

**MINUTES OF THE
THIRTY SECOND (32ND) MEETING OF THE BOARD OF GOVERNORS
HELD ON FRIDAY, 15TH JULY 2015**

The thirty second (32nd) meeting of the Board of Governors of the Institute was held on Friday, 15.07.2015 at 11.30 am at College of Engineering, Pune and the following members were present.

1.	Dr. F. C. Kohli	Chairman
2.	Mr. Pratap Pawar	Member
3.	Prof. A. D. Sahasrabudhe	Member – Secretary
4.	Prof. B.B. Ahuja	Member
5.	Prof. B.N. Chaudhari	Member
6.	Prof. S.G. Dhande	Invitee
7.	Mr. Harish Mehta	Invitee
8.	Dr. N.B. Pasalkar	Invitee
9.	Dr. G.B. Pant	Invitee
10.	Mr. S.R. Mirashi	Invitee
11.	Prof. B.G. Birajdar	Invitee
12.	Prof. M.S. Sutaone	Invitee
13.	Prof. (Mrs.) P.P. Rege	Invitee
14.	Prof. S.D. Agashe	Invitee

Dr. Sanjay Chahande, Mr. Maitreya Doshi, Mr. Atul Kirloskar, Dr. W.N. Gade, Mrs. Kanta Batra, Dr. S.K. Mahajan, Dr. Kiran Patil, Mr. D.N. Meshram, Commodore Anand Khadekar and Dr. Uday Salunkhe could not attend the meeting owing to their prior commitments and were granted leave of absence.

The Chairman welcomed all the members. He appreciated the efforts of Prof. Sahasrabudhe in raising the academic standards of the institute and placed on record his noteworthy and laudable contribution in transforming the institute to that of IIT standing. The Board wished him well on his next assignment as Chairman, AICTE, New Delhi. The Board felt that good work carried out so far needs to be taken to top 50 institutes in the country where the transformation and success story of COEP can be replicated. The Chairman also brought to the attention of the Board that the Government of Maharashtra has recognized COEP's model and is intending to implement it in top 50 ranked institutes in the State of Maharashtra.

The Chairman acknowledged efforts of all the Board members in giving their quality time to the institute and leveraging the institute with its current ranking and transformation.

Item No.1: Confirmation of the Minutes of the 31st Meeting of the Board of Governors of the Institute held on 06.02.2015

The Board **CONSIDERED** the Minutes of the 31st meeting of the BOG held on 06.02.2015 as confirmed.

R-32/1/2015: The Board **RESOLVED** that the minutes of the thirty first meeting of the Board of Governors of the Institute held on 06.02.2015 be **CONFIRMED** as enclosed (**APPENDIX – 1**).

Item No.2: Actions taken on the decisions of the thirty first meeting of the Board of Governors held on 06.02.2015

2.1 Renovation of Mechanical Engineering Department:

The Board was informed that the work was ongoing in full swing though slightly delayed and that the renovation would be completed by September 2015. The Board noted the same. The Board appreciated the contribution and support of Bajaj Auto Ltd. in helping COEP to renovate its 100 year old Mechanical Engineering Department building.

2.2 Additional land for COEP:

The Board was informed that Mr. Pawar had spoken to Mr. Vinod Tawde, Hon'ble Minister for Higher and Technical Education, M.S., for additional land for COEP. The institute had approached Alandi Trust for 100 acres land to COEP and in return COEP would have to help the trust in locally developing the Alandi area, providing technological solutions to their needs. Additional land at Alandi, 30 Kms. away would only help build COEP further and with another campus, a bus service could be run for commuting between the two campuses. The Board appreciated Mr. Pratap Pawar's efforts in this direction. The Board felt that to realize the vision of the institute of becoming a "Deemed to be University", acquiring more land would be necessary to further its new programs and initiatives. The Chairman remarked that when COEP was given autonomous status, there were hardly any Ph.D students pursuing research and today we have over 250 students registered for Ph.D.

2.3 Status of COEP Land occupied by slum:

The Board was informed that the Bombay High Court in its order on our Writ Petition No. 7144 of 2010 dated 18th April 2015 has recognized our plea that the land occupied by slum dwellers belongs to COEP and hence we are permitted to undertake SRA scheme after taking due permission of the concerned authorities.

Accordingly letter to this effect was handed over to Shri Vinod Tawde, Hon'ble Minister for Higher & Technical Education, Maharashtra, seeking sanction from the Government to permit COEP to develop the slum occupied land in Patil Estate under SRA through the bidder who will give maximum built area to COEP, while rehabilitating the slum dwellers.

The Board deliberated on the matter and felt that the institute writes to the Urban Planning Development Department, Mantralaya.

2.4 Deemed University Status:

The Board was informed that letter from MHRD was finally received by UGC for considering Deemed University status to COEP.

The Board was further informed that UGC in turn has written to COEP seeking compliances from the institute, which are underway, the most important being conversion of society name from Pune Institute of Engineering & Technology (PIET) to College of Engineering, Pune (COEP) and resubmit society registration certificate.

As the UGC has mandated that a separate and dedicated Society/Trust is required to be registered in the name and style of proposed Deemed to be University, the Board approved to re-register the existing Society- 'Pune institute of Engineering & Technology' (PIET) that will function in the name and style of "College of Engineering Pune", with the Charity Commissioner's, office at Pune.

