

**MINUTES OF THE  
FORTY SECOND (42nd) MEETING OF THE BOARD OF GOVERNORS  
HELD ON TUESDAY, 23<sup>rd</sup> JULY 2019**

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The Forty Second (42nd) meeting of the Board of Governors of the Institute was held on Monday, 23.07.2019 at 11.30 am at College of Engineering Pune and the following members were present.

1.	Dr. Vijay Bhatkar	Chairman
2.	Mr. Pratap Pawar	Member
3.	Dr. Rajendra Hiremath	Member
4.	Mr. Vilas Tawde	Member
5.	Prof. Mrs. P. P. Rege	Member
6.	Prof. S. T. Vagge	Member
7.	Prof. B. B. Ahuja	Member- Secretary
8.	Mr. Subhash Deshpande	Invitee
9.	Prof. M.S. Sutaone	Invitee
10.	Prof. Mrs. Jibi Abraham	Invitee
11.	Prof. S. S. Bhosale	Invitee

Mr. Saurabh Vijay, Dr. Abhay Wagh and Mr. Sanjay Inamdar could not attend the meeting owing to their prior commitments and were granted leave of absence.

The Director welcomed all the members, along with special invitees, Mr. Vikram Desai and Mr. Ranveer Rathore, the alumni of COEP-1969 batch, Architect Mr. Christopher Beninger and his associates-Mr. Rahul Sathe and Mr. Bhushan Pise, and Chartered Accountant- Mr. Madhav B. Pol. Before starting with the formal agenda of the day, he requested the Chairman to permit certain issues to be deliberated, which need presence and appearance of above-mentioned special invitees in the meeting. With permission of the Chair, the deliberation begun as follows:

**(i) Construction of House of Clubs at Mechanical Engg. Department, with partial support received from alumni batch of 1969:**

Mr. Vikram Desai, a distinguished alumnus of 1969 batch, informed the Board that on the occasion of completion of 50 years of their batch, the golden jubilee re-union of the batch-mates decided to contribute to the Alma mater, and collected a sum of Rs. 1.0 crore (to be augmented by another sum of Rs. 50 lakhs). Out of deliberations, the contribution was decided to be utilized for creating some permanent facility to support the extra/co-curricular activities of COEP students, which have assumed a form of more than 37 inter-disciplinary vibrant clubs on campus today. The clubs, as on date, are hosted by and housed at various departments, and do not have a common place. Brainstorming of the '1965-69' batch representatives with the Institute functionaries such as Director, Secretary-BWC, Dean-Student Affairs, and students, culminated into a construction of common workplace to be termed as "House of Clubs" to be constructed above a mezzanine floor of existing Drawing Hall of Mechanical Engineering department, and batch's contribution to be used for the purpose.

The Chairman expressed his gratitude and heart-felt thanks to Mr. Vikram Desai and his batchmates for their gesture and remarked that great Universities/Institute of the World are built on the accomplishments, stature and contributions of the Alumni. Mr. Pawar requested Mr. Desai to explore possibility of raising a sum to Rs. 10 crores, the request seconded immediately by Mr. Vilas Tawde. If not, he suggested to cascade other





subsequent golden jubilee batches for raising the corpus to this tune. Mr. Subhash Deshpande, President of Alumni Association of COEP, updated the members that Alumni Association is completing 25 years of its existence at campus, this year, as a registered body of COEP alumni, spread across the Globe.

The Director then invited the team of M/S Christopher Charles Benninger Architects to present the architectural design-Ver-1.0 of the proposed construction of "House of Clubs" as a mezzanine floor of Mechanical Drawing hall. The team leader Mr. Christopher Benninger presented the conventional drawings of the design, mentioning that an additional 20,000 sq.ft. area is generated in the existing space, and majorly the additional space is being created using steel fabricated structures.

The Chairman expressed his concern on presentation of such constructional designs in terms of 3-D visualizations deploying available software packages in that regard. This would render the real-life look and virtual reality based walk-through simulation through the to-be-built construction, he said. The Chairman further advised the architectural firm to visit the state-of-art laboratories with regards to such constructions and innovate on designs. He also suggested transforming the existing conventional drawing hall with older wooden boards to the one with computers/workstations installed with drawing and drafting software. The Director assured to work on the suggestion.

The Director further updated the members on architectural plans of proposed Computer Engg./IT cum Central Library building pending with Pune Municipal Corporation (PMC) for approval, so that the actual construction work could be started, and sought approval for 1% additional fees/charges to be paid to the PMC. The members immediately accorded the approval. Mr. Vilas Tawde suggested assigning the end-to-end responsibility to the Architectural firm (M/S CCBA Design Pvt. Ltd.) for services including sanctions of building plans upto occupancy certificates, which was endorsed by Mr. Pawar.

