

Personnel Psychology (I)
T. Y. B. Tech
ILOE AS (17005)

Teaching Scheme- 2 Lectures per week

Examination Scheme-
3 Assignments for 60 marks
End semester of 40 marks

Objectives:

1. To enable to understand basic concepts in organizational set up.
2. To create awareness about corporate world and efficacy of employee.
3. To understand importance of motivation and how to motivate others.
4. To understand the importance of self management

Course Outcomes

- a. Students will have understanding of organizational concepts and behavior.
- b. Students will have understanding about their own personality for corporate world.
- c. Students will understand importance of motivation
- d. Students will understand the importance of self management and development.

Course Content-

Unit 1- Introduction- Basic concepts in Organizational set up and its importance	2hrs
Unit 2- Personality and corporate world- Know and accept you. Preparing for corporate world, approaches towards work	7 hrs
Unit 3 - Motivation- Self motivation and motivating others in their job	5hrs
Unit 4- Self management & development- Efficient working habits, self training and self development	5hrs

Text Books:

1. Khana S.S.- (2016) Organizational Behaviour(Text and Cases) Chand and company Pvt. Ltd. Delhi.
2. Rae Andr'e :- (2008) organizational behavior. Dorling Kindersley (India) Pvt. Ltd.
3. Wallace Hand Masters L.- (2008) Personality development..Cengage Learning India Pvt. Ltd.

Referece books:

1. Robbins S, JudgeA, Vohra N:- (2013)Organizational behavior.(15th ed) Pearson Education,Inc.
2. Singh Kavita:- (2010) Organizational behavior-Text and cases. Dorling Kindersley (India) pvt. Ltd.

Personnel Psychology (II)
T. Y. B. Tech
ILOE AS- (17012)

Teaching Scheme- 2 Lectures per week

Examination Scheme-
3 Assignments for 60 marks
End semester of 40 marks

Objectives:

1. To understand importance of group dynamics and leadership
2. To understand importance of emotional intelligence and ways of successful career
3. To understand standards of conduct
4. To make students aware about stressors and conflicts at workplace and their management.

Course outcomes-

- a. Students will understand importance of groups and its dynamics.
- b. Students will be able to realize importance of emotional intelligence at work place.
- c. Students will get guide lines to achieve workplace success.
- d. Students will enable to manage stress and conflict in their personal life and at workplace.

Course Content -

Unit 1- Group behavior and leadership.- Group behavior and effectiveness, Effective Leadership and management principles	6 hrs
Unit 2 - Emotional Intelligence and Work place success.	4hrs
Unit 3 - Work ethics and human values. Performance appraisal	4hrs
Unit 4- Stress & conflict management at work place- Occupational stress and conflict, strategies for stress and conflict management	5hrs

Text Books:

1. Khana S.S.- (2016) Organizational Behaviour(Text and Cases) Chand and company Pvt.Ltd.Delhi.
2. Rae Andr'e :- (2008) organizational behavior. Dorling Kindersley(India) Pvt. Ltd.
4. Wallace H.and Masters L.- (2008) Personality development..Cengage Learning India Pvt. Ltd.

Referece books:

1. Robbins S, JudgeA, Vohra N:- (2013)Organizational behavior.(15th ed) Pearson Education,Inc.
2. Singh Kavita:- (2010) Organizational behavior-Text and cases. Dorling Kindersley