The Board was also informed that UGC has also asked the State Government to submit NOC in the prescribed format. The draft reply in the prescribed format is submitted to the Government and it is expected that State Government will send this reply directly to the University Grants Commission New Delhi.

The Board also decided to formulate 'Maharashtra State Institute of Technology Act' (MSITA) on the lines of IIT Act of the Government of India, to be submitted to the Maharashtra State Government for consideration and enactment that will empower COEP to be governed and function on the lines of IITs in the country working under the Ministry of Human Resource and Development.

2.5 Faculty Recruitment:

The Board while approving the advertisements and faculty requirements in various departments was apprehensive of the 54 faculty appointments being objected to by the State Government as the Board had followed due diligence while recruiting them and had the Board not made these appointments, the institute would have lost these faculty to other institutes. The faculty contribution has led the institute to achieve academic excellence and growth in all facets of institute functioning. The academic excellence brought about by COEP is recognized as Model for others to emulate. The Board also observed that Government in the past took many years to fill vacant positions and the transformation that is witnessed at COEP is brought about by the pro-activeness of the Board in

recruiting faculty at regular intervals, who have largely contributed to the institute's progress.

The Board once again reiterated that institute will pursue the court matter in respect of 54 faculty who according to the Government are considered ineligible for appointment.

Meanwhile the Board decided that an action plan be worked out at institute level wherein a legal recourse be adopted by way of an affidavit affirming the next course of action that the Board would bind itself with its own self declared legal binding and work within this framework assuring the State Government of its rightful actions.

As faculty paucity continues, Board was requested to consider renewal of appointment of all faculty appointed in June/July 2013 and June/July 2014, on contract for yet another 11 months period as annexed in **APPENDIX 2a**.

The Board approved the renewal of appointments for 11 months as also the advertisement of reserved category posts, against which other category candidates were appointed.

The salaries of those faculty appointed on Govt. posts will be paid as per Government norms, while the difference between the pay as per 6th pay scale and what is permitted by the State Govt. will be paid through institute account.

The Board also approved fresh recruitment drive to fill vacant faculty positions, created and sanctioned by the Board on 11 months contract period to tide over the faculty shortage situation as mentioned in **APPENDIX 2b**.

All such faculty who would be appointed on PIET posts on contract for 11 months period, would be paid salary from the institute account.

2.6 Faculty Requirement and Roster approval:

The Board while noting the status felt that the matter be followed up with the Government for approval of its created posts as also its roster.

2.7 State Government Order on Cancellation of Faculty Appointments made by COEP:

The Board noted the same and reiterated that matter be pursued.

2.8 Study leave to Mrs. Meera Murali, Assistant Professor in Electrical Engineering:

The Board noted the same.

- 2.9 **Lien to Dr. G. N. Kulkarni Associate Professor, Mechanical Engineering:**
The Board noted the same.
- 2.10 **Visit of Dr. V.K. Tripathi Associate Professor, Mechanical Engineering to Mannheim University of Applied Science, Germany:**
The Board noted the same.
- 2.11 **Legal Fees of Adv. Ashutosh Kumbhakoni and Adv. Amit Borkar:**
The Board noted the same.

R-32/2(a)/2015: The Board **NOTED** and **APPROVED** the actions taken on the decisions of the 31st meeting of the Board held on 6.02.2015 as stated above.

R-32/2(b)/2015: The Board **RESOLVED** to write to the Government to grant additional land to COEP for its expansion, keeping in view the likelihood of "Deemed to be University" status being awarded to COEP.

R-32/2(c)/2015: The Board **RESOLVED** to write to the Urban Planning Department to pursue the case of land encroachment of slum dwellers and to develop the slum occupied land in Patil Estate under SRA through the bidder who will give maximum built area to COEP, while rehabilitating the slum dwellers.

R-32/2(d)/2015: The Board **RESOLVED** to approve to re-register the existing Society- 'Pune institute of Engineering & Technology' (PIET) that will function in the new name and style of "College of Engineering Pune" with the Charity Commissioner's, office at Pune.

R-32/2(e)/2015: The Board **RESOLVED** to formulate 'Maharashtra State Institute of Technology Act' (MSITA) on the lines of IIT Act of the Government of India, to be submitted to the Maharashtra State Government for consideration and enactment that will empower COEP to be governed and function on the lines of IITs in the country.

R-32/2(f)/2015: The Board **RESOLVED** to approve the renewal of appointments for 11 months of all faculty appointed in June/July 2013 and June/July 2014, on contract for yet another 11 months period as also the advertisement of reserved category posts, against which other category candidates were appointed. The Board also approved that salaries of those faculty appointed on Govt. posts will be paid as per Government norms, while the difference between the pay as per 6th pay scale and what is permitted by the State Govt. will be paid through institute account.

The Board also approved fresh recruitment drive to fill vacant faculty positions, created and sanctioned by the Board on 11 months contract period to tide over the faculty shortage situation as mentioned in Appendix 2b.

Item 3:

Recommendations for the award of B. Tech degrees, M. Tech degrees and Gold Medals to B.Tech Toppers:

The results of 9th batch of B. Tech students (2015 pass outs) of all disciplines were presented along with the CGPA of all students. The list of B. Tech toppers of the 9th batch in each discipline was also presented to the Board.

The Board was also presented the results of the 11th batch (2015 pass outs) of M.Tech students with the CGPA of all students.

