

**TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III)**  
**Equity Action Plan Jan 2020 to December 2020 (Revised in April 2020)**

**Name of Institute: College of Engineering Pune**

**Part A: For soft activities**

<b>Sl. No.</b>	<b>Activity</b>	<b>Action to be taken</b>	<b>Coordinator from the institute</b>	<b>Executing agency</b>	<b>Date &amp; duration</b>	<b>Frequency</b>	<b>Whether continuing from last action plan or new activity</b>	<b>Indicator to measure outcome (should be quantifiable)</b>	<b>Estimated Expenditure</b>
1.	To improve language competency, soft skills and confidence levels	-Professional Communication Course for B.Tech. as well as M.Tech. students -Software applications in the language lab -Changing Gears  Programme by Bharat Forge: 2 <sup>nd</sup> batch started	Dr. A.B. Patil Incharge Language Lab and Professional Communications	Outsourced agency, internal faculty	August-December 2020	Once in a week	Yes	AMCAT and internal tests	Rs. 1,00,000

2.	Training of teachers in subject matter and pedagogy	Conducting domain and pedagogy courses	Nodal Officer, Academic	IITs and internal faculty	June to August, 2020	Once in a month	Yes	Faculty feedback	Rs. 17,00,000
3.	CII-Symbiosis: Finishing School	Depute students of SC/ST to attend the Finishing School Programme jointly conducted by Confederation of Indian Industry (CII) and English Language Teaching Institute of Symbiosis	Dr. A.B. Patil Incharge Language Lab and Professional Communications	Industry	Planned but cancelled due to present situation	Once in a fortnight	Yes	Enhancement in employability in campus and outside campus	NIL (as sponsored by industries)
4.	Remedial coaching for the students of twinning institute	40 students will undergo summer internship program at COEP for Civil, Mech, Elect, E&TC, Comp.	All faculties teaching First Year classes	Academic nodal officer, FY faculty incharge	August to December, 2020	During Semester, every week	Yes	Enhancement in transition rate of academically weaker students	Rs. 1,00,000

**NOTE: All these activities are planned with the anticipation of functioning of Institute on the background of Corona infections.**

**Part B: For Minor Civil works**

<b>Sl. No.</b>	<b>Activity</b>	<b>Coordinator from the institute</b>	<b>Executing agency</b>	<b>Date&amp; duration</b>	<b>Indicator to measure outcome</b>	<b>Estimated Expenditure</b>
<b>1.</b>	Installation of lifts in newly constructed/renovated buildings	BWC Secretary/Professor in charge for Planning & Evaluation Committee	Civil contractor	June 2019-June 2020	Physical Evaluation	Through Institute revenue
<b>2.</b>	Building Toilets at more places	BWC Secretary/Professor in charge for Planning & Evaluation Committee	Civil contractor	June 2019-June 2020	Physical Evaluation	Through Institute revenue

Note:

- a. For suggestive activity please refer column 1 of table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)
- b. If the activities are being carried out by the outside agency, mention name of the agency
- c. Same activity if repeated should be mentioned in a new row
- d. While specifying the indicator please refer column 5 “monitoring Indicators” table of details of Equity Action plan in section 8 of Project Implementation Plan(PIP)