate the wisdom and philosophy in recruiting the faculty by the Board and only pointed out the trivial procedural component. The Board felt that the DTE Committee should have recognized the powers and the duties vested in the BOG vide GR of 31<sup>st</sup> March 2004, before submitting its report. Had the DTE Committee observed this, these said 71 faculty appointment objections perhaps would not have arisen, as the Board was empowered within the framework of the said GR to discharge its duties, one amongst them being faculty and staff recruitment.

The Board observed that it had taken due diligence in each of the recruitments undertaken by the Board from June 2004 till date, including the said 71 appointment cases highlighted by DTE Committee and there was no malafide interest in selection of even a single faculty.

**R-30/4(a)/2014:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of the 29<sup>th</sup> meeting of the Board held on 30.7.2014 as stated above.

**R-30/4(b)/2014:** The Board **RESOLVED** to stand by its 71 faculty appointments, since due diligence was observed by the Board in the recruitment process in the best interest of institute and particularly the student community.

**Item No.5: Govt. issue on Faculty Appointments made by the Board:**

The Board was informed that since inception of autonomy in 2003, the institute's total faculty strength had risen from 99 to 205, of which 107 are Ph.Ds. This was largely possible due to conferment of autonomy, thus empowering the BOG to undertake recruitment drives and raising the standards of academic excellence of COEP on par with that of IITs.

The Board was once again briefed about the Association of Gazetted Teachers/Officers of Engineering Colleges who had filed a Writ petition in the Mumbai High Court challenging the Board's recruitment policy and its appointments.

The Board was also informed that some members of the association appeared for the interview, got selected, while some joined the institute on higher posts, the others did not.

The High Court while disposing off the Writ Petition has observed that Govt. of Maharashtra act in accordance with law and abide by and duly complete the proceedings in accordance with its legal provisions.

The Board was also apprised of the report by Govt. of Maharashtra appointed 3 member Committee under the Chairmanship of Mr. Dayanand Meshram, Jt. Director, Directorate of Technical Education and the efforts put in by the then Hon'ble Minister of Higher & Technical Education, M.S., Shri Rajesh Tope to help resolve the matter.

The Director informed the Board that subsequently he had met Dr. Chahande, the newly appointed Secretary, Higher and Technical Education, M.S., Mumbai on 15th September 2014, to apprise him of all the developments in the case.

The Board was also informed of the outcome of the meeting held with Mr. Pratap Pawar, Prof. Sonde, Mr. Khandekar along with aggrieved faculty members of the Association, and government representatives - Dr. S.K. Mahajan, Mr. Meshram Jt. Director at COEP on 10th October 2014, to sort out the faculty appointment issue amicably.

The Director informed that thereafter the Directorate of Technical Education had issued a show cause notification date October 16, 2014, alleging irregularities in these 71 appointments and seeking explanation for the same.

The Board was further informed that under TEQIP-II World Bank stipulations, one of the compliance issues and project outcomes for autonomous institutes is filling up vacant faculty positions. And since the character of the institute had changed from Govt. run institute to Govt. aided autonomous institute after autonomy was granted by Government of Maharashtra in 2003-2004 and accordingly, in order to bring in excellence in teaching, filling up vacant faculty positions was a

priority concern. Also for accreditation of all UG/PG programmes faculty numbers and their quality play an important role.

The Board opined that the institute couldn't have excelled without faculty. Quality can be achieved provided there are good quality teachers with PhD Degrees. COEP's experiment in attaining academic excellence is a case for the country to follow, as is being projected by World Bank Consultants appointed under TEQIP II. Attracting and retaining good faculty is a challenge in itself and that the institute's search to identify good faculty whenever there is an opportunity, as is the practice in IITs and providing them stability and security in service has been the mainstay of the recruitment process.

Moreover, since the entire process of recruitment followed the rigorous norms of regular recruitments including judging candidate's professional abilities and communication skills amongst other attributes, appointments were made on regular basis on both Govt. vacant posts and such of those posts created by the Board over a period of time. The Director observed that during each selection process, most of the experts invited were from different IITs and IISc or from amongst the most respected institutes in the country and that the norms followed while judging the candidates were as rigorous as those followed in such institutes.

In view of powers and duties assigned to the Board in relation of faculty recruitment for the college, the Board strongly felt that due diligence was observed in each of the faculty appointments and decided to take up the matter with the Government to convey the Board's intent and initiatives in the best interest of COEP students as also to press on the Government to honour the Board's decisions on faculty appointments and retain these 71 faculty and regularize these posts.

The Board also felt that we seek assistance of our alumni in the matter, to help resolve the issue. Dr. Kohli remarked that COEP is an experiment that should be possible to replicate and scale up in any part of the country to respond to regional, national and international needs. The college had performed very well and is reckoned among top 15 institutes in India.

The Director also informed the Board that Prof. Pasalkar, former Director of Technical Education, M.S., had suggested that if required the Board could seek legal opinion from Advocate Kumbhakoni, the former Attorney General of Government of Maharashtra, who was familiar with progress of technical education in the state, having then in his capacity as Attorney General, defended the state in all legal cases pertaining to technical education.