The Board was also presented the post-graduate diploma results of the 2nd batch of the Enterprise Resource Planning (ERP) course of one-year duration, run by the institute.

Dr. Mrs. P.P. Rege, Dean (Academics) presented the results and its analysis to the Board.

The Board noted and approved the same. The Board felt that these graduating students are our "message bearers" and the institute must devise a mechanism to keep in touch with them and keep them abreast with happenings at the institute.

R-32/3(a)/2015: The Board **RESOLVED** to approve the results of 9th batch of B. Tech. (2015 pass outs) in all disciplines as also the 11th batch of M.Tech students (2015 pass outs) in all the respective specializations.

R-32/3(b)/2015: The Board also **RESOLVED** to approve the list of toppers of the 9th batch of B.Tech in all disciplines for the **AWARD of GOLD MEDALS.**

R-32/3(c)/2015: The Board **RESOLVED** to approve the results of the 2nd batch of PGD-ERP course conducted by the department of Production Engineering.

Item 4:

Appointment of Fund Manager:

The Board was informed that in order to enhance contacts with alumni and industry, COEP must engage the services of a Funds Manger who will have responsibility for managing a portfolio – acting as the primary interface for donors and funds. Dr. Mirashi informed that an alumnus of COEP is willing to dawn this role and offer his services. The Board appreciated the gesture and opined that we need good people to work for the institute and contribute to its betterment.

The Board also felt that alumni in USA be tapped to contribute to their alma mater.

R-32/4/2015: The Board **APPROVED the** appointment of a Fund Manager on a package of Rs. 15 lakhs per annum, to help COEP maintain connect with alumni, industry as also raise funds for COEP.

Item 5: Faculty requests for reversion to their respective former positions:

On deliberations, the Board decided to request Prof. Pasalkar to meet the concerned faculty and look into the matter. The Board will consider the recommendations made by Dr Pasalkar.

R-32/5/2015: The Board **RESOLVED** to request Dr Pasalkar to discuss the matter with the concerned faculty members and give his recommendation to the Board for its consideration.

Item 6: Deputation of Shri S. M. Kakade, to Indian Institute of Technology, Bombay for pursuing Ph.D. in Department of Electrical Engineering, under QIP:

The Board approved deputation of Shri. S.M. Kakade, Assistant Professor in Electrical Engineering for admission to Ph.D. programme at Indian Institute of Technology, Bombay under the Quality Improvement Programme (QIP) of Govt. of India, for advance admission in the session 2015-16. During this period Shri Kakade will put in 60 days as contact period and thereafter he will be deputed to IIT Bombay for 3 years from July 2016.

R-32/6/2015: The Board **APPROVED** the deputation of Shri. S.M. Kakade, Assistant Professor in Electrical Engineering for admission to Ph.D. programme at IIT Bombay under the Quality Improvement Programme (QIP) of Govt. of India, for 60 days advance contact period in the session 2015-16 and subsequently for 3 years from July 2016, against a six year surety bond to serve the institute on obtaining Ph.D degree.

Item No.7: Study leave to Mrs. V. B. Dawari, Assistant Professor in Civil Engineering:

The Board sanctioned study leave to Mrs. V.B. Dawari, Assistant Professor in Civil Engineering for a period from 15th July 2015 to 31st December 2015, to enable her to complete her Ph.D. at SVNIT, Surat.

R-32/7/2015: The Board **APPROVED** grant of study leave to Mrs. V.B. Dawari from 15th July 2015 to 31st December 2015 enabling her to complete her Ph.D.

Item No.8: Payment of gratuity to Mrs. V.M. Karve, Assistant Professor in Biology:

The Board on deliberations approved payment of gratuity to only those faculty and staff who superannuate from COEP, having put in a minimum of 5 years of continuous service.

R-32/8/2015: The Board **APPROVED** payment of gratuity to only those faculty and staff who superannuate from COEP.

Item No. 9: Recruitment of support staff:

The Board approved the appointments of following posts:

- 1) Library Assistant
- 2) Assistant Director Physical Education
- 3) Boatman
- 4) Boat Club Life Guard
- 5) Lady Warden

The Board also approved re-advertisement of remaining vacant staff posts.

The Board on deliberations also approved the creation of one more post of Assistant Director of Physical Education, considering the student strength. Facilitating the students' requirement immediately, the Board approved appointment of the candidate on the waiting list of Assistant Director of Physical Education, who was recommended by the selection panel of recently conducted interviews for the post of Assistant Director of Physical Education.

R-32/9(a)/2015: The Board **RESOLVED to APPROVE** the selection and wait listed candidates list annexed for various posts, namely – Library Assistant, Assistant Director Physical Education, Boatman, Boat Club Life Guard and Lady Warden. The Board decided that salary of these staff being appointed on PIET rolls would be drawn from the tuition fee account of the institute.

R-32/9(a)/2015: The Board **RESOLVED to APPROVE** creation of one more post of Assistant Director of Physical Education, considering the student strength. Facilitating the students' requirement immediately, the Board approved appointment of the candidate on the waiting list of Assistant Director of Physical Education, who was recommended by the selection panel of recently conducted interviews for the post of Assistant Director of Physical Education.

The Board decided that salary of Assistant Director of Physical Education, being appointed on PIET rolls would be drawn from the tuition fee account of the institute.

