## **COLLEGE OF ENGINEERING PUNE**

(An Autonomous Institute of Government of Maharashtra) Shivajinagar Pune-411005

## Action Plan Format to be implemented through IIC at HEI

## Vision/Goal of I&E Policy & Action Plan:

The I&E policy set vision and set directional support to HEIs. It aims at adopting innovative and entrepreneurial strategies and approaches at all level of HEI to establish, streamline and strengthen the I&E ecosystem to generate quality innovations and entrepreneurs.

The action plan is a roadmap to achieve I&E policy goal by setting objectives and activities to be undertaken in the specified timeline with defined targets and milestones.

Both I&E policy and action plan adopts a monitoring and impact evaluation methodology which ensures all planned programs and activities progress as desired and accomplish the goal.

## Objective of I&E policy along with the action plan:

- 1. To establish institutional mechanisms, processes and guidelines to generate knowledge, intellectual properties and innovations from institute and commercialization of innovations through technology transfer, technology licensing and startups etc.
- 2. To Develop a critical mass of motivated students & faculties with creative potential, and entrepreneurial orientation & skill set.
- To build and strengthen the in-house mentor pool and human resource capacity to drive campus I&E activities; identifying, handholding and guiding potential/early stage entrepreneurs, student innovators at the Institute on regular basis.
- 4. To build infrastructure support and facilities to promote innovation & startup and enabling environment of easy access to resources within an outside the institute.
- 5. To strengthen the intra and inter-institutional partnership and collaboration with ecosystem at different level and co-creation of new program interventions.

## Implementation of I&E Policy and Action Plan



Annexure - 1: Action Plan Format

Annexure - 2: Timeline and Progress Tracking Sheet

Annexure - 3: Suggestive List of Key Performance Indicators (KPIs)

Annexure - 4: List of Activities prescribed under IIC Calendar Activities

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# Annexure -I: Action Plan:- Planned Programs, Activities, Budget Allocation, and Annual Targets

	and a	set	Objective 2: To Develop a critical mass of motivated students & faculties with creative potential, and			and startups etc.	technology transfer, technology licensing	institute and commercialization of innovations through	intellectual properties and innovations from	Objective 1: To establish institutional mechanisms, processes and guidelines to generate knowledge,		I&E Policy Objectives
A CASA CANANA		Stail tup ecosystem	Promotion of					Research	Innovation			Thrust Area
		Workshop	My Story- Motivational Session by Successful Entrepreneur/ Startup Founder/ Innovators Workshop on Design Thinking, Critical Thinking and Innovation Design	My Story- Motivational Session by Successful Entrepreneur/ Startup Founder/ Innovators	IPR Awareness Week	Setting up of IPR cell	Formulation of registration process of innovations and start ups	Formation of review committee and Governance committee to facilitate the student innovation & start ups	Workshop on Entrepreneurship and Innovation as Career Opportunity	Courses offered in curriculum on Design thinking, innovations and entrepreneurship		Planned Intervention: Program/Activities (Input)
		No of student and faculty participations	No of students and faculty participations No of student and faculty participations	No of students and faculty participations	No of student and faculty aware about IPR	Established/not established	Established/not established	Established/not established	No of student and faculty participations	Number of course 5 offered In En	(KPIS)	Unit of Measurement
		200 + 20	200 + 20 200 + 20	200 + 20	200 + 50	Yes	Yes	Yes	200 + 25	Design thinking, Innovation, Entrepreneurship IPR, Research Methodology,	Value	Current Status (Baseline
All Annual Control		10,000	10,000	10,000	25000/-	.4	•		10,000	10,000,00	(Resource/Source)	Budget Allocation /Collaboration
10101		200 + 20	200 + 20 200 + 20	200 + 20	500+100	75 IPs	10 startups	10 startups	200+100	3500 students	Year 1	Annual Ta
		300 + 30	300 + 30 300 + 30	300 + 30	1000+150	100 IPs	20 startups	20 startups	250 +150	4000 students	Year 2	Annual Targets (Process/Output)
		400 +40	400 +40 400 +40	400 +40	2000+200	200 IPs	50 startups	50 startups	350+200	4500 students	Year 3	ess/Output)

