

Personnel Psychology (I)
T. Y. B. Tech
ILOE- AS (170005)

Teaching scheme -2 Lectures per week

Examination Scheme –
3 Assignments for 60 marks
End Semester 40 marks

Course outcomes-

1. Students will acquire organizational concepts and behavior.
2. Students will recognize their own personality attributes suitable for corporate world.
3. Students will realize importance of motivation.
4. Students will realize the importance of effective work habits.
5. Students will grasp and apply the techniques of self management and development.

Course Content -

Unit 1	Introduction - Basic concepts in Organizational set up and its importance	3 hrs
Unit 2	Personality and corporate world - Know you personality. Preparing for Corporate world, approaches towards work	7 hrs
Unit 3	Motivation- Self motivation and motivating others in their jobs	5 hrs
Unit 4	Self management & development - Effective work habits, Importance of self training and self development of personnel	5hrs

Personnel Psychology (II)
T. Y. B. Tech
ILOE- AS (170012)

Teaching scheme -2 Lectures per week

Examination Scheme –
3 Assignments for 60 marks
End Semester 40 marks

Course outcomes-

1. Students will be able to analyze importance of group dynamics and its effectiveness
2. Students will be able to realize importance of emotional intelligence and will be able to apply it in their life
3. Students will get guide lines about code of conduct at work and performance appraisal
4. Students will enable to analyze stressors and types of conflicts
5. Students will enable to apply techniques of stress and conflict management in their life.

Course Content -

Unit 1 - Group behavior and its effectiveness. Effective leadership and management principles	6 hrs
Unit 2 - Emotional Intelligence & workplace success	4 hrs
Unit 3 - Work ethics and human values. Performance appraisal	5 hrs
Unit 4- Stress & conflict management at work place- Occupational stressors and types of conflict and strategies for its management	5 hrs