Item No. 10: Items for reporting to the Board:

- a) 33rd, 34th and 35th meetings of the Senate held on 7th March 2015, 18th April 2015 and 9th July 2015 respectively.

The Board noted the same.

- b) 14th Meeting of the Finance Committee held on 19th February 2015.

The Board noted the same.

- c) Faculty deputed for training / participation in conferences abroad:

The Board noted the same.

d) MoUs with Academia/Industry:

The Board noted the same.

- e) Prof. A. D. Sahasrabudhe has been co-opted as member of Constitution of Standing Committee to advise UGC on the draft Recognition and Monitoring of Assessment and Accreditation Agencies Regulation, 2014 by Ministry of Human Resource Development, Department of Higher Education, New Delhi.
The Board noted the same.
- f) Prof. M. S. Sutaone was invited by K J Somaiyya College of Engineering, Vidyavihar, Mumbai for delivering an expert session on COEP's Autonomy Model and NBA on 11th February 2015.
The Board noted the same.
- g) Faculty from Aditya Institute of Engineering and Technology, Vishakhapattanam visited COEP on 2nd May 2015 to study Governance structure, infrastructure etc. of COEP.
The Board noted the same.
- h) Prof. S. R. Sathe from Civil Engineering Department will superannuating on 31st August 2015, as he would be completing 60 years of age. In reference to the Maharashtra Government G.R. No. 2010/(503)/10)-Vi—Shi-1; dated 5th March 2011, a medically fit faculty is eligible to continue with his/her service till the age of 62, subject to certain strict performance criteria. However, the application needs to be endorsed with positive remarks from the Board of Governors and Head of the Institution and forwarded to the Government for further action thereafter. His performance based on the Annual Confidential Report over the past 5 years since 2010-11 shows 2 "As" (Very Good remark), 2 "B+" (Positively Good) and last years (2014-15) gradation report from DTE, Mumbai is awaited. He qualifies for the extension and would be an asset to the institute. The Chairman BOG has accorded approval to his proposal.
The Board noted the same.
- i) Dr. J. A. Kher from Applied Science Department will be superannuating on 31st October 2015, as he would be completing 60 years of age. In reference to the Maharashtra Government G.R. No. 2010/(503)/10)-Vi—Shi-1; dated 5th March 2011, a medically fit faculty is eligible to continue with his/her service till the age of 62, subject to certain strict performance criteria.
Dr. J. A. Kher is appointed by the BOG of COEP on institute created post.
For faculty on Government sanctioned posts, if found medically fit and having "Very Good" annual performance rating in last five years is recommended to the Government for continuation in

service upto the age of 62 years. However, in this case of Dr. J. A. Kher who has consistent very good annual performance rating, needs to be approved by the Board of Governors and Head of the Institution. His performance based on the Annual Confidential Report over the past 5 years since 2010-11 shows 5 "As" (Very Good remark). The Chairman BOG has accorded approval to his proposal.

The Board noted the same.

- j) Mrs. Y. M. Mahatekar (Sukale), Assistant Professor in the Department of Mathematics has requested for study leave for a period of one year to enable her to complete her Ph.D. at University of Pune.

Mrs. Mahatekar has registered for her Ph.D. in July 2010 under the guidance of Dr. (Mrs.) V.S. Gejji at the Savitribai Phule Pune University.

Her research topic is "Stochastic Differential Equations of Fractional Order". Her Ph.D. guide Dr. (Mrs.) V.S. Gejji has also recommended one year study leave.

Mrs. Y. M. Mahatekar has joined COEP on April 2010 through the selection process carried out by the Board of COEP. Those faculty on Govt. appointed posts as per Govt. of Maharashtra rules, study leave entitlement is upto a maximum of two years in one's service period, availing not more than one year at a time.

She has made noteworthy contributions to the institute and her student feedback is 4 on a scale of 5. Mrs. Mahatekar requires one year leave to complete her Ph.D. So far she has 2 publications in an international journal. The Chairman BOG has sanctioned her study leave from 1st July 2015 to 30th June 2016.

The Board noted the same.

- k) Ms. Kalyani Bhole, Assistant Professor in Instrumentation and Control Engineering Department has requested for study leave for a period of six months to enable her to complete her Ph.D. under Savitribai Phule Pune University.

Ms. Bhole has registered for her Ph.D. in October 2010 under the guidance of Dr. S. D. Agashe, at College of Engineering, Pune.

Her research topic is "Development and Implementation of Fuzzy Inference System for Intravenous Anesthesia Control". Her guide Prof. Agashe has recommended sanction of her study leave based on her progress reports.

Ms. K. A. Bhole has joined COEP on March 2010 through the selection process carried out by the Board of COEP. Those faculty, on Govt. appointed posts as per Govt. of Maharashtra rules, study leave entitlement is upto a maximum of two years in one's service period, availing not more than one year at a time. In the past we have permitted faculty appointed by our Board also to avail study leave up to a maximum of two years. Three years bond to serve the institute will be taken from Ms. Bhole since she is permitted to avail 6 months study leave.

Ms. Bhole is nearing completion of work and requires six months leave to complete her research work. The Chairman BOG has sanctioned her study leave from 1st July 2015 to 31st December 2015.

The Board noted the same.