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				the Institute on regular basis.	guiding potential/early stage entrepreneurs, student innovators at	capacity to drive campus l&E activities; identifying, handholding and	To build and strengthen the in- house mentor pool and human resource	Objective 3:				
					Pre incubations							
	a particular de la companya de la co	Conduction of start up Fest (an exhibition of start ups & a conclave of investors & mentors)	Seed funding provided to startup	Session on Angel Investment, VC funding opportunity for early stage entrepreneurs	Session on Business Model Canvas	Startup Pitching Competition/B-Plan Competition	Idea Competition	Exposure and Field visit for problem identification	Adoption of NISP by establishing institute's startup & innovation policy	Setting up of institute innovation council	Setting up of students' club working in the field of innovation & entrepreneurship related activities	Creating a pool of mentors/experts from different fields & investors and alumni from start up ecosystem
	IIIvestors	ticipating &	Amount of seed funding and number of startups benefited with seed funding	No of students and faculty participations	No of students and faculty participations	Number of Startup participated	Number of ideas presented in the competition	No of student and faculty participations	Adopted/not adopted	Established/not established	Established/not established	Established/not established
		100+50	Rs,5000000/- & 10 startups	25+5	100+10	25	25	100+10	Yes	Yes	Yes	Yes
		14,000,00	2000000/-	10000	10000	50000	50000	100000	. •		800,000	•
STOTIL	innovations + 50 investors	100 startups + 20	Funding for 10 startups	Atleast 1 meeting	At least 2 mentoring session	25	25	2 visits	50beneficiarie 100	'	200+10	25+25+25
+mentors	STI +	100 startups +150 startups +150 startups 20 50 + 50	Funding for 20 startups	2 meetings	More than 2 mentoring sessions	50	50	5 visits	ie 100 beneficiaries	-1	300+10	50+50+50
+mentors	innovations 50 investors	150 startups + 50	Funding for more than 20 startups	More than 2 meetings	Mentoring sessions as much as a student needs	More than 5(	More than 50	More than 5 visits	More than 100 beneficiaries	3	500+10	50+50+50

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interventions.	creation of new program	ecosystem at different level and co-	Institutional partnership and collaboration with	Objective 5: To strengthen theintra and inter-		within an outside the institute.	environment of easy access to resources	and enabling	to promote	infrastructure support and facilities	To build
		Networking					Development	Resource			
Networking with angel investors & venture capitalists	Participating in Hackathons & activities conducted by other institutes.	Advisory service provided to innovators and startup		Collaboration with institutes of repute for conduction of various activities	reference of students	Establishment of knowledge hank for readv	Establishment of co working spaces for students		Establishment of FAB Lab		Establishment of Idea and Innovation Lab
No of beneficiaries	No of participants	No. of startups benefitted		No of institutes	beneficiaries accessing the infrastructure	infrastructure	Number of beneficiaries	accessing the infrastructure	Number of	accessing the infrastructure	Number of beneficiaries
25	50 students + 5 faculty	Established	Kharagpur, Software Technology Parks of India, Science & Technology Park	Established: TiE, Wadhwani, IIT Bombay &	Padolialica	Tier to he had	Established		Established		Established
50000	100000	50000		50000	20000	50000	50000		100000		50000
25	20	S		6	beneficiaries		10		100		100
50	50	10		10	1500 beneficiaries		25		200		200
More than 50	More than 50	More than 10		More than 1.	More than 1500 beneficiaries		100	200	More than	0	More than