**(ii) Up-gradation of Workshop at Metallurgy and Material Science department for a collaborative initiative with 'ALUCAST':**

The Director briefed the Board on a joint initiative of COEP, IIM-Pune chapter and ALUCAST, forging an alliance on "High Pressure Die Casting (HPDC) Training" at COEP. While thanking Mr. Pawar in this regard to lead the deliberations, he described the need for such project/initiative for various concerns of Aluminium HPDC industry towards mutual benefits for COEP and members of ALUCAST. A machinery worth Rs. 1.0 crore is being donated to COEP as a part of the initiative which will be housed and installed at the Department of Metallurgy and Material Science, he added. Mr. Pawar, while mentioning the projected growth of Aluminium industry in the country to Rs. 90,000 crores, in near future, emphasized on technology focused Aluminium training to youth aspiring youth in the society.

The Director further informed that the Department of Metallurgy and Material Science has proposed development of "High Pressure Die Casting Laboratory" with up-gradation and renovation of their existing workshop, for which the Civil works is to be carried out in two phases. The layout plans and relevant drawings have been finalized and the estimated cost of the project is Rs. 88,63,200/- for Phase-I and Rs. 3,94,66,696/- for the Phase-II, and sought the phase-wise approval of the Board, on this renovation project. The Board approved this expenditure.

The Chairman, while appreciating the initiative commented that the Board meetings should brainstorm on such contemporary technology-based projects and schemes rather





than discussions on routine administrative/operational issues. Mr. Vias Tawde, while endorsing the Chairman's comment, said that the Electricity or gas fuel-based vehicles is the technology of tomorrow, replacing fossil oil based vehicular mobility and Niti Ayog of the country has also projected the "Electric Mobility" as the relevant technology for tomorrow. He further remarked that the futuristic vision-based planning and development reports, publicized by the Niti Ayog/Planning Commissions are generally not referred and perused by the academicians and researchers, which if done will make a impact on education.

Responding to the discussion, the Director shared a timely announcement of another joint initiative of COEP, institution of One Year PG Diploma Program on "Electric Mobility", in collaboration with Savitribai Phule Pune University (SPPU) and Cummins College of Engineering of Women (CCOEW), Pune and MCCIA, from Academic Year 2019-20. He further detailed on the initiative, as proposed by MCCIA, and supported/to be jointly delivered by SPPU and CCOEW to the aspiring learners from society and employees of Automotive sector towards updation of their knowledge and skills and get prepared for this sunrise technology. He thanked the Vice Chancellor of SPPU for his proactive role in the whole thought process and implementation planning. With intake of 30, to begin with, the Director further informed that fees of Rs. 1.55 lakhs will be charged to the learners and relevant multi-disciplinary curriculum has been drafted, ready to deliver. He also mentioned the encouraging responses he received while appealing the leaders of Automotive sector in the city, on this program, such as Bajaj Auto, Tata Motors, Tata Auto components Ltd., KPIT, Force Motors, Kinetic etc.

Receiving applause from all the members on this initiative, the Director further informed that TWO more PG Diploma programs have been conceived and are ready-to-implement from AY 2019-20:

- i. "Rail & Metro Technology" hosted by Civil Engineering department, in collaboration with Institute of Railway Technology, Hyderabad, at comparatively less fees of Rs. 3.55 lakhs and again with modest intake of 30.
- ii. "Digital Engineering", an inter-disciplinary program designed as response to an appeal from Anand group of Industries, with intake of 20 and fees of Rs. 1.50 lakhs.

Board members while appreciating all these joint/collaborative ventures, focused on 'Technology of Tomorrow', accorded their approval. The discussions concluded with the warm invitation by the Director to the all the members on the launch event of all these PG Diploma programs, on 25<sup>th</sup> July 2019, at MCCIA Hall, Senapati Bapat Road, 3:00 pm onwards.

**(iii) Presentation by Mr. Madhav. B. Pol, the Chartered Accountants, on financial status/account statements of COEP for the FY 2018-19:**

Mr. Madhav Pol, the Chartered Accountants of COEP, presented the financial statements of the Institute, depicting the financial health, which he described as SOUND. He emphasized on the rise of COEP's total Balance sheet amount from Rs. 215 crores in FY 2017-18 to 232 Crores in 2018-19, with transactions of Rs. 99.9 crores, thus making COEP a 100-crore institute. He further explained the details of the account statements, with assurance of no money lying idle, and with all investments done in secure schemes. The Director thanked him and Mr. Pawar for streamlining the Accounts of the Institute, majorly, Post Autonomy.





There was allied discussion on the processes and systems that facilitate the under-privileged students on campus who receive the financial support for their educational expenses from the Government's Social Welfare department. The Director informed the members that a backlog of Rs. 8.0 crores is pending for disbursement from the Department of Social Welfare to the Institute and a consistent follow up is necessitated from our end.