- l) Mr. Srinivas Baka, Assistant Professor in Electrical Engineering has been selected for admission to Ph.D. programme at IIT, Bombay under the Quality Improvement Programme (QIP) of Govt. of India, in the Department of Electrical Engineering, for the academic session 2015-16. He is to be deputed for 3 years to IIT, Bombay from July 2015.

Mr. Srinivas Baka has completed 5 years of service till date and his case is recommended for deputation.

The institute has made alternative arrangements in the department and is going to appoint faculty on temporary basis on leave vacancy basis, so that teaching is not hampered.

The institute would take a bond from Mr. Srinivas Baka to serve the institute for six years on obtaining his Ph.D. degree, as has been the practice.

The Chairman BOG has approved 3 years deputation of Mr. Srinivas Baka and permitted him to pursue his Ph.D. under QIP scheme at IIT, Bombay from 1st July 2015 to 30th June 2018.

The Board noted the same.

- m) Smt Aasawari M. Abhyankar, Assistant Professor in Department of Mathematics has been selected for admission to Ph.D. Programme at IIT, Bombay under the Quality Improvement Programme (QIP) of Govt. of India, in the Department of Mathematics, for the academic session 2015-16. She is to be deputed for 3 years to IIT, Bombay from July 2015.

Smt. Abhyankar has completed 7 years of service till date and her case is recommended for deputation.

The institute has made alternative arrangements in the department and is going to appoint faculty on temporary basis on leave vacancy basis, so that teaching is not hampered.

The institute would take a bond from Smt A.M. Abhyankar to serve the institute for six years on obtaining her Ph.D. degree, as has been the practice.

The Chairman BOG has approved 3 years deputation of Smt A.M. Abhyankar and permitted her to pursue her Ph.D. under QIP scheme at IIT, Bombay from 1st July 2015 to 30th June 2018.

The Board noted the same.

- n) Smt Yashaswini T. Lomte Patil, Assistant Professor in Civil Engineering has been selected for admission to Ph.D. programme at IIT, Bombay under the Quality Improvement Programme (QIP) of Govt. of India, in the Department of Civil Engineering, for the academic session 2015-16. She is to be deputed for 3 years to IIT, Bombay from July 2015.

Smt Lomte Patil has completed 6 years of service till date and her case is recommended for deputation.

The institute has made alternative arrangements in the department and is going to appoint faculty on temporary basis on leave vacancy basis, so that teaching is not hampered.

The institute would take a bond from Smt Lomte Patil to serve the institute for six years on obtaining her Ph.D. degree, as has been the practice.

The Chairman BOG has approved 3 years deputation of Smt Lomte Patil and permitted her to pursue her Ph.D. under QIP scheme at IIT, Bombay from 1st July 2015 to 30th June 2018.

The Board noted the same.

- o) Mrs. Ketaki A Ghodinde joined the institute in August 2008. Prior to her joining, she worked in Bosch group, Nashik and ABB, Mumbai for about 8 years in instrumentation field. Prior to taking up the teaching assignment at COEP, she registered for post- graduate studies in June 2008 in COEP. Considering her experience, she was appointed as lecturer in Department of Instrumentation and Control in August 2008 on temporary basis. She cleared her M.Tech. in Process Instrumentation with CGPA 8.22 in 2010. On successful completion of her PG degree, she was given permanent appointment from 1st August 2010. She has now 14 years of experience, of which 8 years in the industry and 6 years at COEP. Over these years, Mrs. Ghodinde has evolved herself as an astute teacher, blending her industrial experience into teaching practice. Her students have consistently rated her as very good teacher and she has secured a student feedback of 4 on the scale of 5. This reassures her teaching abilities and her contribution in the department. Mrs. Ghodinde has few journal publications to her credit and also presented research paper in conferences of repute. She has been involved in 3 different consultancy projects undertaken in the department and also coordinated courses conducted by the department.

Also she is a major contributor in Ayushdeep program for Electronic Medical Records (EMR) of students, faculty and staff. She has guided 6 M.Tech. students for their dissertation and around 10 B.Tech. projects. She is also working as Ladies hostel rector since 2009.

Mrs. Ketaki has requested for one year "leave without pay" citing family reasons, as her husband is transferred to Dubai, UAE in the recent past for 2 years. She has two small children and both her parents & in-laws families are in Mumbai and unable to relocate to Pune due to their family/ health reasons.

While being there in Dubai with her family, at her own initiative, she has plans to pursue Post-Graduate Diploma in Petroleum Instrumentation in Heriot-Watt University or Masters Course in Intelligent Building Design and Automation at British University, UAE.

As she is an asset to the institute, we would not like to lose out on a potential teacher of her caliber. Considering her case, the Chairman BOG has approved one year leave without pay to Mrs. Ghodinde from 16th May 2015 to 15th May 2016.
The Board noted the same.

- p) Interviews for vacant faculty positions were conducted in December 2007/January 2008, December 2008, July 2009 and December 2009 and some of the selected faculty were given conditional appointments, which were subject to completion of their Ph.D. in a time frame approved by the BOG. Since December 2007 / January 2008, a total of 28 faculty were given conditional appointments to complete their Ph.D. Out of these 28 faculty, 2 faculty, namely Mrs. Sadhana Jadhav and Mrs. Ujjwala Mate from Electrical Engineering Department asked for reversion to their former positions being Government appointees in the pre autonomy period.
Thus from amongst the 26 faculty with conditional appointments, so far 22 have completed their research and obtained Ph.D degree in their allotted time frame, while being in service and teaching full-time in the institute.

