



# College of Engineering Pune

(An Autonomous Institute of Government of Maharashtra)  
Wellesley Road, Shivajinagar, Pune 5

Ph.No.020-25507000/7353

Website-www.coep.org.in

No:COEP/Diroff/Recruitment/AdhocFaculty/2021-22/3859

Date: 12<sup>th</sup> August 2021

## **FACULTY RECRUITMENT**

Applications in prescribed format for filling the Institute created posts of **Full time Adjunct Faculty** in various Engineering/Technology and other disciplines as well as **Associate Professor/ Assistant Professor/ Adjunct Faculty** in Management on contract basis for 11 months are invited from the eligible candidates. Detailed advertisement mentioning number of posts, reservation, age limit, qualification, selection procedure, prescribed application form and terms and conditions are displayed on the institute web site **www.coep.org.in** under "Recruitment" tab.

All interested candidates are requested to visit the web site for details and submit online application form on or before **26<sup>th</sup> August 2021** up to **5.00 pm** along with online application fee of Rs.1,000/- (Rs. 500/- for Backward class and Specially Enabled Candidates), bank details are provided in this notification.

Date: 12<sup>th</sup> August 2021

Officiating Director  
College of Engineering Pune



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## **RECRUITMENT FOR THE POSTS OF ADJUNCT FACULTY IN ENGINEERING /TECHNOLOGY AND OTHER DISCIPLINES AND ASSOCIATE PROFESSOR /ASSISTANT PROFESSOR /ADJUNCT FACULTY IN MANAGEMENT**

College of Engineering Pune established in 1854, has a legacy of 167 years. It is an autonomous institute of Government of Maharashtra and is constantly ranked within 50 engineering institutions of the country by various surveys and NIRF ranking. Online applications in the prescribed format are invited from dynamic, eligible candidates with passion towards academics and research to work as **Full time Adjunct Faculty** in various Engineering /Technology and other disciplines as well as **Associate Professor/ Assistant Professor/ Adjunct Faculty** in Management on contract basis, for a period of **11 months** to engage academic load for **2021-22**.

### **A. Number of Posts:**

The number of posts of **Adjunct Faculty** in various Engineering, Management, Planning, Management, Mathematics, Chemistry, Physics, Biology, English, Psychology, ERP and Law disciplines are based on the requirement in the respective departments as given in **Annexure -I**.

For posts of **Associate Professor/ Assistant Professor in Management**, please refer to the **Annexure-II** given below.

### **B. Qualifications, Experience and Age limit for the post of Full Time Adjunct Faculty in Engineering/ Technology, Planning, Management, Mathematics, Chemistry, Physics, Biology, English, Psychology and Law disciplines:**

For all Adjunct Faculty positions, **age** of the applicant must be **below 55 years** on the last date of application.

- (i) **For Full Time Adjunct Faculty in “Engineering/Technology” programs:** Candidates with First class/ 6.75 CGPA on a 10-point scale or equivalent at both Bachelor’s and Master’s level in relevant discipline/ branch and having **minimum 2 years** of teaching /industrial /research experience (as on the last date of application) will be considered for interview. Candidates having PhD qualification and/or with qualifying GATE score will be given preference.

**However, such candidates on selection will be given an appointment by the Board of Governors of institute as full time ADJUNCT FACULTY for 11 months on contract basis. Candidates having M.E. or M.Tech.**

**qualification in the respective discipline will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.**

- (ii) **For Full Time Adjunct Faculty in “Planning” Program:** Candidates with First class/ 6.75 CGPA on a 10-point scale or equivalent at both Bachelor’s and Master’s level in the relevant branch and having **minimum 2 years** of teaching /industrial /research experience (as on the last date of application) will be considered for interview. Candidates having PhD qualification and/or with qualifying GATE score will be given preference.