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	regular pasis.	entrepreneurs, student innovators at the Institute on	handholding and guiding potential/early stage	and human resource capacity to drive campus I&E campus I&E	To build and strengthen the inhouse mentor pool	Objective 3.			
			Pre incubations						
Conduction of startup Fest (an exhibition of lIC & Bhau's Innovation & startups & a conclave of investors & mentors) entrepreneurship cell – a students' body mentored faculty	Seed funding provided to startup	Session on Angel investment, VC funding opportunity form for early-stage entrepreneurs	Session on Business Model Canvas	Startup Pitching Competition/B-Plan Competition	Idea Competition	Exposure and Field visit for problem identification	Setting up of Institute innovation council Adoption of NISP by establishing institute's startup & innovation policy	Setting up of students' club working in the field of innovation & entrepreneurship related activities	Creating a pool of mentors/experts from different fields & investors and alumni from start up ecosystem
IIC & Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	COEP management & Faculty mentors of Bhau's Innovation & entrepreneurship cell	IIC & Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	COEP management COEP management & Faculty mentors of Bhau's Innovation & entrepreneurship cell	IIC & COEP management	Faculty mentors of Bhau's Innovation & entrepreneurship cell
Conducted every year	In all quarters			Q2	Q1	Q1	Established and already working Policy already in place, implementation in process	Established and already working	Q1 Q2
		Q4	Q3				orking ementation in process	orking	Q3 Q4
<						<	Complete		_ <



		entrepreneurs, student innovators at the Institute on regular basis.	=	and human resource capacity to drive campus I&E activities: identifying.	To build and strengthen the inhouse mentor pool	Objective 3:			
			Pre incubations						ı
Conduction of startup Fest (an exhibition of lIC & Bhau's Innovation & startups & a conclave of investors & mentors) entrepreneurship cell – a students' body mentored faculty	Seed funding provided to startup	Session on Angel investment, VC funding opportunity form for early-stage entrepreneurs	Session on Business Model Canvas	Startup Pitching Competition/B-Plan Competition	Idea Competition	Exposure and Field visit for problem identification	Adoption of NISP by establishing institute's startup & innovation policy	Setting up of students' club working in the field of innovation & entrepreneurship related activities	Creating a pool of mentors/experts from different fields & investors and alumni from start up ecosystem
IIC & Bhau's Innovation & entrepreneurship cell - a students' body mentored by faculty	COEP management & Faculty mentors of Bhau's Innovation & entrepreneurship cell	IIC & Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell - a students' body mentored by faculty	Bhau's Innovation & entrepreneurship cell – a students' body mentored by faculty	COEP management COEP management & Faculty mentors of Bhau's Innovation & entrepreneurship cell	IIC & COEP management	Faculty mentors of Bhau's Innovation & entrepreneurship cell
Conducted every year	In all quarters		03	QZ	Q1	Q1	Established and already working Policy already in place, implementation in process	Established and already working	Q1 Q2 Q3
		Q4					ng ntation in process	ng	Q4
< <						~	Complete implementation		V I



partnership and collaboration with ecosystem at different level and cocreation of new program interventions.	To strengthen the intra and interinstitutional		institute.	outside the	within an	to resources	of easy access	environment	enabling	startupand	innovation &	promote	facilitiesto	support and	infrastructure	To build
	Networking															Development
Networking with angel investors & venture capitalists	Participating in Hackathons & activities conducted by other institutes.	Collaboration with institutes of repute for conduction of various activities  Advisory service provided to innovators and										reference of students	Establishment of knowledge bank for ready	Establishment of co working spaces for students	Establishment of FAB Lab	Establishment of Idea and Innovation Lab
entrepreneurship cell IIC, Faculty mentors of Bhau's Innovation & entrepreneurship cell	Bhau's Innovation & entrepreneurship cell IIC, Faculty mentors of Bhau's Innovation &	IIC, Faculty mentors of Bhau's Innovation & entrepreneurship cell		=							Prof. N. R. Rajhans	& faculty from IIC	COEB management 8 1 th	COEP management & IIC	COEP management	COEP management & IIC
Around 5 angel investors & 25 VC are in contact	Mentor pool of 10 mentors & 5 investors  Are being conducted every year and participate in the hackthons conducted by collaborating institutes	Collaboration with Wadhwani Foundation, IIT Bombay & Kharagpur , Science & technology park , SPPU, TiE, Software Technology Parks of India,										& faculty from IIC		Already in place	Already in place	Already in place
<	10+10	Collaborati Collaborati on with on with at more than least 10	- 111													