Of the remaining 4 faculty, 2 faculty members – namely Shri R.T. Ugale and Shri S.B. Mane submitted their PhD thesis. While Dr. R.T. Ugale has obtained his PhD degree on 26.09.2014, Shri S.B. Mane is awaiting PhD viva voce examination.

Remaining 2 faculty members who do not need PhD degree for their post have also been advised to complete their PhD.

Dr. R.T. Ugale was selected by the Board on the post of Assistant Professor, with conditional appointment to complete Ph.D in 5 years. As Dr. Ugale completed two years of continuous and satisfactory service he was due for confirmation, but was not confirmed in service earlier as he had not completed PhD as per his conditional appointment. Dr. R.T. Ugale has now completed his PhD and thus Dr. R.T. Ugale is confirmed in service from 27.09.2014, the date of obtaining his PhD.

The Board noted the same.

- q) Prof. D.B. Talange, Professor of Electrical Engineering, had sought earned leave from 1st March 2015 to 13th June 2015 (83 days), to visit his daughter at Los Angeles, U.S.A. during her maternity period at his own initiative.

Prof. Talange is appointed by the State Government and his selection is through Maharashtra Public Service Commission. Prior to his leave availing earned leave he had 238 days earned leave to his credit. Though the visit was planned in the middle of the academic term, the Chairman, as a special case had approved Prof. Talange's leave application. Prof. Talange has resumed duties and joined back on 15th June 2015.

The Board noted the same.

- r) Prof. Mrs. Jibi Abraham-Head-Computer Engineering & IT Department is deputed to Tel Aviv University, Israel in July 2015 to participate in a course on Cyber Security and also to undertake assessment of our student who is currently under student exchange program with the Tel Aviv University. The Chairman BOG has accorded permission to her visit.
The Board noted the same.
- s) Mrs. Vaishali V. Ingale, Assistant Professor in Electronics & Telecommunication is deputed to Tel Aviv University, Israel in July 2015 to participate in a course on Cyber Security and also to Embedded Systems Labs and Facilities & interaction with concerned faculty from Tel Aviv University. The Chairman BOG has accorded permission to her visit.
The Board noted the same.
- t) Prof. Mrs. N.R. Rajhans, Professor & Head, Department of Production Engineering & Industrial Management has been invited by St. Bonaventure University, NY, USA to deliver Mini-course on Queuing Theory and Simulation under faculty Exchange initiative under the MOU between COEP and St. Bonaventure University. Prof. (Mrs.) Rajhans will visit St. Bonaventure University from 18th September 2015 to 8th October 2015. The Chairman BOG has accorded permission to her visit.
The Board noted the same.
- u) Mr. J.S. Karajagikar, Assistant Professor in Department of Production Engineering & Industrial Management. Is deputed to participate in the Fablab Conference organized by MIT Boston, U.S.A. between August 3-9, 2015. The Department has a Fablab and each year COEP is represented in the conference by a faculty from the Department. The registration fees are waived off and free accommodation will be provided by the organizers. The Chairman BOG has accorded permission to his visit.
The Board noted the same.
- v) Prof. S.S. Bhosale, Professor & Head, Civil Engineering Department is permitted to visit Dalian, China between August 9-13, 2015 to present his paper titled "Use of E-waste as a Partial Aggregate Replacement in Open Graded Asphalt Concrete" at the 9th International Conference on Road and Airfield Pavement Technology. The Chairman BOG has accorded permission to his visit.
The Board noted the same.
- w) Prof. S.S. Damhare, Professor & Head, Electrical Engineering Department, is permitted to visit between July 26-30, 2015, to present his paper titled "Accurate phase comparison scheme with synchronized measurements" at IEEE PES General meeting 2015 at Denver, USA. The Chairman BOG has accorded permission to

his visit.

The Board noted the same.

- x) Prof. M. J. Rathod, Professor of Metallurgy & Material Science, has been invited by Tottori University, Japan to collaborate and team up with Tottori University. He is permitted to visit between July 13-19, 2015, by the Chairman BOG. All his expenses towards travelling and lodging/boarding will be borne by Tottori University .
The Board noted the same.

R-32/10/2015: The Board **NOTED** all reported items under item **10** and **APPROVED** the same.

Item No. 11: Request from Dr. A.D. Sahasrabudhe, Director COEP to be relieved from COEP with effect from 15.7.2015:

The Board placed on record the noteworthy services of Prof. A.D. Sahasrabudhe in raising the standard of COEP to an IIT like institution. The Board while accepting the resignation of Prof. A.D. Shasrabudhe as Director of COEP, decided to appoint Prof. B.B. Ahuja as "Officiating Director" of COEP and Prof. B.N. Chaudhari as "Deputy Director" with effect from 16th July 2015.

R-32/11(a)/2015: The Board **RESOLVED** to place on record its appreciation for the noteworthy services of Prof. A. D. Sahasrabudhe in contributing to the overall growth of COEP. The Board also **RESOLVED** to accept resignation of Prof. A.D. Sahasrabudhe with effect from 15.7.2015 (a/n).

R-32/11(b)/2015: The Board **RESOLVED** to approve the appointment of Prof. B.B. Ahuja as "Officiating Director" of COEP and Prof. B.N. Chaudhari as Deputy Director, with effect from 16th July 2015.