The Board empowered the Director to take legal advice from Advocate Kumbhakoni as and when required.

The Board deliberated on the draft reply to the DTEs show cause notice prepared by Prof. Sonde and approved of it. The Board while appreciating Prof. Sonde's efforts requested the Director to make a one

page summary to his report and seek assistance of Mr. Harish Mehta in this regard.

**R-30/5(a)/2014:** The Board **RESOLVED** to take up the matter with the Government to convey the Board's intent and initiatives in the best interest of COEP students as also to press on the Government to honour the Board's decisions on faculty appointments to retain these 71 faculty as due diligence was observed by the Board in each of the faculty appointments.

**R-30/5(b)/2014:** The Board **RESOLVED** to empower the Director to seek legal advice and pursue the case with the assistance of Advocate Kumbhakoni.

**Item No.6: Faculty Requirement and Roster approval:**

The Director informed the board that a Sub-committee comprising Dr. B.S. Sonde, Dr. Uday Salunkhe and Dr. A.D. Sahasrabudhe was constituted by the Board at its 11<sup>th</sup> meeting for the purpose of reviewing the faculty restructuring and cadre distribution at COEP. The Sub-Committee had submitted its report during the 12<sup>th</sup> BoG meeting held on 15<sup>th</sup> January 2008. Based on the suggestions from the Board, the Sub-committee had then revised the faculty restructuring taking into account various aspects like existing sanctioned faculty positions, minimum requirements as per AICTE norms, recommended student/faculty ratio by the Government of Maharashtra and norms followed in IITs.

The Director further informed the Board, that over the years, 4 new PG programs were added namely, – Environment & Water Resources Engineering (18 intake), Automotive Technology (36 intake), Mechatronics (18 intake) and Project management (18 intake), one UG program in B. Tech (Planning), (60 intake) and one – 1 year post graduate diploma course in ERP (30 intake).

The total annual intake for all 10 UG programs in COEP is 630 and that of PG programs in 22 specializations in 8 departments is 427. All these programs are approved by AICTE, while the One year post graduate diploma course in ERP (30 intake) is approved by the senate and the Board, being an autonomous diploma course of the institute.

The Director brought out that All India Council for Technical Education (AICTE) has evolved norms for faculty positions for maintaining high standards in technical education. Accordingly, desirable ratio for Professors, Associate Professors and Assistant Professors as recommended by AICTE is 1:2:6 for each engineering discipline at the undergraduate level, while the bare minimum recommended student faculty ratio is 15:1.

While the desirable ratio for PG level courses for Professors and Assistant Professors as recommended by AICTE is 1:2 for each engineering specialization at the postgraduate level, and the recommended student faculty ratio is 12:1.

The Director informed the Board that the Government of Maharashtra has recommended a student faculty ratio of 12:1, while the IITs follow a student faculty ratio of 9:1 for its engineering programmes. In view of the additional programs undertaken and for COEP to achieve academic excellence, the revised faculty requirement of COEP was presented (**APPENDIX – 3**) to the Board with a minimum student faculty ratio of 9:1, the total faculty strength being as follows:

| Sr. No |                                | Undergraduate Programmes<br>(based on intake of 630 students for 4 years) |                        | Postgraduate Programmes<br>(based on intake of 429 students for 2 years) |                      |
|--------|--------------------------------|---|------------------------|--|----------------------|
|        |                                | No. of Faculty Required<br>(in the ratio 1:9)                             | Cadre Ratio<br>(1:2:6) | No. of Faculty Required<br>(in the ratio 1:9)                            | Cadre Ratio<br>(1:2) |
| 1.     | Institute requirements (A)     | 280   | 31:62:187              | 96   | 32:64                |
| 2.     | Sanctioned by Govt. /AICTE (B) | 189   | 27:52:110              | 40   | 20:20                |
| 3.     | Deficiency (A-B)               | 91  | 4:10:77                | 56   | 12:44                |

Total Faculty strength required at Undergraduate and Postgraduate level is:  $280+96 = 376$  plus 3 faculty for one year PG diploma course in Enterprise Resource Planning (ERP).

The Director also presented to the Board the faculty on existing government sanctioned posts as well as PIET created posts, cadre wise, based on the institute prepared common roster for its approval.

The Board on deliberations approved the total projected faculty requirement of 379 faculty for COEP based on student faculty ratio of 9:1, plus the positions of Director, Registrar, Administrative Officer, Accounts Officer, System Analyst and System Manager, as also approved a common Institute roster for all these positions.

The Director informed the Board that the institute had received a letter from the Director of Technical Education asking the institute that faculty roster adopted by the Board be got approved from the Commissioner, Reservation Cell, Pune.

The roster was approved by the Board keeping in view the reservation policy and bunching of posts cadre wise as promulgated by the Government of Maharashtra through its various GRs released in 2014.