## Annexure 3: Suggestive List of Key Performance Indicators (KPIs)

## a. Process KPIs

Hierarchy of Objectives Vision	nt Rate among	Milestones/Targets 3%	Y1 1.5%	2%	Y2 2.5%	3%
Vision	% Increase in Self-Employment Rate among graduate students over years  No of Established Start-ups/Innovations	3%	5 1.3%	10	20	30
Goal/Impact	<ul> <li>Enabling Environment Established with multiple level of support for innovation &amp;</li> </ul>					
	Entrepreneurship in Institute No/% of Graduate students choose Entrepreneurship as career & # Increment/year	5%	1%	2%	3%	5%
	<ul> <li>No/% of Student and Graduates Practicing Entrepreneurship &amp; # Increment/year</li> </ul>	10%	2%	5%	7%	10%
Outcomes	<ul> <li>Nos/% of student &amp; faculty mass with 2 entrepreneurship Orientation, # Increment/year</li> </ul>	2%	0.5%	1%	1.5%	2%
	<ul> <li>Nos/% of Student &amp; faculty motivated to start any entrepreneurial activity &amp; #Increment</li> </ul>	2%				
	<ul> <li>No of IPR/Innovations developed for commercialization &amp; # Increment/year</li> </ul>	2%				
	<ul> <li>No of Student/Early Stage Start-ups formed &amp; # Increment/year</li> </ul>	2%				
	ailable for	20/				(71)
	% of Satisfaction over Advisory services offered	270				
	to Innovators & Early Stage Entrepreneurs 9	90%	50%	60%	70%	80%
		yes		44		

										2		
												Outputs
							0	*		•	•	
	Inc	No ent Dis	ii ii a	pu	de	re ve	, h					
	No of Beneficiaries Referred to Incubators/investors for further support through Start-up Cell	No/% Representatives of experts & entrepreneurial students across Dept & Disciplines.	linkages established for the start-up & innovation	published	developed for advisory services & # Increment  No of Research Studies on Entrepreneurship	ation filed	Innovations	/recognised; No of Supported, & # Increment No of Student projects turns to (commercialize)	No of innovators identified; No of awarded, /recognised; No of Supported, & # Increment No of Entrepreneurs identified; No of awarded,	No of beneficiaries are accessing the infrastructure & facilities per day, month & # Increment	No/% of Students covered through entrepreneurship Education; MOOC, Class Room, Experiential Learning programs etc. & #Increment/year	No/% of Student & faculty mass exposed to awareness/orientation building programs
	25	25	25	25	25	40	40		· 1			-
				IF.				a a	20 with increment of 100% per year	350 with increment of 50% per year	100%	80%
all mobiles at	5	5	5	5	Ŋ	Ŋ	51	5	5	100	100	50
	12)		~								.=:	
	10	10	10	10	10	10	10	10	10	150	100	60
											3	
	15	15	15	15	15	20	20	20	20	225		70
	20	2	2	N	K1							
	0	20	20	20	20	40	40	40	40	350		80
												i.

					Activities (Input)	
	•		•			•
Amount of total budget/year spend against total institution revenue for start-up Budget allocation and Spend ratio for the start-up mandate in institute		leverage with ajor enablers ard and campus		No of workshops, awareness, market outreach events, orientation, advocacy meetings etc.  No of networking event (Intra and Interinstitutional, enablers, stakeholders) organized No of skill and competency development training.	No and types of Education/Skill certification program on Entrepreneurship, IIPR, Innovation etc.	No of Beneficiaries generated under various schemes and programs leveraged and converged at Start-up Cell
100%	10	15	10	10	7	20
*:	2	s G	2 2	10	O.	, Cr
	υ 4.	2	4 3	1	7	10
	8 1	2	8 4		7	15
	10	15	5		7	20