With these 'detailed co-agenda' opening discussions, the meeting started with the formal agenda.

**Item 1:**      **Confirmation of the minutes of the 41st meeting of BOG held on Tuesday, 9th April 2019.**

Since no comments were received on circulated draft minutes, the Board CONSIDERED the Minutes of the 41<sup>st</sup> meeting of the BOG held on 9<sup>th</sup> April 2019 as confirmed.

**R-42/1/2019:** The Board **RESOLVED** that the minutes of the Forty First meeting of the Board of Governors of the Institute held on 9<sup>th</sup> April 2019, be **CONFIRMED** as enclosed (APPENDIX – 1).

**Item 2:**      **Recommendations for the award of B. Tech degrees, M. Tech degrees and Gold Medals to B.Tech Toppers.**

Director apprised the members that the 13<sup>th</sup> batch of B.Tech students (2019 pass outs) and 15<sup>th</sup> batch of M.Tech students (2019 pass outs) have successfully completed their academic programs under autonomous status. Post Autonomy, the annual practice of organizing a "Graduation Ceremony" is being followed for awarding passing certificates to the successful candidates, along with Gold medals to the branch-wise UG toppers, at the auspicious hands of Chairman of the Board and Vice Chancellor of affiliating Savitribai Phule Pune University (SPPU), he added. Being organized in the month of July every year, the ceremony has been invariably graced by the Vice Chancellors of SPPU, and receives best response from the students.

Prof. M. S. Sutaone, in his capacity of immediate past Dean-Academics presented the synoptic analysis of the program-wise results to the members which is in terms academic performance (average CGPA of the class) and success rate, i.e. roll out ratio, and list of UG branch-wise toppers, to be honored with Gold medals. He deliberated on the terms of this analysis i.e. Average CGPA and Success rate (with and without backlog) and commented that both the performance parameters can be grossly correlated with the quality of intake students to the particular program. The Chairman queried on proportion of UG to PG students on campus, and was happy to note that it is 60:40, and further that COEP has one of its goals to equate the UG:PG students' strength, in near future. Mr. Vilas Tawde enquired on petite difference between passing out numbers (success rates), with and without backlog, and kind of courses in which there are more such failures/backlogs. Prof. Sutaone reported that the chain of Mathematics courses in the curriculum, and other perceived tough courses such as Engineering Mechanics are in some way or the other the difficult courses for such weaker students, despite multiple chances given to them for re-examinations. With pride, the Director mentioned that COEP has Mathematics ubiquitously present in all EIGHT semesters of the UG



Program and even a domain specific Maths course is designed and delivered for every PG specialization. The Director informed of the practice of setting a balanced but challenging question paper for every course, without diluting any standard for mere increase in pass percentage. He also mentioned the practice of seeking feedback/inputs on set question papers by the experts in the field such as IIT/NIT Professors and accordingly moderate next time. Upon updating by Prof. Sutaone on consistently good quality of students COEP perpetually receives over the years, both at UG and PG, Mr. Pawar suggested to benchmark and compare the examination performance of COEP with those Institutes in the state, which receive equal quality of students, like VNIT and VJTI. Prof. Mrs. Rege, however, expressed her concern on declining quality of PG students at COEP, and attributed the same to scope of PG admissions being confined to the State of Maharashtra only. Mr. Vilas Tawde responded on the concern that such geographical limitation could have been imposed by the Government, not to differentiate with PG admissions in Medicine (MD and MS Programs) domain, which are confined to the State. The discussion concluded with invitation to all the members to the Graduation ceremony, scheduled at 3:00 pm onward, the same day, at the Main Auditorium of the Institute.

**R-42/2(a)/2019:** The Board **RESOLVED** to **APPROVE** the results of the 13<sup>th</sup> batch of B. Tech. (2019 pass outs) in all disciplines and also the 15<sup>th</sup> batch of M. Tech students (2019 pass outs) in all the respective specializations.

**R-42/2(b)/2019:** The Board **RESOLVED** to **APPROVE** the list of toppers of the 13<sup>th</sup> batch of B. Tech in all disciplines for the **AWARDS** of **GOLD MEDALS**.

**R-42/2(c)/2019:** The Board **RESOLVED** to **APPROVE** the results of the 6<sup>th</sup> batch of PGD-ERP and 3<sup>rd</sup> batch of PGD-AM course conducted by the Department of Production Engineering and Industrial Management.