Item No.12.1 Operation of COEP Bank Accounts:

The Board was informed that institute is operating several Bank accounts namely, Current accounts, Savings Bank accounts, Project accounts, as well as various amounts are also kept in Fixed Deposits. All these accounts are maintained with State Bank of India, COEP Branch.

The Board was further informed that, all institute accounts are operated jointly by two out of four signatories namely Director, Deputy Director, Mr. Pratap Pawar and Mr. Atul Kirloskar. All the other Project accounts and Department accounts are operated by Director and respective project coordinators or Head of the concerned Department, as second signatory.

The Board on deliberations decided that new Officiating Director Prof. B.B. Ahuja and new Deputy Director Prof. B.N. Chaudhari, are

authorized to be the signatories to all Bank accounts as practiced earlier.

R-32/12.1(a)/2015: The Board **RESOLVED** to authorize new Officiating Director Prof. B.B. Ahuja and new Deputy Director Prof. B.N. Chaudhari, to be the signatories to all Bank accounts as practiced earlier, while Mr. Pratap Pawar and Mr. Atul Kirloskar, continue to be the other signatories.

R-32/12.1(b)/2015: The Board **RESOLVED** that all the other Project accounts and Department accounts be operated by the new Officiating Director, Prof. B.B. Ahuja and respective project coordinators or Head of the concerned Department, as second signatory.

ItemNo.12.2 Re-registration of Society name from Pune Institute of Engineering & Technology (PIET) to College of Engineering Pune for conferment of deemed to be university status to COEP:

The matter was taken up with agenda item 2.4

R-32/12.2/2015: The Board **RESOLVED** to authorize the Director to file change of name of the existing Society 'Pune institute of Engineering & Technology (PIET)' with new name as 'College of Engineering, Pune' with the Charity Commissioner's office at Pune, that will function in the name and style of "College of Engineering Pune".

ItemNo.12.3 Roster approval for support staff positions created by the Board:

The Board was informed that the Government of Maharashtra has sanctioned 141 Group C (class III) support staff posts to COEP of which 119 are filled.

Also of the 140 Government sanctioned Group D (class IV) positions, 123 are filled. The salaries for all these posts are drawn from the Government Treasury. The roster for these posts is maintained by the State of Maharashtra at the state/region level.

The Board was further informed that in addition, institute has appointed support staff from time to time, following selection procedure, adopted and approved by the Board and that the net support staff positions at the INSTITUTE LEVEL (some created by the Board, while others were in existence prior to autonomy) stand today are 81 in number of which 65 are filled. Of the 65 support positions filled, 49 are on scale while 16 are being paid consolidated salaries and the performance of each of the 65 is reviewed year on year basis and placed before the Finance Committee for increments based on their respective performance.

Also there were positions of support staff, for instance, working in the Gymkhana office and Boat Club office, which were created long ago by the predecessors of the institute and appointments made during their respective tenures. After obtaining autonomy, such positions were regularized by the Finance Committee on case to case basis.

The Board was further told that all the 65 support staff currently on roll are being paid salaries from the institute account. As the institute is moving towards acquiring 'Deemed to be University Status,' all the faculty positions and support staff positions created at institute level need to have a roster in place separately, wherein reservation norms of Government of Maharashtra are adopted.

On deliberations, the Board approved its INSTITUTE LEVEL (some created by the Board, while others were in existence prior to autonomy) 82 support staff posts including one more that of Assistant Director of Physical Education, as also its roster wherein reservation norms of Government of Maharashtra are adopted.

R-32/12.3/2015: The Board **RESOLVED** to approve its roster of 82 support staff posts including that of Assistant Director of Physical Education, wherein reservation norms of Government of Maharashtra are also adopted. The Board further **RESOLVED** to write to the Government to seek authentication of its support staff roster for PIET created 82 posts adopting bunching of posts cadre wise as promulgated by the Government of Maharashtra through its various GRs released in 2014.

ItemNo.12.4 Reporting of Annual Performance Appraisals (Confidential Reports) of Faculty appointed by the Board:

The Board expressed astonishment at the sudden decision taken by the Government on the performance appraisal of all erstwhile faculty who were initially recruited by the Govt. of Maharashtra through MPSC and who subsequently appeared before the selection committees for higher posts and were selected and recruited by the Board, and all other faculty recruited at institute level who did not come through the Government service, will hereafter be appraised annually by the Director of the institute as the "Reviewing Officer." Thereafter the Chairman of the Board would endorse these annual performance appraisals as the "Reporting Officer." The Government will not have any role to play in this process.

The Board was further informed that for all faculty recruitment carried at institute level, the Government hereafter will not entertain and accept their annual performance appraisal proposals for reviewing by the DTE/acknowledgement by the Processing Officer.

The Board on deliberations, approved all Faculty "Reporting", "Reviewing" and "Processing" of annual performance appraisal to be carried out at the institute level, who are appointed by the Board.

The Board was also told that a new format for faculty assessment was introduced at the institute, which would qualitatively and quantitatively help assess the faculty performance annually.

The Board felt that similar exercise of annual performance appraisal be carried out for support staff as well.

R-32/12.4/2015: The Board **RESOLVED** to approve all "Reporting", "Reviewing" and "Processing" of annual performance appraisal at the institute level, for all faculty appointed by the Board.