**R-30/6(a)/2014:** The Board **RESOLVED** to approve the total projected faculty requirement of 379 faculty for COEP based on student faculty ratio of 9:1, plus the positions of Director, Registrar, Administrative Officer, Accounts officer, System Analyst and System Manager.

Faculty position list cadre wise is as per **Appendix 1(a)**.

**R-30/6(b)/2014:** The Board **RESOLVED** to approve common roster (for both govt. created posts and PIET created posts) keeping in view the reservation policy and bunching of posts cadre wise as promulgated by the Government of Maharashtra through its various GRs released in 2014.

**R-30/6(c)/2014:** The Board also **RESOLVED** to submit to the Reservation cell, Pune its common roster and then forward it to the State Government for its approval the total faculty strength to the institute as well as the roster..

**Item No.7: Study leave to Mrs. Gayatri S. Vyas, Assistant Professor in Civil Engineering:**

The Board sanctioned study leave to Mrs. Gayatri S. Vyas, Assistant Professor in Civil Engineering for a period of one year from 1<sup>st</sup> January 2015 to 31<sup>st</sup> December 2015, to enable her to complete her Ph.D. at IIT Delhi.

**R-30/7/2014:** The Board **APPROVED** grant of study leave to Mrs. Gayatri S. Vyas for a period of one year w.e.f 1<sup>st</sup> January 2015 to 31<sup>st</sup> December 2015, enabling her to complete her Ph.D.

**Item No.8: Items for reporting to the Board:**

a) **32<sup>nd</sup> Meeting of the Senate held on 18<sup>th</sup> October 2014**  
The Board noted the same.

b) **Faculty deputed for training / participation in conferences abroad:**  
The Board noted the same.

c) **MoUs with Academia/Industry:**  
The Board noted the same.

d) All eligible UG programs (in all nine – civil engg., mechanical engg., electrical engg., electronics & telecommunication engg., computer engg., information technology, instrumentation and control engg., metallurgical engg. and production engg.(sandwich) are accredited for 5 years period with effect

from 1<sup>st</sup> July 2014, by National Board of accreditation, New Delhi vide letter No. 28-26/2010-NBA dated September 30, 2014.

The Board appreciated the efforts of the faculty and staff and noted the same.

- e) Prof. A. D. Sahasrabudhe has been co-opted as a member of the Lab Research Council of Armament R & D Establishment (ARDE).

The Board noted the same.

- f) Prof. A. D. Sahasrabudhe has been co-opted as a member of the Committee for determination of land requirement for Central Higher Educational Institutions by Ministry of Human Resource Development, Department of Higher Education, New Delhi.

The Board noted the same.

- g) Faculty team from B.V.B. College of Engineering & Technology, Hubli, visited COEP on 14<sup>th</sup> August 2014 to study Student Clubs of COEP and Industry supported labs.

The Board noted the same.

- h) Dr. Kamalesh Kumar Tripathi, Assistant Professor in Civil Engineering, was deputed for "Post-Doctoral Fellowship for Indian Scholars in United States under Singh-Obama 21<sup>st</sup> Century Knowledge Initiative" sponsored by University Grants Commission, New Delhi.

Dr. Kamalesh Kumar Tripathi worked with Prof. Charles (Chuk) Shackelford of the Department of Civil and Environmental Engineering, Colorado State University, United States, for one year from 13<sup>th</sup> August 2013. He has completed his post-doc fellowship and resumed duties on 11<sup>th</sup> August 2014.

The Board noted the same.

- i) Dr. V. S. Bandal, Assistant Professor, Electrical Engineering Department has been deputed as Senior Consultant, National Cold Chain Training Centre, Pune (Health Department) for the period of two years w.e.f. 31.08.2014.

The Board noted the same.

**R-30/8/2014:** The Board **NOTED** all reported items under item 8 and **APPROVED** the same.

**Item No.9.1: Inquiry of complaints lodged by many faculty and support staff of the Department of Computer Engineering and Information Technology about Prof. J. V. Aghav.**

The Board noted the recommendation of two inquiry committees, the approval by Chairman BOG and implementation of actions.

**ItemNo.9.2: MHRD has constituted a Committee to review the work and progress and to hold inquiries into the affairs of Dr. B. R. Ambedkar National Institute of Technology, Jalandhar (Punjab). The composition of the Committee is as under:**

- i) Prof. M. S. Ananth, Ex-Director, Indian Institute of Technology (IIT), Madras – Chairman
- ii) Prof. Anil Sahasrabudhe, Director, College of Engineering, Pune – Member
- iii) Prof. Vinod K. Singh, Director, Indian Institute of Science Education and Research (IISER), Bhopal – Member

This Committee shall meet as often as required and the secretarial assistance / support to the Committee would be provided by the Secretariat of the Director of IISER, Bhopal. The logistic support shall be provided by Dr. B. R. Ambedkar NIT, Jalandhar.

The Board noted the same.

**R-30/9/2014:** The Board **NOTED** all reported items under item 9 and **APPROVED** the same.

The meeting ended with a vote of thanks to the Chair.



**(A. D. Sahasrabudhe)**  
**Member- Secretary**  
**Board of Governors, COEP**