**Item 3:**

**Renewal of Appointments of Contractual Faculty for a period of further 11 months.**

Director informed the members that there are 21 faculty, (of which 01 has resigned) all at the positions of Assistant Professors across various departments **APPENDIX – 2 (Page No.)**, who were appointed through selection process adopted by the Board and have been working since 2012 onwards. Their academic and co-curricular performance being satisfactory and their contribution in the progress of the Institute being significant, Institute has been renewing their appointments from time to time with the approval of the Board for a period of 11 months, each time, he added and requested the members to reconsider renewal of their appointments for the further period of 11 months, to tide over the still persisting situation of faculty paucity. He also updated the members that the salary expenditure of all such faculty will be met through Institute resources and such renewal would help Institute to maintain the Student Teacher ratio to a complying value of 25:1. He further said that these teachers are sufficiently trained for COEP's academic culture and new curriculum, and their services would be certainly essential for students in ensuing semester.

**R-42/3/2019:** The Board **RESOLVED** to **APPROVE** the continuation of appointments of 20 Contractual Faculty for a period of further 11 months.





**Item 4:**

**Regarding the Service Conditions of a) the originally Govt. appointed teachers who accepted higher positions on Govt. sanctioned posts in Board's recruitment process between 2007-2012 and b) Board appointed teachers on Govt. sanctioned posts between 2007-12.**

Director reiterated the various known but critical and aggravated issues related to appointments of teachers at COEP, selected in the faculty recruitment process, conducted recursively by the Board between 2007-12. He briefed on the scenario, encompassing the genesis and progression of whole issue such as the perceived lapses/irregularities in the process from Government's end based on Meshram Committee's report, the consequential Court cases/petitions, the Hon. High Court's judgement, tagging of appointed teachers in diversified groups, etc. He further added that the uneventful sequence of happenings has led to lowering of moral of such teachers since their future is at stake. Teachers whose appointments are cancelled, have approached the Hon. Supreme Court of India for further justice, the eligible faculty appointed by the Board on Govt. positions are worried since their salaries from Treasury are stopped from June 2018 and mandatory monthly deductions/contributions such as GPF/DCPS are on hold, faculty who have voluntarily opted for reversion to their original Govt. posts are eager to hear the decision from Government, he defined the prevailing picture on COEP's campus today. He also reminded the members of consistent follow-up and persuasion of the Institute with the Government towards amicable solution for each of these faculty-related issues, and kind gesture of the Hon'ble Minister of Higher & Technical Education and the Secretary, H & TE, Dept., when the Board members met them in March-2019. He further requested the members to help the Institute in resolving and converging this serious issue once and for-all, towards regaining the healthy academic ambience on campus.

Mr. Vilas Tawde and Dr. Rajendra Hiremath responded positively on this submission and assured to request the Hon'ble Minister and the Secretary, H & TE, Dept. for a meeting in near future, and if required also seek help from Finance Minister. Mr. Pawar commented on the situation by mentioning that the committed Block grant in Autonomy GRs, towards salary expenses of teachers on Govt. positions, is not given by the Government to the Institute till date and the issue is still pending, awaiting positive decision from the Government.

With regards to the clustered petitions filed by some of the 54 teachers, (whose appointments have been declared as 'Ineligible' by the Government and therefore have been cancelled), in the Hon. Supreme Court of India, the Institute had requested the Board members to accord the permission, by circulation, to appoint Advocate/Counsel/Senior Counsel for representing and defending Institute's stand, vide Director's email dated 4<sup>th</sup> June 2019. Whereas majority of members had accorded their consent for such appointment, the Hon'ble Secretary, H & TE department, Govt. of Maharashtra, had expressed his concerns on the same, mentioning that a Govt. owned organization need not take a stand against Government in the Court. Towards more clarification, the Director read out the entire email of Hon. Secretary for Board members to understand his views on the issue.





The Chairman responded on this appeal saying that COEP is premier Institute, to be perceived as "Crown of the State" that perpetually receives Best students of the State, with quality on par with IITs/NITs, and it is responsibility of the empowered Board, on behalf of the Government, to raise the brand of the Institute from present status towards International recognition. The members opined that they respect the views of the Secretary, but the Board always felt that due diligence was observed in all the appointments and thus the moral responsibility of recruitment lies with the Board. Well performing faculty being the back-bone in the journey of the Institute towards Excellence, we (Institute, Board and Government) must safeguard and sustain all their service conditions/benefits and sincere efforts be made to retain these faculty under such circumstances, the members added. The Chairman suggested that the Hon. Secretary be apprised, convinced and appealed on the intricacies associated with this court case, and Institute's constrained role, on one side for protecting the services of the aggrieved teachers, while maintaining the rapport and alignment with the Government.

Mr. Pawar expressed that the Board is functioning on behalf of the Government, and not against, to take the Institute to reach new heights. Faculty is of prime importance in this exercise, and their recruitment is student-centered, for educational cause, thus their retention should be prioritized by approaching and convincing Government officials, he further said. Dr. Hiremath added to the serious discussion with his logical view that since the petitioners have made the Institute as RESPONDENT, it must RESPOND through its appointed competent Advocate. The opinion was endorsed by Mr. Vilas Tawde. The Chairman also expressed that these faculty, without exception have contributed to the growth and progress of COEP, and thus it becomes a moral binding on the Board to present facts to the Court.