**However, such candidates on selection will be given an appointment by the Board of Governors of institute as full time ADJUNCT FACULTY for 11 months on contract basis. Candidates having M.Plan. /M.E. /M.Tech. qualification in the respective discipline will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.**

- (iii) **For Full Time Adjunct Faculty in “Management” Programs:** Candidates with Bachelor’s degree in Engineering/Technology and having MBA/PGDM qualification with minimum First Class or with CGPA of 6.75 on a 10-point scale, at both Bachelor’s and Master’s levels and having **minimum 2 years** of teaching /industrial /research experience (as on the last date of application) will be considered for interview. Candidates having PhD qualification and/or with qualifying CAT/MCAT score will be given preference.

**However, such candidates on selection will be given an appointment by the Board of Governors of institute as full time ADJUNCT Faculty for 11 months on contract basis. Candidates having MBA/PGDM qualification will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.**

- (iv) **For Full Time Adjunct Faculty in Mathematics, Chemistry, Physics, Biology, English, Psychology and Law\_Disciplines:** Candidates with a minimum First Class or with CGPA of 6.75 on a 10-point scale at both Bachelor’s and Master’s levels and having minimum 2 years of teaching/industrial/research experience **will be considered for full time Adjunct Faculty position, and provided they either possess PhD degree** [in accordance with the University Grants Commission Notification No. F.1-2/2017(EC/PS) dated 18th July, 2018 and UGC guidelines issued from time to time] **or are NET/SET qualified.**

**However, such candidates on selection will be given an appointment by the Board of Governors of institute as full time ADJUNCT FACULTY for 11 months on contract basis. Candidates having M.Sc./ M.A. with NET/SET qualification will be paid consolidated pay of Rs. 60,000/- per**

month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.

(v) **For Full Time Adjunct Faculty in “Enterprise Resource Planning (ERP)” Programme:**

**Qualifications:**

- Candidates with First class/ 6.75 CGPA on a 10-point scale or equivalent at both Bachelor’s and Master’s level in the relevant branch

**AND**

- having SAP Global Certification in
  - SAP Financial Accounting (SAP FI) **OR** SAP Order Fulfilment (SAP SD)

**AND**

- SAP- Advanced Business Application Programming (SAP ABAP) is mandatory.

SAP Certification or knowledge of S/4 HANA in any of the mentioned modules will be preferred.

- Good communication skills and command over English language is essential.

**Experience:**

- Minimum 2 years experience of teaching SAP/ Industrial Experience in SAP.
- Preference will be given to candidates having teaching experience in Engineering Institutions.

**However, such candidates on selection will be given an appointment by the Board of Governors of institute as full time ADJUNCT FACULTY for 11 months on contract basis. Candidates having Master’s degree qualification will be paid consolidated pay of Rs. 60,000/- per month. Candidates having Ph.D. qualification will be paid consolidated pay of Rs. 70,000/- per month.**

**C. Qualifications, Experience, Age limit and pay for the post of Full Time Associate Professor in Management**

- Ph.D. degree in the relevant field and First class / 6.75 CGPA on a 10-point scale / equivalent at both Bachelor’s in Engineering / Technology and MBA / PGDM. **Candidates having Bachelor’s degree in Engineering / Technology ONLY are eligible.**

**AND**

- At least total 6 research publications in SCI journals / UGC / AICTE approved list of journals.

**AND**

- Minimum of 8 years of experience in teaching / research / industry out of which at least 2 years shall be Post Ph.D. experience.
- Candidates with post-doctoral fellowship/Post Ph.D. publications and experience of guiding Ph.D. student are highly desirable.

Selected candidates for the post of Associate Professor will be paid with **Basic pay Rs.1,31,400/-: Level 13A1**. The tenure will be strictly for 11 months. The selected candidates shall be offered appointment by the Board of Governors of COEP on contract basis.

**D. Qualifications, Experience, Age limit and pay for the post of Full Time Assistant Professor in Management**

- Ph.D. degree in the relevant field and First class / 6.75 CGPA on a 10-point scale/equivalent at both Bachelor's in Engineering/Technology and MBA/PGDM. **Candidates having Bachelor's in Engineering/ Technology ONLY are eligible.**
- Candidates with post-doctoral fellowship, good academic record, relevant experience is highly desirable.