## b. Thrust Area based KPIs

# I&E ecosystem in HEIs and Key performance indicators for different components of ecosystem

	9 ]	7.0	8B		8A .	7 ]	6B 1		6A		5	1	4		3 ]		22	76	1 ]	No	SI.
Total	Participation of HEI in I & E Initiative of MOE	Startups and Commercialization of IP and Innovations	Total Revenue Generated by HEI from Incubation Services to	Total expenses towards I &E and IPR support activities	Annual Budget on Promoting and Supporting I&E Activities:	Intellectual Property (IP), Generation and Commercialization	Promotion of Collaboration for & Co-Creation of I & E initiatives	Startups Incubated at HEI	Angel &VC Fund/Investment Mobilized to Support Innovation &	Received	Ventures Established with the support of the HEI & Recognitions	recognition received	Generation of Innovations/ ideas with the support of HEI and	Entrepreneurship at HEI	Dedicated Infrastructure & Facilities to Promote Innovation &	Innovation & Entrepreneurship (I & E) & IPR offered by the HEI	Teaching and Learning: Academic Programmes related to	Series of Activities	Developing an Innovative and Entrepreneurial Mind-set through		Parameters
100	11	3	4		œ	14	œ	(	to		8		13		13		10		œ	HEI	Non-Technical
100	9		6		œ	19	51	Ċ	51		12		13		13		6		4	HEI	Technical

1.9		1.1		_	No	SI.
Number of co curricular events related to I&E organized by external organizations where students/faculty members of HEI were sent to participate/represent	Entrepreneurship (I & E) conducted by the HEI	Number of cocurricular events related to Innovation and	through Series of Activities (FY 2019-20)	Developing an Innovative and Entrepreneurial Mind set		Parameters & Sub Parameters



Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E velated MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies ) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP. EDP. EDP. EDP. EDP. Certificate course of minimum 30 contact hours of duration) conducted by State and Central government agencies (for example AICTE, MIC, Ministry of MSME etc.), knowledge agencies etc.  Number of entrepreneurial skill development/employment generating training programmes conducted by the HEI for external participants (local residents, community members, alumni etc.)  Number of full time faculty with a degree (UG/PG/PhD) in entrepreneurship/innovation/ IPR and(or) received training  3.1  3.2  3.2.a	establishment of their I & E eco-system		on I&E, and IPR	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E velated MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP. EDP. EDP. EDP. Certificate course of minimum 30 contact hours of duration) conducted by State and Central government agencies (for example AICTE. MIC. Ministry of MSME etc.). knowledge agencies etc.  Number of entrepreneurial skill development/employment generating training programmes conducted by the HEI for external participants (local residents. community members. alumni etc.)  Number of full time faculty with a degree (UG/PG/PhD) in 3.7	of other HEIs to mentor and support		entrepreneurship/innovation/ IPR and(or) received training	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. FDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies ) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP. EDP. FDP. Certificate course of minimum 30 contact hours of duration) conducted by State and Central government agencies (for example AICTE. MIC. Ministry of MSME etc.). knowledge agencies etc.  Number of entrepreneurial skill development/employment generating training programmes conducted by the HEI for external participants (local residents. community members. alumni etc.)	deputed	co 1		2.6
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP, EDP, Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP, EDP, FDP, Certificate course of minimum 30 contact hours of duration) conducted by State and Central government agencies (for example AICTE, MIC, Ministry of MSME etc.), knowledge agencies etc.  Number of entrepreneurial skill development/employment generating training programmes conducted by the HEI for external participants (local residents, community members.	development		alumni etc. )	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/PG/PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies of full time faculty who have completed any specialized training programme of I & E (MDP. EDP. FDP. Certificate course of minimum 30 contact hours of duration conducted by State and Central government agencies (for example AICTE. MIC. Ministry of MSME etc.), knowledge agencies etc.  Number of entrepreneurial skill development/employment 3.6	IPR, innovation development and		external participants (local residents, community members.	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP, EDP, Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP, EDP, FDP, EDP, EDP, EDP). Certificate course of minimum 30 contact hours of duration)  Separation State and Central government agencies (for example AICTE, MIC, Ministry of MSME etc.), knowledge agencies etc.	Number of empaneled external experts/ agencies for mentorship	3.6	venerating training programmes conducted by the HEI for	6.7
Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies ) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP. EDP. FDP. EDP. FDP. Certificate course of minimum 30 contact hours of duration) and Central government agencies (for example AICTE, MIC, Ministry of MSME etc.), knowledge 3.5	leadership of a senior professor/Head of the institute		agencies etc.	5
Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment (Approved by Regulatory bodies of HEIs or other State and Central government agencies) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP, EDP, FDP. Certificate course of minimum 30 contact hours of duration)  Certificate course of minimum 30 contact hours of duration  S.2.c conducted by State and Central government agencies (for the co	Number of dedicated staff to oversee I & E activities under the	3.5	example AICTE, MIC. Ministry of MSME etc.), knowledge	
Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP. EDP. FDP. EDP. EDP. EDP. EDP. EDP. EDP. EDP. E	Transfer Centre at the institute		conducted by State and Central government agencies (for	
Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP, EDP, EDP, Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies) of minimum 30 contact hours of duration  Number of full time faculty who have completed any specialized training programme of I & E (MDP, EDP, EDP, EDP).	Existence of IPR Cell / Patent Facilitation Unit / Technology	3.4	Certificate course of minimum 30 contact hours of duration)	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. FDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies) of minimum 30 contact hours of duration  Number of full time faculty who have completed any 3.3.	Equipment with minimum space of >= 1000 Sq. ft.		specialized training programme of I & E (MDP, EDP, FDP,	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and Central government agencies ) of minimum 30 contact hours  3.2.6	with Advance Tools	3.3		2.4
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment Generation Skill Development Programs conducted by HEI (Approved by Regulatory bodies of HEIs or other State and 3.2.c)  3.1  3.1  3.1  3.1  3.1  3.1  3.1  3.	Space of >= 5000 sq. ft. Floor area		of dimention	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment Generation Skill Development Programs conducted by HEI 3.2.b	Existence of Research Park/Innovation Park with minimum	3.2.c	(Approved by Regulatory podies of minimum 30 contact hours	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration  Number of I & E related MDP. EDP. Employment 3.2.b	sq. ft. floor area		Generation Skill Development Programs conducted by HLI	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & E) of minimum 30 contact hours of duration	Existence of Incubation Unit with minimum space of >= 1500	3.2.b	Number of I & E related MDP, EDP, FDP, Employment	ω ω
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses offered by the HEI in Innovation and Entrepreneurship (I & 3.2)	ft floor area		E) of minimum 30 contact hours of duration	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective group(s)/ Major or Minor Specializations/ Core Credit courses 3.2.a	IEDC/ New Gen IEDC/ etc. with minimum space of >= 600 sq.		offered by the HEI in Innovation and Entrepreneurship (I &	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  Number of short term Certificate courses or Elective  3.2	Existence of Pre incubation centers such as Tinker Lab/ EDC/	8.2.a	group(s)/ Major or Minor Specializations/ Core Credit courses	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI (Diploma/ UG/ PG/ PhD)  3.2	support Innovation. Entrepreneurship and IPR		Number of short-term Certificate courses or Elective	2.2
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation / Entrepreneurship / Intellectual Property offered by the HEI	Existence of dedicated infrastructures and facilities at HEI to	3.2	(Diploma/ UG/ PG/ PhD)	
Teaching and Learning: Academic Programmes related to Innovation & Entrepreneurship (I & E) & IPR offered by the HEI (AY 2019-20)  Number of full fledged programmes/courses in Innovation /	with facilities & equipment available for I & E activities		Entrepreneurship / Intellectual Property offered by the HEI	
31 8	HEI with access to co-working space/ work- stations for students		Number of full fledged programmes/courses in Innovation /	2.1
co	Number of active Ideas/ Innovation centric Student Clubs in the	3.1	HEI (AY 2019-20)	
ω	Entrepreneurship at HEI (FY 2019-20)		Innovation & Entrepreneurship (I & E) & IPR offered by the	
,	Dedicated Infrastructure & Facilities to Promote Innovation &	s	Teaching and Learning: Academic Programmes related to	2