Based on the deliberations, Board decided to follow up with the Government, in the best interest of the Institute, for reinstating the salaries of related teachers, (and associated statutory contributions-GPF, DCPS), from Treasury, but strive for committed Block Grant as a permanent solution. Board also decided to immediately appoint the Advocate/Senior Counsel to respond and represent the Institute in Hon. Supreme Court of India for the clustered petitions of these faculty whose appointments are cancelled.

**R-42/4(a)/2019:** The Board **RESOLVED** to follow up with the Government, towards amicable, inclusive and concluding solutions, in the framework of Autonomy GRs, for (i) Reinstating salaries of Board appointed faculty on Govt. sanctioned posts between 2007-12, from Treasury, (ii) smoothening the salary-allied contributions/deductions of these faculty viz. GPF, GIS, DCPS, (iii) voluntary reversions of a few faculty to their original Govt. appointed positions.

**R-42/4(b)/2019:** The Board **RESOLVED** to empower the Director, in his role of Member-Secretary of the Board, to appoint the "Advocate on Record" and "Counsel(s)/Senior Counsel(s)" to represent the Institute and defend for Institute's stand, by way of filing the reply/affidavit/SLP, against





the SLPs filed by various groups of faculty members (from amongst those whose appointments were declared as Ineligible), in the Honorable Supreme Court of India. The Board further RESOLVED to approve the professional fees to be paid to the Advocate/s and Counsel/s in this regard. With regards to the same set of cases, the Board also AUTHORIZED the Director to sign various documents/affidavits and records, on behalf of the Board and the Institute”.

**Item 5:**      **Approval for Construction of House-of-Clubs.**

This agenda item was taken up prior to the sequentially listed agenda items and was discussed at length at the onset of the meeting.

**R-42/5(a)/2019:** The Board RESOLVED to APPROVE the creation of 'House of Clubs' at an estimated cost of Rs. 5.60 crores, through M/S CCBA Design Pvt. Ltd. At a fee of 2.5% of the total Construction cost.

**R-42/5(b)/2019:** The Board RESOLVED to appreciate and thank the 1969 alumni batch for their magnanimous initial contribution of Rs. 1.0 crores, augmentable by another 0.5 crores, for creating 'House of Clubs' facility on campus.

**Item 6:**      **Approval for Procurement of Major equipment under CoE-S&IP (TEQIP-III) additional funds and Institute funds.**

Director informed the Board on the ongoing third phase of project TEQIP and commendable performance of COEP even in this phase also, in general and purchases of some major equipment through additional finding (Rs. 90 lakhs) for Centers of Excellence, in particular. He further added that approval of the Board for such purchases is statutory and mandated by the TEQIP purchase procedures. The Board unanimously accepted the proposal and approved the procurement of the equipment/facility under TEQIP, with detailed specifications/tentative vendors/budgeted costs etc., presented in the agenda.

However, the Chairman stressed on the utilization of such high-end equipment by the students and faculty for the regular education and research towards targeted outcomes. He further suggested to have a surprise visit to any one of the COEP's academic department (chosen randomly without a prior notice), by the Board members, on the day of the Board meetings. This would enable the Board members to understand the work culture of a particular Department/School/Center and appropriate utilization of procured equipment/facility.

**R-42/6(a)/2019:** The Board APPROVED the procurement of major equipment through additional funding received for Centers for Excellence under TEQIP-Phase-III, as enlisted below:

- Set-ups for establishment of Smart Studio and Classroom at CoE-S&IP: Estimated cost: Rs. 40 lakhs
- Advanced Electronics Workbenches 'Sciotech' make at CoE-S&IP: Estimated cost: Rs. 23 lakhs
- Upgradation of Computing Platforms at Communication Laboratory of CoE-S&IP: Estimated cost: Rs. 20 lakhs
- CCTV and Biometric based Security systems at CoE-S&IP: Estimated cost: Rs. 3 lakhs





**R-42/6(b)/2019:** The Board **APPROVED** the procurement of Furniture for 3D make laboratory, four new classrooms and two new tutorial rooms, with estimated cost of Rs. 40 lakhs, from TEQIP funds.

**Item 7:**

**Approval for additional expenditure towards Construction of Compound wall at Chikhali, Pune:**

Director updated the members on progress of construction work of compound wall on the 27.34 acres of a precious slum-free piece of land to COEP, at Chikhali, Pune allotted by Government of Maharashtra. Due to uneven terrain, soil and topographical conditions on the plot, the length of the wall needs to be rationalized across the perimeter, thereby inviting additional budget of Rs. 31.77 lakhs, he emphasized. He further reported on the status of the work as 70% completed with fencing of concentra wire of 1.2 mtrs above the wall and requested the members to approve the additional budgetary cost.