Selected candidates for the post of Assistant Professor will be paid **Basic pay Rs.57,700/-: Level 10**. The tenure will be strictly for 11 months. The selected candidates shall be offered appointment by the Board of Governors of COEP on contract basis.

**E. Note:**

- a) If class / division is not awarded, minimum of 60% marks in aggregate will be considered equivalent to first class / division. If grade point system is adopted the CGPA will be converted into equivalent marks as per AICTE norms. Qualification will be considered as on **26<sup>th</sup> August 2021**.
- b) Equivalence in educational qualifications for graduate and post-graduate degree as made relevant for recruitment in Technical Institutions by the Government of Maharashtra, vide its GR. No. 2013/(45/13)/TE.Ed.-2 dated 23/05/2014, will be made applicable to posts advertised by the institute.
- c) Above mentioned criteria for eligibility / qualification / Experience are minimum and indicative and can be raised to next level of stringency by the Institute.

**F. Application Form:**

Candidate must apply in the prescribed **ONLINE** form displayed on the institute website "www.coep.org.in" under "Recruitment" tab. The last date for the receipt of the ONLINE application form is **26<sup>th</sup> August 2021 till 5:00 p.m.**

The application fee for Open Category candidates is **Rs. 1000/-** and for Reserved Category candidates is **Rs. 500/-** which is non-transferable and non-

refundable. The application fee must be paid **before filling** the online application form as it needs the payment details to be entered.

**Applications of the candidates not making the online payment of application fee and not providing its UTR/DU details will be treated as INCOMPLETE and will not be accepted for further processing.**

<b>Process of Online Payment of Application Fee:</b>	
The candidate will pay online application fee using "SBI COLLECT" website. The procedure of payment in SBI COLLECT is given below.	
i.	For payment of application fees, use following link. <b><a href="https://www.onlinesbi.com/sbicollect/icollecthome.htm">https://www.onlinesbi.com/sbicollect/icollecthome.htm</a></b>
ii.	MARK <input type="checkbox"/> in the box at the bottom of left-hand side to accept the condition. Click on " <b>Proceed</b> ".
iii.	Select State of corporate/ educational Institute: <b>MAHARASHTRA</b>
iv.	Select: <b>EDUCATIONAL INSTITUTE</b>
v.	Select: <b>COLLEGE OF ENGINEERING PUNE</b> ; Click on " <b>Submit</b> "
vi.	Select payment category: " <b>New Recruitment Application Fee</b> "
vii.	Fill up applicable information, as required.
viii.	In remarks - mention " <b>application for the post of .....</b> "
ix.	<b>Confirm</b> the details as mobile number, date of birth, Email id, text given.
x	Make the payment, " <b>DU number</b> " will be generated. Candidates are required to store this "DU number" for future correspondence.

Before filling the online form, candidate must create a PDF file of documents with name the file in the format of -----

**"discipline name\_candidate first name\_candidate surname.pdf"**

(For example: Mechanical\_Swaraj\_Sharma.pdf).

The PDF file with size limit of **40 MB** is to be created including the passport size digital photograph of the candidate, scanned certificates/documents related to qualifications, professional experience and achievements. This created pdf file is required to be uploaded online.

The candidate will fill in the online form displayed on the institute website "www.coep.org.in" under "Recruitment" tab; upload the created PDF. He/She is required to provide details of fee payment such as DU number or UTR number, amount paid and date of transaction. After submission of the application form, candidate will receive the acknowledgement receipt on his/her email address which will be saved /printed for future correspondence.

Short listed Candidates must also bring all relevant original certificates/documents along with photo ID proof for verification at the time of interview. The hard copies of all required self-attested copies of the certificates/documents will have to be submitted at the time of presentation / interview to the college authority.