ItemNo.12.5 Ph.D. Viva-voce Examination of Mr. S. B. Mane:

The Board noted the same and approved confirmation of services of Mr. Sunil B. Mane Assistant Professor in Computer Engineering & Information Technology, with effect from 13th July 2015, following the date of obtaining his Ph.D.

R-32/12.5/2015: The Board **RESOLVED** to approve confirmation of services of Mr. Sunil B. Mane Assistant Professor in Computer Engineering & Information Technology, with effect from 13th July 2015, following the date of obtaining his Ph.D.

ItemNo.12.6 Maternity Leave:

The Board on deliberations decided to adopt the Maternity Act rules and its entitlement as announced by the Govt. of Maharashtra. However, the Board felt that during the 180 day maternity leave period, the lady faculty must keep herself abreast with technology updates and must spend some time in reading to keep in touch with her subject area. The Board felt that when the lady faculty returns from her maternity leave, she should not have lost out on her subject knowledge and ought to have kept herself apprised with relevant training material and access to library to her disposal.

R-32/12.6/2015: The Board **RESOLVED** to adopt the Maternity Act rules and its entitlement as announced by the Govt. of Maharashtra, subject to the lady faculty keeping herself updated with knowledge in her subject domain.

ItemNo.12.7 Request from Dr. S.U. Ghumbre to get lien for three year period:

The Board on deliberations felt that Dr. S. U. Ghumbre was encouraged with conditional appointment to complete his Ph.D. and that with his subsequent selection by MPSC in the Professor's cadre, his lien cannot be considered as the Board was not inclined to have the position blocked at the senior level.

The Board decided to relieve Dr. Ghumbre as and when he decides to join the Government service.

R-32/12.7/2015: The Board **RESOLVED** to to relieve Dr. Ghumbre as and when he decides to join the Government service.

ItemNo.12.8 Deputation of faculty to 'EDUCON' international conference to be held at Germany, organized by Sakal Media Group, Pune:

The Board was informed that Sakal Media group is organizing its 11th EDUCON, an International Conference from October 05-09, 2015 at Germany, SAKAL EDUCON 2015 will focus on how **"Industry comes closer to Academia"**.

The technical sessions planned during the conference will focus on following themes which are of paramount importance: Upgrade of Industry connect in academia, Quality Improvement for Faculty through hiring of industry experts, role of technology in academic activities as well as in Governance and Administration, Initiatives for Accreditation and Rankings, Outreach Strategy for Placement, Research & Development and Internationalization.

Mr. Pawar requested to be excused during the discussion of this agenda item. The Board on deliberations approved the participation of Dr. B. B. Ahuja, Officiating Director, COEP, Dr. R. R. Joshi, Dean (Quality Assurance) and Dr. D.N. Malkhede, Head Mechanical Engineering Department for participating in the EDUCON conference to be held in Germany during 05-09 October 2015 under TEQIP Phase-II. The cost per participant is Rs. 5 lakhs, however for COEP; Sakal EDUCON has offered a discounted package of Rs. 12 lakhs for 3 faculty participation.

R-32/12.8/2015: The Board **APPROVED** the participation of Dr. B. B. Ahuja, Officiating Director, COEP, Dr. R. R. Joshi, Dean (Quality Assurance) and Dr. D.N. Malkhede, Head Mechanical Engineering Department for participating in the EDUCON conference to be held in Germany during 05-09 October 2015.

ItemNo.12.9 Deputation of Smt Soma Niloy Ghosh to Malaviya National Institute of Technology, Jaipur for pursuing Ph.D. in Electronics and Communication Engineering, under QIP:

The Board noted and approved the deputation of Smt Soma Niloy Ghosh, Assistant Professor in Computer Engineering & Information Technology for admission to Ph.D. programme at Malaviya National Institute of Technology, Jaipur under the Quality Improvement Programme (QIP) of Govt. of India, in the Department of Electronics and Communication Engineering, initially for 60 days contact period in the academic year 2015-16 and 3 years study leave thereafter from the academic year 2016-17.

R-32/12.9/2015: The Board **APPROVED** deputation of Smt. Soma N Ghosh for pursuing PhD in Electronics & Communication at MNIT Jaipur under QIP initially for 60 days contact period in the academic year 2015-16 and 3 years study leave thereafter from the academic year 2016-17, by taking a bond to serve the institute for six years thereafter.

ItemNo12.10 Appointment of Executive Director/CEO for BIEL:

The Board was informed of the mail received from Mr. Narendra Kale, Co-founder of the BHAU institute addressed to the Board members seeking approval for the appointment of Mr. Jeet Vijayavargiya as its Executive Director/CEO.

The Board was further informed that Mr. Jeet Vijayavargiya worked as Assistant Vice Chancellor for Investment and Entrepreneurship at University of Texas, (UT System), Austin, USA and is now willing to move to India to help Bhau Institute establish itself as a centre for Incubation, Innovation, Entrepreneurship and Leadership. His CV was placed before the Board. The Board approved the appointment of Mr. Jeet Vijayavargiya.

R-32/12.9/2015: The Board **APPROVED** the appointment of Mr. Jeet Vijayavargiya as Executive Director/CEO of the BHAU Institute at COEP.

The meeting ended with a vote of thanks to the Chair.



(A. D. Sahasrabudhe)
Member- Secretary
Board of Governors, COEP