**R-42/7/2019:** The Board **APPROVED** the additional budgeted cost of Rs. 31.77 lakhs for ongoing construction of Compound wall at COEP's new piece of land at Chikhali, Pune.

**Item 8:**

**Deputation of Senior leadership for "Sakal EDUCON-2019" to Tokyo, Japan during September 23-28, 2019.**

The Director briefed the Board about the annual international conference-Educon, initiated by Sakal, Pune, with its latest edition being organized at Tokyo Japan from 22nd September to 29<sup>th</sup> September 2019. He further informed on association and participation of COEP functionaries in the Educon, since its inception and its impact on COEP's practices in academics, management and governance. With description of theme of Educon-2019, that revolves around employability of graduates, skill-based education and market changes in the product and service sector attributed to Industry 4.0, he proposed following COEP functionaries towards nomination in the same.

- Prof. M.S.Sutaone- Deputy Director
- Prof. Mrs. Jibi Abraham- Dean -Academic Affairs
- Prof. M.S. Randive- Head- Civil Engg. Department
- Prof. M.R. Nandgaonkar -Head- Mechanical Engg. Department
- Mrs. Nandini Iyer -Head Applied Sciences Department

While the point was taken up, Mr. Pawar requested the Chair to excuse him for a temporary exit from the meeting, since his presence would have signified the conflict of interest. He was excused for such exit and was requested to rejoin the meeting after the discussions. The Chairman suggested to have a presentation and an experience-sharing session by the COEP participants, with peers/colleagues, on comeback from the Conference of such stature, and also contribute to establishment of novel practices from learnings in the Conference. Director answered that such practice is already prevalent

**R-42/8/2019:** The Board **RESOLVED** to depute Prof. M.S. Sutaone, Prof. Ms. Jibi Abraham, Prof. M.S. Randive, Prof. M. R. Nandgaonkar and Mrs. Nandini Iyer to participate and contribute in EDUCON-2019, to be held at





Tokyo, Japan from 22<sup>nd</sup> to 29<sup>th</sup> September 2019, with the expenses towards the visit, borne through Institute funds.

**Item 9:**

**Approval on Up-gradation of Workshop at Metallurgy and Material Science department for a collaborative initiative with 'ALUCAST':**

This agenda item was taken up prior to the sequentially listed agenda items and was discussed at length at the onset of the meeting.

**R-42/9/2019:** The Board **RESOLVED** to APPROVE the budgeted cost of Rs. 4,83,29,896/- for commencement of phase-wise Up-gradation work of Workshop at Metallurgy and Material Science department, through M/S CCBA Design Pvt. Ltd. At a fee of 2.5% of the total Construction cost, towards facilitation of collaborative initiative with ALUCAST.

**Item 10:**

**Request letter from Mrs. Trishna Ugale for her pay fixation as per the sixth pay commission and re-designating her as Assistant Professor in Computer Engineering:**

The Director explained the case of Mrs. Trishna Ugale, System Analyst, working with the Institute on this Govt. sanctioned post, since 18<sup>th</sup> July 2011, by referring to various GRs of Government of Maharashtra in this regard. One of these GRs mandated the re-designation of this 'non-teaching' post of System Analyst to 'teaching post' of Lecturer which is equivalent Assistant Professor as per norms of Sixth pay commission, and accordingly fix the pay of the candidate. Mrs. Ugale, after completing her post-graduation in the domain, applied for such consideration. She is also engaging academic assignment at Department of Computer Engineering and Information Technology, the Director further updated. Honoring her application for such genuine re-designation and associated pay fixation, he appealed the Board to consider an approve.

**R-42/10/2019:** The Board **RESOLVED** to APPROVE the re-designation of Mrs. Trishna Ugale to the teaching post of "Assistant Professor" w.e.f. 1.8.2019 and accordingly proceed for resultant pay fixation, with her salary continued to be drawn from Institute resources.

**Item 11:**

**Institution of Department-wise "Professor in Practice" Scheme:**

Director elucidated the members on a novel scheme, initiated by AICTE, termed as "Professor in Practice", wherein practicing engineers in Corporate/Industry or in-service Professors, who are undoubtedly contributing to their domains, can be invited to the campus for a tenure-based assignment/association (3 to 5 years), with due compensation. Whereas to meet the mandated Students to teacher's ratio of 15:1, COEP has adopted and been practicing schemes such as "Professor Emeritus", and "Adjunct Faculty", the new scheme may lead to attracting working professionals, who have passion towards teaching, in their active age, the Director further added, with such addition leading to a 'value-add' experience for the learners. The compensation, though can be met through Institute resources, Corporate/Industry/Govt. Agencies/Alumni can be approached for sponsorship on the lines of Chair Professor, he deliberated.