## **G. Selection Procedure**

- a) **A Screening test** of 100 Marks will be conducted for short listing of candidates for interview. The test paper will be objective type based on GATE/CAT/CMAT syllabus for respective branch / subject.
- b) For calling the candidates for presentation and final interview, a short-listing criterion based on the screening test marks will be set by the institute authority. **Mere fulfillment of minimum qualification and experience requirements do not entitle the candidate to be called for an interview.**
- c) For all posts, the final selection will be based on the marks obtained out of 100 as per the following heads:
  - i. Qualification and experience :30 marks
  - ii. Presentation, Subject knowledge and presentation skills :20 marks
  - iii. Personal interview in front of selection committee :50 Marks

## H. Other terms and conditions

### I) For the posts of Associate Professor and Assistant Professor in Management:

- (i) Reserved category candidate must attach caste and caste validity certificate issued by the competent authority, along with the application. Candidates belonging to V.J. (A), N.T. (B), N.T.(C), N.T.(D), O.B.C., S.B.C.category must attach valid non-creamy layer certificate issued by the competent authority for considering the application on reserved post in addition to caste and caste validity certificate. Reservation for lady candidates is shown in Annexure -1 and Annexure-2.
- (ii) Candidates belonging to EWS category must attach valid income certificate issued by the competent authority for considering the application on reserved post.
- (iii) Specially Enabled candidate must attach handicap certificate from competent authority with not less than 40% disability.
- (iv) For Associate Professor/Assistant Professor post in Management discipline, candidate on sabbatical leave will be considered, if permitted by their employer.

### II) For All posts:

- (i) Services shall stand automatically terminated at the end of the contract period and in between; if performance of the selected candidate is not satisfactory on review after every quarter of service.
- (ii) Mere fulfillment of minimum qualification and experience requirements do not entitle the candidate to be called for an interview. A short-listing criterion may be set higher than the minimum.
- (iii) The candidate must attend the screening test / presentation / interview at his/her cost. No TA / DA is admissible and will not be paid to the candidate.
- (iv) Any misleading or wrong information provided may lead to summarily rejection of application / appointment, if found subsequently. Canvassing in any form by or on behalf of a candidate will lead to disqualification.
- (v) The institute reserves all the rights to fill or not to fill the post(s) advertised.

- (vi) These appointments being on contract basis by the Board of Governors of COEP, all the decisions related to the services of the selected candidates will be taken by COEP.
- (vii) Selected candidates shall have to submit the affidavit and undertaking regarding no claim to regular faculty positions in College of Engineering Pune as per the prescribed format on Rs. 100/- stamp paper at the time of joining.
- (viii) For any communication/clarification, candidates may write to **faculty2021@coep.ac.in**.

Date: 12<sup>th</sup> August 2021

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**Annexure-I**  
**Maximum Number of Adjunct Faculty Posts to be filled as per the Program**

Sr. No	Subject/ Branch	Maximum Number of Adjunct Faculty Posts
1	Civil Engineering	8
2	Planning	15
3	Mechanical Engineering	9
4	Electrical Engineering	11
5	Electronics & Telecommunication Engineering	3
6	Metallurgical Engineering	6
7	Instrumentation & Control Engineering	1
8	Computer Engineering	9
9	Manufacturing Engineering and Industrial Management	9
10	Mathematics	4
11	Physics	1
12	Chemistry	2
13	Biology	1
14	Humanities & Social Science (English)	4
15	Humanities & Social Science (Psychology)	2
16	MBA	2
17	Law	2
18	Enterprise Resource Planning	1



**Annexure - II**  
**Number of Posts for Management Programme (MBA)**

Sr. No	Subject/ Branch	No of Post	Reservation										
			SC (13%)	ST (7%)	VJ(A) (3%)	NT(B) (2.5%)	NT(C) (3.5%)	NT(D) (2%)	SBC (2%)	OBC (19%)	EWS (10%)	OPEN (40%)	
1	Associate Professor in Management (MBA) Basic pay Rs.1,31,400/-: Level 13A1	2	1	0	0	0	0	0	0	0	0	0	1
2	Assistant Professor in Management (MBA) Basic pay Rs.57,700/-: Level 10	4	1	0	0	0	0	0	0	0	1	1	1

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