		10 employees	
		Number of Startups with Annual Turnover of Rs. 50 Lakhs or	5.4
		Number of Faculty as Founder or Co-Founder with DIN	5.3
	Ti-	the HEI/EDC/Pre-incubation/ Incubation	
		Employment Generating Skill Training Program conducted by	
Number of Copyrights/Designs Granted during the FY 2019-20	7.3	excluding Student, Faculty & Staff) who had received	
Number of Copyrights/Designs- Applied during the FY 2019-20	7.2	GST number started by the external beneficiaries (i.e.	
journals during the AY 2019-20		Number of Startups with CIN /Entrepreneurial Ventures with	5.2
Keywords Innovation, and Entrepreneurship in Scopus		Incubation/ Research Park etc.	
Number of research papers published (Student/Faculty) with	7.1	Alumni and facilitated by HEI/EDC/ Pre-incubation/	
Intellectual Property (IP), Generation and Commercialization	7	at least GST number started by students/ faculties/ Staff/	
internship opportunities		Number of Startups with CIN / Entrepreneurial Ventures with	5.1
/Knowledge Agencies to promote I & E activities and/or		Recognitions Received (FY2019-20)	
Number of Collaborations with start ups /Industry Associations	6B.3	Ventures Established with the support of the HEI &	ŏ
Institute to promote I&E in the Campus		at State/National/International Level in I & E related events	
Number of Collaborations with other HEIs as mentor/ mentee	6B.2	Number of awards won by the student and faculty innovations	4.6
HEI either to provide OR receive Incubation Support	•	implemented with financial support from HEIs	
Number of Collaborations with incubation units outside the	6B.1	Number of ideas or innovative projects/TRLs/Social Innovations	4.5
initiatives (AY2019-20)		community/Social Innovations	
Promotion of Collaboration for & Co-Creation of I & E	6B.	Number of ideas or innovative projects implemented in the	4.4
was facilitated by HEI for innovators/startups		Number of Innovations TRL 7-9	4.3
Total amount of Credit/Loans from Financial Institutions that	6A.3	Number of Innovations INL 4.0	4.2
/VC Fund /High Net worth Individual (HNI)		incubation incubation center	
Total amount raised by Startups incubated at HEI from Angel	6A 2	evaluated, tegistered with the debattments of first bre	
HEI from Angel/VC Fund/High Net worth Individual (HNI)		of HFI/	
Total amount raised by innovators pre-Incubated/incubated at	6A.1	Number of non-technical Innovations (secured	1
& Startups Incubated at HEI (FY2019-20)		Number of Innovations TRL 0-3	4 1
Angel &VC Fund/Investment Mobilized to Support Innovation	6A.	recognition received (FY 2019-20)	
		Generation of Innovations, ideas with the support of the and	4