The members including the Chairman, appreciated the scheme and unanimously concurred on the proposal. The Chairman further empowered the Director to articulate the implementation details of the scheme towards its deployment.

**R-42/11)/2019:** The Board **RESOLVED** to APPROVE the scheme of "Professor in Practice" to be established at COEP and empowered the Director to implement the scheme w.e.f. academic year 2019-20.

**Item 12:**

**Items for reporting to the Board:**

- (a) Action taken report on resolutions/decisions of 41<sup>st</sup> Board meeting held on 9<sup>th</sup> April 2019
- (b) Foreign Travel Proposals by faculty
- (c) Deputation of faculty for Qualification Up-gradation under QIP
- (d) Permissions for renewal of subscription of SCOPUS and Web of Science citation index) resources for year 2019-20 for Central library of COEP
- (e) Minutes of 24<sup>th</sup> & 25<sup>th</sup> Finance Committee meeting held on 26<sup>th</sup> June 2019 and 13<sup>th</sup> July 2019, respectively
- (f) Minutes of 1<sup>st</sup> Internal Quality Assurance Cell (IQAC), held on 20<sup>th</sup> June 2019
- (g) Minutes of 1<sup>st</sup> Academic Council meeting held on 6<sup>th</sup> July 2019
- (h) Minutes of 1<sup>st</sup> Planning and Evaluation Committee meeting held on 17<sup>th</sup> July 2019
- (i) MoUs with Academia/Industry

The Director reported on the actions taken on various resolutions/decisions of 41<sup>st</sup> Board meeting held on 9<sup>th</sup> April 2019.

**R-42/12(a)/2019:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of the 41<sup>st</sup> meeting of the Board held on 9<sup>th</sup> April 2019 as stated above.

**R-42/12(b)/2019:** The Board **NOTED** and **APPROVED** the permissions granted by the Director for foreign travel proposals of various faculty/staff members.

**R-42/12(c)/2019:** The Board **NOTED** and **APPROVED** the permissions granted by the Director for deputation of faculty members for higher studies under QIP or otherwise. The Board further **APPROVED** 50% course-fee waiver for the teachers/staff of COEP or their wards who wish to secure admission to self-financed PG Diploma programs/Certificate Courses on campus.

**R-42/12(d)/2019:** The Board **NOTED** and **RATIFIED** the permission given by the Chairman for renewal of subscription of SCOPUS and Web of Science citation index) resources for year 2019-20 for Central library of COEP, at the cost of Rs. 94,95,814 plus GST.

**R-42/12(e-1)/2019:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of 24<sup>th</sup> & 25<sup>th</sup> Finance Committee meeting held on 26<sup>th</sup> June 2019 and 13<sup>th</sup> July 2019, respectively.

**R-42/12(e-2)/2019:** The Board **NOTED** and **APPROVED** the increase in honorarium for various functionaries who shoulder additional administrative responsibilities, as resolved in 25<sup>th</sup> Finance Committee meeting held on 13<sup>th</sup> July 2019.

**R-42/12(e-3)/2019:** The Board **NOTED** and **APPROVED** the increase in honorarium for various categories of teachers such as 'Adjunct faculty',





'Professor-Emeritus', 'Visiting faculty' etc.; as resolved in the 25<sup>th</sup> Finance Committee meeting held on 13<sup>th</sup> July 2019.

**R-42/12(f)/2019:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of 1<sup>st</sup> Internal Quality Assurance Cell (IQAC), held on 20<sup>th</sup> June 2019.

**R-42/12(g)/2019:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of 1<sup>st</sup> Academic Council meeting held on 6<sup>th</sup> July 2019.

**R-42/12(h)/2019:** The Board **NOTED** and **APPROVED** the actions taken on the decisions of 1<sup>st</sup> Planning and Evaluation Committee meeting held on 17<sup>th</sup> July 2019

**R-42/12(i)/2019:** The Board **NOTED** and **APPROVED** various MoUs, signed by COEP, with various Industries/Corporate/Academic & Research Organizations.

#### **Additional Agenda Items:**

##### **Item 13**

##### **Appointments made by COEP on Contract basis in July 2019:**

The Director informed the members that to tide over the situation of faculty paucity arising out of transfers of Govt. appointed faculty and uncertainty of 54 faculty due to Hon. Supreme Court subjudiced matter, the Institute conducted department-wise faculty recruitment process on the Board created positions. He further apprised that the Institute has already submitted the roster for these positions to the relevant Government department and approval on the same is awaited. He explained that the two-level selection process comprised of the lecture presentation by the candidate on the technical topic, followed by interview, before the committee of three subject experts (one of which was University nominee), reservation nominee, Board's nominee, Dean Academics and Dean-faculty as the Convener. In all, 27 suitable candidates were appointed, for which Hon. Chairman of the Board has accorded the approval.

**R-42/13/2019:** The Board **RESOLVED** to **RATIFY** the approval given by the Chairman for 27 faculty Appointments made by COEP on Contract basis in July 2019.

##### **Item 14.a**

##### **New Collaborative Multi-disciplinary "PG Diploma Programs":**

The agenda item was taken up the beginning of the meeting before the sequentially listed agenda items and was discussed at length.

**R-42/14(a)/2019:** The Board **RESOLVED** to **APPROVE** the establishment of THREE New Collaborative/Joint PG Diploma, namely, "Electric Mobility", Rail & Metro Technology", and "Digital Engineering", on Self-financed basis w.e.f AY 2019-20.

##### **Item 14.b**

##### **Establishing New MBA program at Bhau Institute of COEP":**

The Director informed the Board that as resolved in the Board of Directors' meeting of Bhau Institute, and permitted in the framework of Autonomy of COEP, a conventional MBA program is envisaged to be established at Bhau Institute of COEP, with intake capacity of 30, with verticals in HR, Finance, Innovation & Entrepreneurship etc. He further apprised that Mandatory approvals from AICTE and SPPU are needed for this program, which can be initiated after the relevant resolution by the Board. The details such as specializations, curriculum, fee structure shall be decided as a part of





proposal to be submitted to regulatory authorities

**R-42/14(b)/2019:** The Board **RESOLVED** to **APPROVE** the establishment of New MBA program, with the intake of 30, at Bhau Institute of COEP, from AY 2020-21, after statutory permissions/approvals of regulatory authorities.

**Item 15**

**Interim Substitute Arrangements for the portfolios of Dean- R & D, Corporate Relations Officer (CRO), Head of the Mathematics Department:**

The Director explained the situation arisen out of transfers of few senior faculty, and some of which had been selected as functionaries in the interaction meetings with the Board Committee, constituted for the purpose in January 2019. In view of relieving of the faculty from COEP, on account of transfers w.e.f. 25<sup>th</sup> June 2019, and identified the positions of Dean-R & D, Corporate Relations Officer and Head of Mathematics department, following faculty in COEP have been bestowed upon these responsibilities, as an interim arrangement, with immediate effect:

- i. Dean-R & D: Prof. Ms. A. G. Thosar, Electrical engg.
- ii. Corporate Relations Officer: Dr. U. M. Chaskar, Instr. & Control
- iii. Head of mathematics department; Dr. Kiran. V. Dalvi

The Director further requested the Board to approve the interim substitute arrangements.

**R-42/15/2019:** The Board **RESOLVED** to **APPROVE** the appointments to the positions of Dean-R & D, Corporate Relations Officer and Head of Mathematics department.

**Item 16**

**Item for reporting to the Board: Foreign Travel Proposal by Prof. S. L. Patil:**

The Director informed the Board that a permission has been granted to Prof. S. L. Patil, Professor in Instrumentation & Control Engg., for his foreign travel to Lisbon, Portugal, during, October 14-17, 2019, to present his research paper, titled "An Improved Integral Sliding Mode Control for Mismatch buck Dc-DC converter" at IEEE 45<sup>th</sup> International Conference on Industrial Electronics (IECON), with financial implications and expected support of Rs. 2,30,000/- from Institute resources. Prof. Patil, being in Govt. Service, needs to seek the statutory foreign travel permissions from the Government, post its approval by the Board.

**R-42/16/2019:** The Board **NOTED** and **APPROVED** the permission granted by the Director for foreign travel proposal of Prof. S. L. Patil, to Lisbon, Portugal during October 14-17, 2019, with financial support from Institute resources.

**Item 17**

**Additional nominations on the Board of Directors of Bhau Institute from COEP's Board.**

During the course of deliberations, it was brought to the attention of the Board by Dr. Hiremath to induct more members from COEP's Board on the Board of Directors of Bhau Institute of Innovation, Entrepreneurship and Leadership. Dr. Hiremath recommended the names of Dr. Vijay Bhatkar



and Prof. Nitin Karmalkar to be on the Bhau Institute's Board as its Directors. The members agreed to the same.

**R-42/17/2019:** The Board **RESOLVED** to **APPROVE** the induction of Dr. Vijay Bhatkar- Chairman-BoG, COEP and Prof. Nitin Karmalkar on the Board of Directors of Bhau Institute of Innovation, Entrepreneurship and Leadership.

The meeting concluded with vote of thanks to the Chair.



Prof. B. B. Ahuja

**Member Secretary**