		úl .		0) 4																			
O.A.o	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	8A.4			8A.3		2.Ao	0 4 0	8A.1			8A.	c	α			7.7			7.6	6.7	1.4	1
disbursed to Startups (Financial Fields of line items entered in 4.8-8)	scion entrepreneurial ventu cems entered in 4 & 5)	(A)	Fields of line items entered in 3.1, 3.2 and 3.3)	operation of Pre-Incubation and/or Incubation infrastructure	Expenses incurred in the establishment, maintenance and	items entered in 1.2)	Amount spent on student/faculty participation in I&E events	Trems entered in 1.1/	Amount spent on events conducted (Financial Fields of line	entrepreneurship activities	Total expenses towards innovation, IPR and	Annual Budget on Promoting and Supporting I&F Activities	and Revenue from I&E	Rident : Annual English St. S.		Y 2019-20	Number of IPs Commercialized/ Technology Transferred	19, 2019-20))	ons/Incubated Startums (last 3 FVs. s	Number of Patents held by Pre-Incubated	Number of Patents Granted (last 3 FYs: 2017-18, 2018-19, 2019-20)	Number of Patents Filed & Published during the FY 2019-20	11 1 11 11 11 11 11 11 11 11 11 11 11 1
	9.6			9.5		9.3	9.2	9.1	9			oD.o	000			8B.2		To the second		8B.1		8B.	Ī
	Participation of Students from the HEI in National Education Alliance of Technology (NEAT) courses	validated)	Knowledge, Technology and Innovation portal of MIC (The	Facilitated Registration of Start ups/ Technologies developed	Participation in Smart India Hackathon (SIH)	Trained Innovation Ambassadors at HEI	Establishment of Institution's Innovation Council (IIC) at HEI	Adopted National Innovation and Start up Policy at the HEI	Participation of HEI in I & E Initiative of MOE	The same of the sa	incubated Startums/Innovators)		+-	space and rent). It excludes fees earned for offering general	Startups/innovators (training and skill + mentoring + office		incubation activities in the campus	supporting innovation IPR Startups and pre-	Govt Non Govt CSR hodies ate towards promoting and		Startups and Commercialization of IP and Innovations	Annual Budget on Promoting and Supporting I&E Activities:	

in 4 & 5)

## Annexure 4: List of Activities prescribed under IIC Calendar Activities

	Semester I	
SI. No.	Activity	Mandatory/ Elective
***	IIC Council formation or upgradation (of existing council) at institute level. Conduct first council meeting.	Mand atory
39	Workshop on Europresearthp and innovation as Career Opportungs"	Elective
93	My Story - Motivational Session by Successful Innovators	Dective
*	My Story - Monranonal Session by Successful Entrepreneur/Startup founder.	Decrye
397	Session on Problem Solving and Ideation Workshop	Decire
91	Exposure and field visa for problem elentification	Elective
-	Paching workshop & linkage of innovators with innovation Ambastadors.	Decrye
Dit	Panel Discussion on Atman wither Sheret. Yould for Local Make in India for the world.	Decree
ø	Orientation Session on National Education Policy (with a bouson Innovation and entrepreneurship)	Mand atory
	Quarter 2	
g.m	IIC Council Meeting. Review of Q1 progress and Planning for Q2.	Mandatory
ы	Session on Process of line avaiton Development	Decrys
N/A	Workshop on Design Thinking. Crincal thinking and Innovation Design	Decrive
180	Field/Exposure Visit to Fabilab, Makers Space. Design. Centres, City clusters etc.	Electry
(21	Workshop, on Entrepreneurthip Development Phases	Decive
ron.	Design Valida non through various model of de sign validation (6.5. Doable Damond Approach)	Decree
- 14	Session on identifying Intellectual Property component at the early stage of Individuon	Elective
(0)	Idea / PoC pitching & validation and Institute level PoC competition. Submission of Idea /PoC on IIC Portal	Mandatory
vo.	Orientation session for allera de mis & faculties of in simula by lan overion. Ambaosador	Ecectiva
1.0	Califor paper writing and research report on Innovation	Elective
11	Orientation Session on National Innovation and Startup Policy (NISP)	Mand atory
1-3	Semester Areak internation arateurns	Elective

5,500
Session on Acceleratory/Incubation - Opportungtes for Students & Faculties - Barly Stage Entrepreneurs
Orientation session for all students & faculties of Institute by Innovation Ambas sador (s).
Mentorship Session for Innovators (or) Student Entrepreseurs through experts and (or) Innovation Ambassadors (innovation Agent
Workshop on intellectual Property Rights (IPRs) and IP management for start up
Field/Exposure V sit to Incubation Unit/Fatent Facilitation Centre /Technology Transfer Centre/ Co-working spaces